## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 10-Q**

(Mark One)

[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended March 31, 2019

OR

[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from to Commission file number 1-8590

Commission file number 1-8590



## **MURPHY OIL CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

300 Peach Street, P.O. Box 7000, El Dorado, Arkansas (Address of principal executive offices)

71731-7000 (Zip Code)

71-0361522

(I.R.S. Employer Identification Number)

(870) 862-6411

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. [X] Yes [] No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). [X] Yes [] No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange act.

Large accelerated filer [X] Accelerated filer [] Emerging growth company []

Non-accelerated filer [ ] Smaller reporting company [ ]

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. []

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). [] Yes [X] No

Number of shares of Common Stock, \$1.00 par value, outstanding at April 30, 2019 was 173,626,998.

## **MURPHY OIL CORPORATION**

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## PART I – FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

#### Murphy Oil Corporation and Consolidated Subsidiaries CONSOLIDATED BALANCE SHEETS (unaudited) (Thousands of dollars)

	1	March 31, 2019	<b>December 31,</b> 2018 <sup>1</sup>
ASSETS	<i>•</i>		
Current assets	\$	200 201	
Cash and cash equivalents Accounts receivable, less allowance for doubtful accounts of \$1,605 in		286,281	359,923
2019 and 2018		349,768	231,686
Inventories		77,278	80,024
Prepaid expenses		45,349	34,316
Assets held for sale		1,879,568	173,865
Total current assets		2,638,244	879,814
Property, plant and equipment, at cost less accumulated depreciation,		2,000,244	075,014
depletion and amortization of \$8,359,120 in 2019 and \$8,070,487 in 2018		8,559,143	8,432,133
Operating lease assets		618,123	-
Deferred income taxes		124,679	146,197
Deferred charges and other assets		42,928	49,435
Non-current assets held for sale		-	1,545,008
Total assets	\$	11,983,117	11,052,587
Liabilities and Stockholders' Equity			
Current liabilities			
Current maturities of long-term debt	\$	679	668
Accounts payable		475,559	348,026
Income taxes payable		15,450	15,309
Other taxes payable		14,283	17,649
Operating lease liabilities		155,534	-
Other accrued liabilities		157,031	177,948
Liabilities associated with assets held for sale		819,694	286,458
Total current liabilities		1,638,230	846,058
		1,000,200	010,000
Long-term debt, including capital lease obligation		3,110,098	3,109,318
Asset retirement obligations		783,495	752,519
Deferred credits and other liabilities		471,099	624,436
Non-current operating lease liabilities		468,427	_
Deferred income taxes		185,091	129,894
Non-current liabilities associated with assets held for sale			392,720
			,
Equity			
Cumulative Preferred Stock, par \$100, authorized 400,000 shares, none issued		_	_
Common Stock, par \$1.00, authorized 450,000,000 shares, issued			
195,083,364 shares in 2019 and 195,076,924 shares in 2018		195,083	195,077
Capital in excess of par value		924,904	979,642
Retained earnings		5,627,081	5,513,529
Accumulated other comprehensive loss		(580,999)	(609,787)
Treasury stock		(1,217,293)	(1,249,162)
Murphy Shareholders' Equity		4,948,776	4,829,299
Noncontrolling interest		377,901	368,343
Total equity		5,326,677	5,197,642
Total liabilities and stockholders' equity	\$	11,983,117	11,052,587
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<sup>1</sup> Reclassified to conform to current presentation (see Note A). See Notes to Consolidated Financial Statements, page 7.

## Murphy Oil Corporation and Consolidated Subsidiaries CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited) (Thousands of dollars, except per share amounts)

	Three Months Ended March 31,		
		2019	<b>2018</b> <sup>1</sup>
Revenues			
Revenue from sales to customers	\$	590,550	396,329
Loss on crude contracts		_	(29,502
Gain on sale of assets and other income		454	7,963
Total revenues		591,004	374,790
Costs and expenses			
Lease operating expenses		131,696	88,833
Severance and ad valorem taxes		10,097	12,157
Exploration expenses, including undeveloped			
lease amortization		32,538	28,738
Selling and general expenses		63,360	48,096
Depreciation, depletion and amortization		229,406	182,743
Accretion of asset retirement obligations		9,340	6,372
Other expense (benefit)		30,005	(11,045
Total costs and expenses		506,442	355,894
Operating income from continuing operations		84,562	18,896
Other income (loss)			
Interest and other income (loss)		(4,748)	4,587
Interest expense, net		(46,069)	(44,541
Total other loss		(50,817)	(39,954
Income (loss) from continuing operations before income taxes		33,745	(21,058
Income tax expense (benefit)		10,822	(111,639
Income from continuing operations		22,923	90,581
Income from discontinued operations, net of income taxes		49,846	77,672
Net income including noncontrolling interest		72,769	168,253
Less: Net income attributable to noncontrolling interest		32,587	-
NET INCOME ATTRIBUTABLE TO MURPHY	\$	40,182	168,253
INCOME (LOSS) PER COMMON SHARE – BASIC			
Continuing operations	\$	(0.06)	0.52
Discontinued operations		0.29	0.45
Net Income	\$	0.23	0.97
INCOME (LOSS) PER COMMON SHARE – DILUTED	·		
Continuing operations	\$	(0.06)	0.52
Discontinued operations	+	0.29	0.44
Net Income	\$	0.23	0.96
Cash dividends per Common share		0.25	0.25
Average Common shares outstanding (thousands)			
Basic		173,341	172,805
Diluted		174,491	174,620
<sup>1</sup> Reclassified to conform to current presentation (see Note A).			

See Notes to Consolidated Financial Statements, page 7.

