FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIA	L OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*							ker or Trac					(Che	elationship eck all appl C Direct	icable)	ng Per	rson(s) to Iss		
	CH STREE	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/05/2020									Office below	er (give title V)		Other (s below)	specify	
(Street)	DORADO AR 71731-7000				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									G. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Si	tate)	(Zip)																	
		Tab	le I - Nor	ı-Deriv	ative	Se	curitie	s Ac	quired,	Disp	osed o	of, or B	ene	ficiall	y Owne	d				
1. Title of Security (Instr. 3)		Date	t. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.			Securities Acquired (A isposed Of (D) (Instr. 3,			Benefic	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) (D)	or	Price	Transac (Instr. 3	tion(s)			(11150.4)	
Common Stock														5,127			I	Held in Family Trust		
		Т	able II - I						uired, D , option						Owned					
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	Execution D		Date, Transaction		on of I		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisab		kpiration ate	Title	or Nu of	ımber						
Restricted Stock	(2)	02/05/2020			A		8,854		(2)(3)	T	(2)(3)	Commor Stock	8,	,854	\$0	11,930)	D		

Explanation of Responses:

- 1. Restricted Stock Unit Award granted under the 2018 Stock Plan for Non-Employee Directors.
- 2. These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date.
- 3. Vest date is February 5, 2021.

/s/ E. Ted Botner, attorney-in-

fact

** Signature of Reporting Person

02/06/2020 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.