FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington,	D.C.	20549	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-028								
Estimated average burden								
hours per response.	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Caldwell Keith S														tionship of Reporting all applicable) Director Officer (give title		Person(s) to Issuer  10% Own Other (spe		ner		
(Last) (First) (Middle) 300 PEACH STREET P.O. BOX 7000					3. Date of Earliest Transaction (Month/Day/Year) 01/31/2017								below) Sr Vic	e Preside	below) lent & Controller					
(Street) EL DORADO AR 71731-7000				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi	ividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(Sta	ate)	(Zip)																	
		Та	ble I - No	n-Deriv	ativ	e Se	ecuritie	s Acq	uired,	Disp	osed of,	or Bene	ficially (	Owned						
Date			2. Transa Date (Month/E			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Acqui Disposed Of (D) (In					5. Amount of Securities Beneficially Owned Following Reported		Direct Indirect Etr. 4)	'. Nature of ndirect Beneficial Dwnership Instr. 4)				
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			1	,iiisu. 4)		
Common Stock 0:			01/31	1/2017				M		3,520(1)	A	\$0	15,209			D				
Common S	Stock			01/31	/2017	7			F <sup>(2)</sup>		1,206	D	\$28.505	\$28.505 14,003 D						
			Table II -								sed of, or			wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	ate, Tr	4. Transaction Code (Instr. 8)				6. Date Exer Expiration D (Month/Day/		ate of Securiti		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				C	ode V		(A)	.) (D)		isable	Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)					
Stock Option <sup>(3)</sup>	\$28.505	01/31/2017			A		16,000		(4)		01/31/2024	Common Stock	16,000	\$0	16,00	00	D			
Performance Stock Unit <sup>(3)</sup>	(5)	01/31/2017			A		15,000		(5)		(5)	Common Stock	15,000	\$0 25,00		00	D			
Restricted Stock Unit <sup>(3)</sup>	(5)	01/31/2017			A		7,000		(5)(6)		(5)(6)		(5)(6)	Common Stock	7,000	00 \$0 33,0		00	D	
Restricted Stock	(5)	01/31/2017			м			4,000 <sup>(1)</sup>	(5	5)	(5)	Common	4,000	\$0	29,00	00	D			

## **Explanation of Responses:**

- 1. Represents performance-based Restricted Stock Units (RSUs) that have vested and settled in shares of the Company's stock on a one-for-one basis. Pursuant to the terms of the performance-based grant awarded under the 2012 Long-Term Incentive Plan, the total includes 78.75% of the original award, plus shares equivalent in value to accumulated dividends.
- 2. Shares withheld for taxes on RSU vesting.
- 3. Award granted under the 2012 Long-Term Incentive Plan.
- 4. The option vests in two equal installments, the first half two years after the original grant date and the final half three years after the original grant date.
- 5. These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date.
- 6. Vest date is January 31, 2020.
- 7. Performance-based restricted stock unit award granted under the 2012 Long-Term Incentive Plan.

/s/ E. Ted Botner, attorney-in-02/02/2017

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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