## Murphy Oil Corporation and Consolidated Subsidiaries CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (unaudited) (Thousands of dollars)

	Three Months Ended March 31,		
	 2019		
Net income	\$ 40,182	168,253	
Other comprehensive income (loss), net of tax			
Net (loss) gain from foreign currency translation	25,449	(52,275)	
Retirement and postretirement benefit plans	2,754	3,170	
Deferred loss on interest rate hedges reclassified to interest			
expense	585	585	
Reclassification of certain tax effects to retained earnings	_	(30,237)	
Other	_	(3,737)	
Other comprehensive income (loss)	 28,788	(82,494)	
COMPREHENSIVE INCOME	\$ 68,970	85,759	

See Notes to Consolidated Financial Statements, page 7.

## Murphy Oil Corporation and Consolidated Subsidiaries CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited) (Thousands of dollars)

		Three Months Ended March 31,	
		2019	<b>2018</b> <sup>1</sup>
Operating Activities			
Net income including noncontrolling interest	\$	72,769	168,253
Adjustments to reconcile net income to net cash provided by continuing			
operations activities:		-	-
(Income) loss from discontinued operations		(49,846)	(77,672
Depreciation, depletion and amortization		229,406	182,743
Previously suspended exploration costs (credits)		13,251	(5
Amortization of undeveloped leases		8,045	13,168
Accretion of asset retirement obligations		9,340	6,372
Deferred income tax charge (benefit)		15,589	(147,716
Pretax (gain) loss from sale of assets		(12)	339
Mark to market and revaluation of contingent consideration		13,530	-
Mark to market of crude contracts		-	14,350
Long-term non-cash compensation		22,388	14,057
Net (increase) decrease in noncash operating working capital		(98,505)	(3,553
Other operating activities, net		(18,758)	(59,449
Net cash provided by continuing operations activities		217,197	110,887
Investing Activities			
Property additions and dry hole costs		(270,338)	(247,054
Proceeds from sales of property, plant and equipment		_	260
Net cash required by investing activities		(270,338)	(246,794
Financing Activities			
Capital lease obligation payments		(160)	_
Withholding tax on stock-based incentive awards		(6,991)	(6,642
Distribution to noncontrolling interest		(18,437)	(0,042
Cash dividends paid		(43,398)	(43,258
Net cash required by financing activities		(68,986)	(49,900
Net cash required by mancing activities		(00,000)	(43,500
Cash Flows from Discontinued Operations			
Operating activities		123,469	167,386
Investing activities		(26,438)	(26,848
Financing activities		(2,547)	(2,405
Net cash provided by discontinued operations		94,484	138,133
Cash transferred from discontinued operations to continuing operations		46,080	371,656
Effect of exchange rate changes on cash and cash equivalents		2,405	21,051
Net increase (decrease) in cash and cash equivalents		(73,642)	206,900
Cash and cash equivalents at beginning of period		359,923	630,433
Cash and cash equivalents at end of period	\$	286,281	837,333
<sup>1</sup> Reclassified to conform to current presentation (See Note A).	-		_ ,_ =

See Notes to Consolidated Financial Statements, page 7.

# Murphy Oil Corporation and Consolidated Subsidiaries CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (unaudited) (Thousands of dollars)

	Three Month March 3	
	2019	2018
Cumulative Preferred Stock – par \$100, authorized 400,000 shares, none issued	<u>\$                                    </u>	-
<b>Common Stock</b> – par \$1.00, authorized 450,000,000 shares, issued 195,083,364 shares at March 31, 2019 and 195,065,341 shares at March 31, 2018		
Balance at beginning of period	195,077	195,056
Exercise of stock options	6	9
Balance at end of period	195,083	195,065
Capital in Excess of Par Value		
Balance at beginning of period	979,642	917,665
Exercise of stock options, including income tax benefits	(123)	(175)
Restricted stock transactions and other	(38,732)	(32,486)
Stock-based compensation	8,636	6,187
Adjustments to acquisition valuation	(24,519)	-
Balance at end of period	924,904	891,191
Retained Earnings		
Balance at beginning of period	5,513,529	5,245,242
Net income (loss) for the period	40,182	168,253
Reclassification of certain tax effects from accumulated other comprehensive loss	-	30,237
Sale and leaseback gain recognized upon adoption of ASC 842, net of tax impact	116,768	_
Cash dividends	(43,398)	(43,258)
Balance at end of period	5,627,081	5,400,474
Accumulated Other Comprehensive Loss		
Balance at beginning of period	(609,787)	(462,243)
Foreign currency translation (loss) gain, net of income taxes	25,449	(52,275)
Retirement and postretirement benefit plans, net of income taxes	2,754	3,170
Deferred loss on interest rate hedges reclassified to interest expense,		
net of income taxes	585	585
Reclassification of certain tax effects to retained earnings	-	(30,237)
Other	_	(3,737)
Balance at end of period	(580,999)	(544,737)
Treasury Stock		
Balance at beginning of period	(1,249,162)	(1,275,529)
Awarded restricted stock, net of forfeitures	31,869	25,843
Balance at end of period – 21,456,366 shares of Common Stock in		
2019 and 22,027,336 shares of Common Stock in 2018, at cost	(1,217,293)	(1,249,686)
Murphy Shareholders' Equity	4,948,776	4,692,307
Noncontrolling Interest		
Balance at beginning of year	368,343	-
Acquisition closing adjustments	(4,592)	_
Net income attributable to noncontrolling interest	32,587	_
Distributions to noncontrolling Interest Owners	(18,437)	-
Balance at end of year	377,901	_
Total Equity	\$ 5,326,677	4,692,307
rom Eduity	φ 0 <u>30203077</u>	1,002,007

See Notes to Consolidated Financial Statements, page 7.

