FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF CHANGE	S IN BENEF	ICIAL OV	VNERSHIP

OMB APPI	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Michelle	Reporting Person* \underline{A}			2. Is <u>M</u>	ssuer URI	Name ar	nd Tick	ker or Tradi	ng S MU	ymbol JR]			Relationshi heck all app	,	g Pers	son(s) to Issi	
(Last)	(Fi	rst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/07/2024									Officer (give title pelow)		Other (s below)	pecify
9805 KA G-200	TY FREEV	VAY			4. If	f Ame	ndment,	Date o	of Original F	iled	(Month/D	ay/Year)		ne)	r Joint/Group			
(Street)	ON T	ζ	77024											Forr Pers	i filed by Mo	re than	One Repor	ting
(City) (State) (Zip)				Ru	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - Noi	n-Deriv	vative	Se	curities	s Acc	quired, [Disp	osed o	of, or Be	neficia	lly Own	ed			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					Execution Date		Date,	, Transaction Dispose Code (Instr. 5)		rities Acquired (A) or ed Of (D) (Instr. 3, 4 and		nd Secur Benef Owne	cially I Following	Form: (D) or	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	t (A) or Price		Trans	Reported Transaction(s) (Instr. 3 and 4)			Instr. 4)	
Common Stock													0			D		
		T	able II -						uired, Di , options					y Owne	I			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year		Code (Inst		n of		6. Date Exercisable : Expiration Date (Month/Day/Year)			nd 7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivativ Security (Instr. 5)		e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershij (Instr. 4)
					Code	v	(A)		Date Exercisable		xpiration ate	Title	Amount or Number of Shares					
Restricted Stock Unit ⁽¹⁾	(2)	02/07/2024			A		5,268		(2)(3)		(2)(3)	Common Stock	5,268	\$0	21,75	4	D	

Explanation of Responses:

- 1. Restricted Stock Unit Award granted under the 2021 Stock Plan for Non-Employee Directors.
- 2. These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date.
- 3. Vest date is February 7, 2025. The reporting person has elected to defer settlement of restricted stock units in accordance with their deferral election form to either (1) following the reporting person's termination of service from the Board or (2) on a future date selected by the reporting person at the time of their deferral election.

/s/ E. Ted Botner, attorney-in-

<u>fact</u>

02/08/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.