FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of NER JOH	Reporting Person* IN B						e and Ticl						Relationship neck all appli Directo	cable)	g Pers	on(s) to Issi 10% Ov Other (s	vner	
(Last) 9805 KA G-200	(F. TY FREEV		(Middle)		3. Date of Earliest Trans 02/05/2021					saction (Month/Day/Year)				helow)	below) below) Vice President & Treasurer				
(Street)	ON T	X	77024		_ 4.	If Ame	ndme	nt, Date o	of Original Filed (Month/Day/Year)				6. Lir	ie) X Form f	Form filed by One Form filed by More Form filed by More Person		rting Persor	on	
(City)	(S		(Zip)																
1. Title of Security (Instr. 3) 2. Transpate		2. Transa	action	2A. Deemed Execution Date,		3.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an		(A) or	5. Amount of		Form	: Direct I Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	(A) or (D)	Price	Tuenes estimates				ilisti. 4)	
Common Stock			02/05/2021					M		6,205(1)	A	\$ <mark>0</mark>	18	18,163		D			
Common Stock			02/05/2021					F		1,511 ⁽²⁾	D	\$13.1	6 16	16,652		D			
Common Stock			02/08	/2021	2021			S		11,958	D	\$14.41	25 4,	5 4,694		D			
Common Stock													3	86		I	Frustee of Company Fhrift Plan		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transa Code (8)				6. Date Exercis Expiration Date (Month/Day/Yea		ate Amount of		of S g e Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e s ully	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Restricted Stock Unit ⁽³⁾	(4)	02/05/2021			M		5,500 ⁽¹⁾		(4)		(4)	Common Stock	5,500	\$0	\$0 42,80		D		

- 1. Represents Restricted Stock Units (RSUs) that have vested and settled in shares of the Company's stock on a one-for-one basis. Pursuant to the terms of the time-based grant awarded under the 2012 Long-Term Incentive Plan, the total includes 100% of the original award, plus shares equivalent in value to accumulated dividends.
- 2. Shares withheld for taxes on RSU vesting.
- 3. Award granted under the 2012 Long-Term Incentive Plan.
- 4. These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date.

/s/ E. Ted Botner, attorney-in-

fact

02/09/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.