These notes are an integral part of the financial statements of Murphy Oil Corporation and Consolidated Subsidiaries (Murphy/the Company) on pages 2 through 6 of this Form 10-Q report.

## Note A – Nature of Business and Interim Financial Statements

NATURE OF BUSINESS – Murphy Oil Corporation is an international oil and gas company that conducts its business through various operating subsidiaries. The Company primarily produces oil and natural gas in the United States and Canada and conducts oil and natural gas exploration activities worldwide. As of the end of the first quarter 2019 Malaysia was classified as held for sale; and effective January 1, 2019 Malaysia was reported as discontinued operations as the sale represents a strategic shift that has a major effect on the Company's operations and financial results. Prior periods have been reclassified to conform with the current presentation. See Note E for more information regarding the pending sale of this asset.

INTERIM FINANCIAL STATEMENTS – In the opinion of Murphy's management, the unaudited financial statements presented herein include all accruals necessary to present fairly the Company's financial position at March 31, 2019 and December 31, 2018, and the results of operations, cash flows and changes in stockholders' equity for the interim periods ended March 31, 2019 and 2018, in conformity with accounting principles generally accepted in the United States of America (U.S.). In preparing the financial statements of the Company in conformity with accounting principles generally accepted in the U.S., management has made a number of estimates and assumptions related to the reporting of assets, liabilities, revenues, and expenses and the disclosure of contingent assets and liabilities. Actual results may differ from the estimates.

Financial statements and notes to consolidated financial statements included in this Form 10-Q report should be read in conjunction with the Company's 2018 Form 10-K report, as certain notes and other pertinent information have been abbreviated or omitted in this report. Financial results for the three-months ended March 31, 2019 are not necessarily indicative of future results.

## Note B – New Accounting Principles and Recent Accounting Pronouncements

## Accounting Principles Adopted

*Leases.* In February 2016, the Financial Accounting Standards Board (FASB) issued an Accounting Standards Update (ASU) 2016-02 *(Topic 842)* to increase transparency and comparability among companies by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. The main difference between previous Generally Accepted Accounting Principles (GAAP) and this ASU is the recognition of right-of-use assets and lease liabilities by lessees for those leases classified as operating leases under previous GAAP. The company adopted the standard in the first quarter of 2019 utilizing the modified retrospective transition method through a cumulative-effect adjustment at the beginning of the first quarter of 2019. The Company has elected the package of practical expedients, which allows the Company not to reassess (1) whether any expired or existing contracts as of the adoption date are or contain a lease, (2) lease classification for any expired or existing leases as of the adoption date and (3) initial direct costs for any existing leases as of the adoption date. The Company did not elect to apply the hindsight practical expedient when determining lease term and assessing impairment of right-of-use assets. The adoption of ASU 2016-02 resulted in the recognition of right-of-use assets of \$618.1 million, current lease liabilities for operating leases of approximately \$155.5 million, non-current lease liabilities of \$468.4 million and a cumulative-effect adjustment to credit retained earnings of \$116.8 million on its Consolidated Balance Sheets, with no material impact to its Consolidated Statements of Operations. See Note P for further information regarding the impact of the adoption of ASU 2016-02 on the Company's financial statements.

*Compensation – Stock Compensation.* In June 2018, the FASB issued an ASU 2018-07 which supersedes existing guidance for equity-based payments to nonemployees and expands the scope of guidance for stock compensation to include all share-based payment arrangements related to the acquisition of goods and services from both nonemployees and employees. As a result, the same guidance that provides for employee share-based payments, including most of its requirements related to classification and measurement, applies to nonemployee share-based payment arrangements. The Company adopted this guidance during the first quarter of 2019 and it did not have material impact on its consolidated financial statements.

#### **Recent Accounting Pronouncements**

*Fair Value Measurement.* In August 2018, the FASB issued ASU 2018-13 which modifies disclosure requirements related to fair value measurement. The amendments in this ASU are effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. Implementation on a prospective or retrospective basis varies by specific disclosure requirement. Early adoption is permitted. The standard also allows for early adoption of any removed or modified disclosures upon issuance of this ASU while delaying adoption of the additional disclosures until their effective date. The Company is currently assessing the potential impact of this ASU to its consolidated financial statements.

## Note B – New Accounting Principles and Recent Accounting Pronouncements (Contd.)

## Recent Accounting Pronouncements (Contd.)

*Compensation-Retirement Benefits-Defined Benefit Plans-General.* In August 2018, the FASB issued ASU 2018-14 which modifies the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. For public companies, the amendments in this ASU are effective for fiscal years beginning after December 15, 2020, with early adoption permitted, and is to be applied on a retrospective basis to all periods presented. The Company is currently assessing the potential impact of this ASU to its consolidated financial statements.

## Note C – Revenue from Contracts with Customers

## Nature of Goods and Services

The Company explores for and produces crude oil, natural gas and natural gas liquids (collectively oil and gas) in select basins around the globe. The Company's revenue from sales of oil and gas production activities are primarily subdivided into two key geographic segments: the U.S. and Canada. Additionally, revenue from sales to customers is generated from three primary revenue streams: crude oil and condensate, natural gas liquids, and natural gas.

For operated oil and gas production where the non-operated working interest owner does not take-in-kind its proportionate interest in the produced commodity, the Company acts as an agent for the working interest owner and recognizes revenue only for its own share of the commingled production.

*U.S.*- In the United States, the Company primarily produces oil and gas from fields in the Eagle Ford Shale area of South Texas and in the Gulf of Mexico. Revenue is generally recognized when oil and gas are transferred to the customer at the delivery point. Revenue recognized is largely index based with price adjustments for floating market differentials.

*Canada-* Primarily, long-term contracts in Canada, except for certain natural gas physical forward sales fixed-price contracts, are floating commodity index priced. For the Onshore business in Canada, the recorded revenue is net of transportation and any gain or loss on spot purchases made to meet committed volumes on sales contracts for the month. For the Offshore business in Canada, contracts are based on index prices and revenue is recognized at the time of vessel load based on the volumes on the bill of lading and point of custody transfer.

#### Note C – Revenue from Contracts with Customers (Contd.)

#### **Disaggregation of Revenue**

The Company reviews performance based on two key geographical segments and between onshore and offshore sources of Revenue within these geographies.

For the three months ended March 31, 2019 and 2018, the Company recognized \$590.6 million and \$396.3 million, respectively, from contracts with customers for the sales of oil, natural gas liquids and natural gas.

		Three Montl March	
(Thousands of dollars)		2019	2018
Net crude oil and condensate revenue			
United States – Onshore	\$	133,590	182,650
– Offshore		316,023	71,528
Canada – Onshore		27,344	21,293
– Offshore		43,846	54,315
Other		2,852	_
Total crude oil and condensate revenue		523,655	329,786
Net natural gas liquids revenue		<b>-</b>	
United States – Onshore		6,141	12,134
– Offshore		4,176	1,639
Canada – Onshore		3,458	3,469
Total natural gas liquids revenue		13,775	17,242
Net natural gas revenue			
United States – Onshore		5,864	6,770
– Offshore		2,506	2,937
Canada – Onshore		44,750	39,594
Total natural gas revenue		53,120	49,301
Total revenue from contracts with customers		590,550	396,329
Gain (loss) on crude contracts		_	(29,502)
Other operating income		442	8,302
Gain on sale of assets		12	(339)
Total revenue	\$	591,004	374,790

#### Contract Balances and Asset Recognition

As of March 31, 2019, and December 31, 2018, receivables from contracts with customers, net of royalties and associated payables, on the balance sheet from continuing operations, were \$266.5 million and \$147.6 million, respectively. Payment terms for the Company's sales vary across contracts and geographical regions, with the majority of the cash receipts required within 30 days of billing. Based on historical collections and ability of customers to pay, the Company did not recognize any impairment losses on receivables or contract assets arising from customer contracts during the reporting periods.

The Company has not entered into any upstream oil and gas sale contracts that have financing components as at March 31, 2019.

The Company does not employ sales incentive strategies such as commissions or bonuses for obtaining sales contracts. For the periods presented, the Company did not identify any assets to be recognized associated with the costs to obtain a contract with a customer.

#### Note C – Revenue from Contracts with Customers (Contd.)

#### Performance Obligations

The Company recognizes oil and gas revenue when it satisfies a performance obligation by transferring control over a commodity to a customer. Judgment is required to determine whether some customers simultaneously receive and consume the benefit of commodities. As a result of this assessment for the Company, each unit of measure of the specified commodity is considered to represent a distinct performance obligation that is satisfied at a point in time upon the transfer of control of the commodity.

For contracts with market or index-based pricing, which represent the majority of sales contracts, the Company has elected the allocation exception and allocates the variable consideration to each single performance obligation in the contract. As a result, there is no price allocation to unsatisfied remaining performance obligations for delivery of commodity product in subsequent periods.

The Company has entered into several long-term, fixed-price contracts in Canada. The underlying reason for entering a fixed price contract is generally unrelated to anticipated future prices or other observable data and serves a particular purpose in the company's long-term strategy. The contractually stated price for each unit of commodity transferred under these contracts represents the standalone selling price of the commodity.

As of March 31, 2019, the Company had the following sales contracts in place which are expected to generate revenue from sales to customers for a period of 12 months or more starting at the inception of the contract:

Location	Commodity	End Date	Description	Approximate Volumes
U.S.	Oil	Q3 2019	Fixed quantity delivery in Eagle Ford	4,000 BOED
U.S.	Oil	Q4 2021	Fixed quantity delivery in Eagle Ford	17,000 BOED
U.S.	Oil, Gas and NGL	Q2 2026	Deliveries from dedicated acreage in Eagle Ford	As produced
Canada	Gas	Q4 2020	Contracts to sell natural gas at Alberta AECO fixed prices	59 MMCFD
Canada	Gas	Q4 2020	Contracts to sell natural gas at USD Index pricing	60 MMCFD
Canada	Gas	Q4 2024	Contracts to sell natural gas at USD Index pricing	30 MMCFD
Canada	Gas	Q4 2026	Contracts to sell natural gas at USD Index pricing	38 MMCFD

#### Current Long-Term Contracts Outstanding at March 31, 2019

Fixed price contracts are accounted for as normal sales and purchases for accounting purposes.

#### Note D – Property, Plant and Equipment

#### Exploratory Wells

Under FASB guidance exploratory well costs should continue to be capitalized when the well has found a sufficient quantity of reserves to justify its completion as a producing well and the Company is making sufficient progress assessing the reserves and the economic and operating viability of the project.

At March 31, 2019, the Company had total capitalized exploratory well costs for continuing operations pending the determination of proved reserves of \$227.1 million. The following table reflects the net changes in capitalized exploratory well costs during the three-month periods ended March 31, 2019 and 2018.

(Thousands of dollars)	2019	2018
Beginning balance at January 1	\$ 207,855	155,103
Additions pending the determination of proved reserves	32,416	549
Capitalized exploratory well costs charged to expense	(13,145)	-
Balance at March 31	\$ 227,126	155,652

The capitalized well costs charged to expense during the first three months of 2019 included the CM-1X and the CT-1X wells in Vietnam Block 11-2/11. The wells were originally drilled in 2017. There were no capitalized well costs charged to expense during the first three months of 2018.

The following table provides an aging of capitalized exploratory well costs based on the date the drilling was completed for each individual well and the number of projects for which exploratory well costs have been capitalized. The projects are aged based on the last well drilled in the project.

				Mar	rch 31,							
			2019				2018					
(Thousands of dollars)	No. of No. of Amount Wells Projects Amount				No. of Wells	No. of Projects						
Aging of capitalized well costs:												
Zero to one year	\$	78,016	3	2	\$	13,642	2	1				
One to two years		-	-	-		27,757	1	1				
Two to three years		27,270	1	1		49,642	2	2				
Three years or more		121,840	5	1		64,611	6	_				
	\$	227,126	9	4	\$	155,652	11	4				

Of the \$149.1 million of exploratory well costs capitalized more than one year at March 31, 2019, \$57.0 million is in Brunei, \$64.9 million is in Vietnam, and \$27.3 million is in the U.S. In all geographical areas, either further appraisal or development drilling is planned and/or development studies/plans are in various stages of completion.

#### **Divestments**

In 2016, a Canadian subsidiary of the Company completed a divestiture of natural gas processing and sales pipeline assets that support Murphy's Montney natural gas fields in the Tupper area of northeastern British Columbia. Total cash consideration received upon closing was \$414.1 million. A gain on sale of approximately \$187.0 million was deferred, up to December 31, 2018, and was being recognized straight line over the life of the contract in the Canadian operating segment. The remaining deferred gain of \$116 million, net of tax, was included as a component of Deferred credits and other liabilities in the Company's Consolidated Balance Sheet as of December 31, 2018. As required by ASC 842, the previously deferred gain related to the sale and leaseback transaction have been transferred to equity upon adoption, lowering liabilities but increasing retained earnings by approximately \$116 million, net of tax. The Company amortized approximately \$1.9 million of the deferred gain during the first three months of 2018.

#### Note D – Property, Plant and Equipment (Contd.)

#### Acquisitions

In 2016, a Canadian subsidiary of Murphy Oil acquired a 70% operated working interest (WI) in Athabasca Oil Corporation's (Athabasca) production, acreage, infrastructure and facilities in the Kaybob Duvernay lands, and a 30% non-operated WI in Athabasca's production, acreage, infrastructure and facilities in the liquids rich Placid Montney lands in Alberta, the majority of which was unproved. As part of the transaction, Murphy agreed to pay an additional \$168.0 million in the form of a carried interest on the Kaybob Duvernay property. As of March 31, 2019, \$124.0 million of the carried interest had been paid. The remaining carry is to be paid over a period through 2019.

## <u>Other</u>

In 2006, the Kakap field in Block K was unitized with the Gumusut field in an adjacent block under a Unitization and Unit Operating Agreement (UUOA) between the operators. The Gumusut-Kakap Unit is operated by another company. In the fourth quarter 2016, the operators completed the first redetermination process for a revision to the blocks' tract participation interest, and the operator of the unitized field sought the approval of Petronas to effect the change in 2017. In 2016, the Company recorded an estimated redetermination expense of \$39.1 million (\$24.1 million after tax) related to an expected revision in the Company's working interest covering the period from inception through year-end 2016 at Kakap. In February 2017, the Company received Petronas' approval to the redetermination change that reduced the Company's working interest in oil operations to 6.67% effective April 1, 2017. Working interest redeterminations are required at different points within the life of the unitized field. Following a partial payment, the remaining redetermination liability of \$17.3 million was included as a component of Liabilities associated with held for sale in the Company's Consolidated Balance Sheet as of March 31, 2019.

Following a further Unitization Framework Agreement (UFA) between the governments of Brunei and Malaysia, the Company now has a 6.37% interest in the Kakap field in Block K Malaysia. The UFA unitized the Gumusut-Kakap (GK) and Geronggong/Jagus East fields effective November 23, 2017. In the fourth quarter 2017, the Company recorded an estimated redetermination liability of \$15.0 million related to Company's revised working interest, which was included as a component of Liabilities associated with held for sale in the Company's Consolidated Balance Sheet as of March 31, 2019.

#### Note E – Discontinued Operations and Assets Held for Sale

On March 21, 2019, Murphy Oil Corporation announced that a subsidiary had signed a sale and purchase agreement to divest the fully issued share capital of its two primary Malaysian subsidiaries, Murphy Sabah Oil Co., Ltd. and Murphy Sarawak Oil Co., Ltd., to a subsidiary of PTT Exploration and Production Public Company Limited (PTTEP). PTTEP will pay Murphy \$2.127 billion in an all-cash transaction, payable upon closing and subject to customary closing adjustments, plus up to a \$100 million bonus payment contingent upon certain future exploratory drilling results prior to October 2020.

The transaction has an effective date of January 1, 2019, with the closing expected to occur by the end of the second quarter 2019. Closing of the transaction is subject to customary conditions precedent including, among other things, necessary regulatory approvals. Murphy will exit the country of Malaysia.

The Company has accounted for its Malaysian exploration and production operations, along with the former U.K., U.S. refining and marketing operations as discontinued operations for all periods presented. The results of operations associated with discontinued operations for the three-month period ended March 31, 2019 and 2018 were as follows:

	<b>Three Months Ended</b>			
	March 31,			
(Thousands of dollars)	 2019	2018		
Revenues	\$ 195,412	210,815		
Costs and expenses				
Lease operating expenses	62,716	47,610		
Depreciation, depletion and amortization	31,353	47,991		
Other costs and expenses (benefits)	13,080	(2,451)		
Total costs and expenses	 88,263	117,665		
Income tax expense	38,417	39,993		
Income from discontinued operations	\$ 49,846	77,672		

#### Note E – Discontinued Operations and Assets Held for Sale (Contd.)

The following table presents the carrying value of the major categories of assets and liabilities of the Malaysian exploration and production and the U.K. refining and marketing operations reflected as held for sale on the Company's Consolidated Balance Sheets at March 31, 2019 and December 31, 2018.

		March 31,	December 31,
(Thousands of dollars)		2019	2018
Current assets Cash	\$	93,072	44,669
Accounts receivable	Þ	98,268	103,158
Inventories		8,881	7,887
			,
Prepaid expenses and other		28,248	18,151
Property, Plant, and Equipment, net		1,316,985	
Deferred income taxes and other assets		214,103	
Operating lease asset		120,011	
Total current assets associated with assets held for sale	_	1,879,568	173,865
Non-current assets			
Property, Plant, and Equipment, net		-	1,325,431
Deferred income taxes and other assets		-	219,577
Operating lease asset		-	-
Total non-current assets associated with assets held for sale	\$	-	1,545,008
Current liabilities			
Accounts payable	\$	209,012	203,236
Other accrued liabilities		50,524	55,273
Current maturities of long-term debt		10,067	9,915
Taxes payable		35,032	18,034
Current operating lease liabilities		45,982	-
Long-term debt		115,264	
Asset retirement obligation		279,784	_
Non-current operating lease liabilities		74,029	_
Total current liabilities associated with assets held for sale	\$	819,694	286,458
Non-current liabilities			
Long-term debt		_	117,816
Asset retirement obligation		-	274,904
Total non-current liabilities associated with assets held for sale	\$	_	392,720

#### Note F – Financing Arrangements and Debt

As of March 31, 2019, the Company has a \$1.6 billion revolving credit facility (2018 facility). The 2018 facility is a senior unsecured guaranteed facility which expires in November 2023. At March 31, 2019, the Company had outstanding borrowings of \$325.0 million under the 2018 facility and \$25.0 million of outstanding letters of credit, which reduce the borrowing capacity of the 2018 facility. At March 31, 2019, the interest rate in effect on borrowings under the facility was 4.105%. At March 31, 2019, the Company was in compliance with all covenants related to the 2018 facility.

#### Note G – Other Financial Information

Additional disclosures regarding cash flow activities are provided below.

	Tl	ree Months Endeo	ed March 31,	
housands of dollars) et (increase) decrease in operating working capital other than		2019	2018	
cash and cash equivalents:				
(Increase) decrease in accounts receivable	\$	(112,673)	4,227	
Decrease in inventories		3,930	15,637	
(Increase) decrease in prepaid expenses		(10,763)	3,446	
Increase (decrease) in accounts payable and accrued liabilities		21,131	(26,908)	
Increase(decrease) in income taxes payable		(130)	45	
Net (increase) decrease in noncash operating working capital	\$	(98,505)	(3,553)	
Supplementary disclosures:				
Cash income taxes paid, net of refunds	\$	-	(1,104)	
Interest paid, net of amounts capitalized of \$0 in 2019				
and 2018		39,024	35,158	
Non-cash investing activities:				
Asset retirement costs capitalized	\$	486	727	
(Increase) decrease in capital expenditure accrual		(63,328)	(17,592)	

#### Note H – Employee and Retiree Benefit Plans

The Company has defined benefit pension plans that are principally noncontributory and cover most full-time employees. All pension plans are funded except for the U.S. and Canadian nonqualified supplemental plan and the U.S. director's plan. All U.S. tax qualified plans meet the funding requirements of federal laws and regulations. Contributions to foreign plans are based on local laws and tax regulations. The Company also sponsors health care and life insurance benefit plans, which are not funded, that cover most retired U.S. employees. The health care benefits are contributory; the life insurance benefits are noncontributory.

The table that follows provides the components of net periodic benefit expense for the three-month periods ended March 31, 2019 and 2018.

Three Months Ended March 31,					
			Other Postretiremen		
	Pension Be	enefits	Benefits		
	2019	2018	2019	2018	
\$	2,062	2,255	420	494	
	7,151	6,737	945	874	
	(6,460)	(7,506)	-	-	
	247	257	(98)	(10)	
	3,514	5,215	-	-	
\$	6,514	6,958	1,267	1,358	
	\$	Pension Bo 2019 \$ 2,062 7,151 (6,460) 247 3,514	Pension Benefits           2019         2018           \$         2,062         2,255           7,151         6,737           (6,460)         (7,506)           247         257           3,514         5,215	Pension Benefits         Other Postra           2019         2018         2019           \$ 2,062         2,255         420           7,151         6,737         945           (6,460)         (7,506)         -           247         257         (98)           3,514         5,215         -	

The components of net periodic benefit expense other than the service cost component are included in the line item "Interest and other income (loss)" in Consolidated Statements of Operations.

During the three-month period ended March 31, 2019, the Company made contributions of \$6.9 million to its defined benefit pension and postretirement benefit plans. Remaining funding in 2019 for the Company's defined benefit pension and postretirement plans is anticipated to be \$25.6 million.

#### Note I – Incentive Plans

The costs resulting from all share-based and cash-based incentive plans payment transactions are recognized as an expense in the Consolidated Statements of Operations using a fair value-based measurement method over the periods that the awards vest.

The 2017 Annual Incentive Plan (2017 Annual Plan) authorizes the Executive Compensation Committee (the Committee) to establish specific performance goals associated with annual cash awards that may be earned by officers, executives and certain other employees. Cash awards under the 2017 Annual Plan are determined based on the Company's actual financial and operating results as measured against the performance goals established by the Committee.

The 2018 Long-Term Incentive Plan (2018 Long-Term Plan) authorizes the Committee to make grants of the Company's Common Stock to employees. These grants may be in the form of stock options (nonqualified or incentive), stock appreciation rights (SAR), restricted stock, restricted stock units (RSU), performance units, performance shares, dividend equivalents and other stock-based incentives. The 2018 Long-Term Plan expires in 2028. A total of 6,750,000 shares are issuable during the life of the 2018 Long-Term Plan, with annual grants limited to 1% of Common shares outstanding; allowed shares not granted in an earlier year may be granted in future years.

The Company also has a Stock Plan for Non-Employee Directors that permits the issuance of restricted stock, restricted stock units and stock options or a combination thereof to the Company's Non-Employee Directors.

In the first quarter of 2019, the Committee granted 957,600 performance-based RSUs and 327,900 time-based RSUs to certain employees. The fair value of the performance-based RSUs, using a Monte Carlo valuation model, was \$28.09 per unit. The fair value of the time-based RSUs was estimated based on the fair market value of the Company's stock on the date of grant. The fair value of the time-based RSUs granted was \$28.16 per unit. Additionally, in February 2019, the Committee granted 1,025,900 cash-settled RSUs (CRSU) to certain employees. The CRSUs are to be settled in cash, net of applicable income taxes, and are accounted for as liability-type awards. The initial fair value of the CRSUs granted in February 2019 was \$28.16. Also in February, the Committee granted 78,716 shares of time-based RSUs to the Company's non-employee Directors under the 2018 Stock Plan for Non-Employee Directors. These units are scheduled to vest on the third anniversary of the date of grant. The estimated fair value of these awards was \$27.95 per unit on date of grant.

All stock option exercises are non-cash transactions for the Company. The employee receives net shares, after applicable withholding taxes, upon each stock option exercise. The actual income tax benefit realized from the tax deductions related to stock option exercises of the share-based payment arrangements were immaterial for the three-month period ended March 31, 2019.

Amounts recognized in the financial statements with respect to share-based plans are shown in the following table:

	Three Months Ended March 31,		
(Thousands of dollars)	 2019	2018	
Compensation charged against income before tax benefit	\$ 15,514	7,549	
Related income tax benefit recognized in income	2,342	894	

Certain incentive compensation granted to the Company's named executive officers, to the extent their total compensation exceeds \$1.0 million per executive per year, is not eligible for a U.S. income tax deduction under the Tax Cuts and Jobs Act (2017 Tax Act).

#### Note J – Earnings per Share

Net income attributable to Murphy was used as the numerator in computing both basic and diluted income per Common share for the three-month periods ended March 31, 2019 and 2018. The following table reconciles the weighted-average shares outstanding used for these computations.

	Three Mont	Three Months Ended			
	March 31,				
(Weighted-average shares)	2019 2018				
Basic method	173,341,304	172,805,065			
Dilutive stock options and restricted stock units	1,150,039	1,814,459			
Diluted method	174,491,343	174,619,524			

The following table reflects certain options to purchase shares of common stock that were outstanding during the periods presented but were not included in the computation of diluted shares above because the incremental shares from the assumed conversion were antidilutive.

	Three Months Ended March 31,			
	2019		2018	
Antidilutive stock options excluded from diluted shares	 3,140,065		3,798,792	
Weighted average price of these options	\$ 46.18	\$	50.77	

#### Note K – Income Taxes

The Company's effective income tax rate is calculated as the amount of income tax expense (benefit) divided by income from continuing operations before income taxes. For the three-month periods ended March 31, 2019 and 2018, the Company's effective income tax rates were as follows:

	2019	2018
Three months ended March 31	32.1%	530.2%

The effective tax rates for most periods where earnings are generated, generally exceed the U.S. statutory tax rate due to several factors, including: the effects of income generated in foreign tax jurisdictions, certain of which have income tax rates that are higher than the U.S. Federal rate; U.S. state tax expense; and certain expenses, including exploration and other expenses in certain foreign jurisdictions, for which no income tax benefits are available or are not presently being recorded due to a lack of reasonable certainty of adequate future revenue against which to utilize these expenses as deductions. Conversely, the effective tax rates for most periods where losses are incurred generally are lower than U.S. statutory tax rate of 21% due to similar reasons.

The effective tax rate for the three-month period ended March 31, 2019 was above the U.S. statutory tax rate of 21% primarily due to exploration expenses in certain foreign jurisdictions in which no income tax benefit is available. These impacts were partially offset by no tax applied to the pre-tax income of the noncontrolling interest in MP GOM.

The effective tax rate for the three-month period ended March 31, 2018 was above the statutory tax rate primarily due to the impact of the IRS's April 2, 2018 guidance allowing for the preservation of 2017 operating loss carryforwards under the 2017 Tax Act's taxation of unrepatriated foreign earnings. The preservation of the tax loss carryforward reduced the deferred tax expense by \$156 million and resulted in a \$36 million charge to taxes payable for a net \$120 million tax benefit.

The Company's tax returns in multiple jurisdictions are subject to audit by taxing authorities. These audits often take multiple years to complete and settle. Although the Company believes that recorded liabilities for unsettled issues are adequate, additional gains or losses could occur in future years from resolution of outstanding unsettled matters. As of March 31, 2019, the earliest years remaining open for audit and/or settlement in our major taxing jurisdictions are as follows: United States – 2015; Canada – 2013; Malaysia – 2012; and United Kingdom – 2017.

#### Note L – Financial Instruments and Risk Management

Murphy uses derivative instruments to manage certain risks related to commodity prices, foreign currency exchange rates and interest rates. The use of derivative instruments for risk management is covered by operating policies and is closely monitored by the Company's senior management. The Company does not hold any derivatives for speculative purposes and it does not use derivatives with leveraged or complex features. Derivative instruments are traded with creditworthy major financial institutions or over national exchanges such as the New York Mercantile Exchange (NYMEX). The Company has a risk management control system to monitor commodity price risks and any derivatives obtained to manage a portion of such risks. For accounting purposes, the Company has not designated commodity and foreign currency derivative contracts as hedges, and therefore, it recognizes all gains and losses on these derivative contracts in its Consolidated Statements of Operations. Certain interest rate derivative contracts was deferred in Accumulated other comprehensive loss until the anticipated transactions occur.

#### Commodity Price Risks

At March 31, 2019, the Company had no WTI crude oil swap financial contracts outstanding.

At March 31, 2018, the Company had 21,000 barrels per day in WTI crude oil swap financial contracts maturing ratably during the remainder of 2018 at an average price of \$54.88. Under this contract, which matured monthly, the Company paid the average monthly price in effect and received the fixed contract prices.

#### Foreign Currency Exchange Risks

The Company is subject to foreign currency exchange risk associated with operations in countries outside the U.S. The Company had no foreign currency exchange short-term derivatives outstanding at March 31, 2019 and 2018.

At March 31, 2019 and December 31, 2018, the fair value of derivative instruments not designated as hedging instruments are presented in the following table.

	March 31, 20	19	December 31, 20	18
(Thousands of dollars)	Asset (Liability) De	rivatives	Asset (Liability) Deri	vatives
Type of Derivative Contract	Balance Sheet Location Fair Value		<b>Balance Sheet Location</b>	Fair Value
Commodity	Accounts payable	\$ -	Accounts receivable	\$ 3,837

For the three-month period ended March 31, 2019 and March 31, 2018 the gains and losses recognized in the Consolidated Statements of Operations for derivative instruments not designated as hedging instruments are presented in the following table.

		Gain (Loss)		
		 Three Months Ended		
(Thousands of dollars)		March 31,		
Type of Derivative Contract	Statement of Operations Location	 2019	2018	
Commodity	Gain (loss) on crude contracts	\$ _	(29,502)	

#### **Interest Rate Risks**

Under hedge accounting rules, the Company deferred the net cost associated with derivative contracts purchased to manage interest rate risk associated with 10-year notes sold in May 2012 to match the payment of interest on these notes through 2022. During each of the three-month periods ended March 31, 2019 and 2018, \$0.7 million of the deferred loss on the interest rate swaps was charged to Interest expense in the Consolidated Statement of Operations. The remaining loss (net of tax) deferred on these matured contracts at March 31, 2019 was \$7.3 million, which is recorded, net of income taxes of \$1.9 million, in Accumulated other comprehensive loss in the Consolidated Balance Sheet. The Company expects to charge approximately \$2.2 million of this deferred loss to Interest expense, net in the Consolidated Statement of Operations during the remaining nine months of 2019.

#### Fair Values – Recurring

The Company carries certain assets and liabilities at fair value in its Consolidated Balance Sheets. The fair value hierarchy is based on the quality of inputs used to measure fair value, with Level 1 being the highest quality and Level 3 being the lowest quality. Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Level 2 inputs are observable inputs other than quoted prices included within Level 1. Level 3 inputs are unobservable inputs which reflect assumptions about pricing by market participants.



#### Note L – Financial Instruments and Risk Management (Contd.)

#### Fair Values - Recurring (Contd.)

The carrying value of assets and liabilities recorded at fair value on a recurring basis at March 31, 2019 and December 31, 2018 are presented in the following table.

		March 31, 2019					December	r 31, 2018	
(Thousands of dollars)	Ι	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Assets:									
Commodity derivative contracts	\$	-					3,837		3,837
	\$	-	-	_	-	-	3,837	-	3,837
Liabilities:									
Nonqualified employee									
savings plans	\$	15,436	-	_	15,436	13,845	-	-	13,845
Contingent consideration		-	-	61,260	61,260	-	-	47,730	47,730
	\$	15,436	-	61,260	76,696	13,845		47,730	61,575

The fair value of WTI crude oil derivative contracts in 2018 were based on active market quotes for WTI crude oil. The fair value of foreign exchange derivative contracts in each year was based on market quotes for similar contracts at the balance sheet dates. The income effect of changes in the fair value of crude oil derivative contracts is recorded in Gain (loss) on crude contracts in the Consolidated Statements of Operations, while the effects of changes in fair value of foreign exchange derivative contracts is recorded in Interest and other income. The nonqualified employee savings plan is an unfunded savings plan through which participants seek a return via phantom investments in equity securities and/or mutual funds. The fair value of this liability was based on quoted prices for these equity securities and mutual funds. The income effect of changes in the fair value of the nonqualified employee savings plan is recorded in Selling and general expenses in the Consolidated Statements of Operations.

The Company offsets certain assets and liabilities related to derivative contracts when the legal right of offset exists. There were no offsetting positions recorded at March 31, 2019 and December 31, 2018.

Subsequent to the balance sheet date, the Company has entered into derivative instruments to manage certain risks related to commodity prices.

#### Note M - Accumulated Other Comprehensive Loss

The components of Accumulated other comprehensive loss on the Consolidated Balance Sheets at December 31, 2018 and March 31, 2019 and the changes during the three-month period ended March 31, 2019 are presented net of taxes in the following table.

	Foreign Currency Translation	Retirement and Postretirement Benefit Plan	Deferred Loss on Interest Rate Derivative	
(Thousands of dollars)	 Gains (Losses)	Adjustments	Hedges	Total
Balance at December 31, 2018	\$ (419,852)	(182,036)	(7,899)	(609,787)
2019 components of other comprehensive income (loss):				
Before reclassifications to income and retained earnings	25,449	-	-	25,449
Reclassifications to income	-	2,754 1	585 <sup>2</sup>	3,339
Net other comprehensive loss	 25,449	2,754	585	28,788
Balance at March 31, 2019	\$ (394,403)	(179,282)	(7,314)	(580,999)

<sup>1</sup>Reclassifications before taxes of \$3,530 are included in the computation of net periodic benefit expense for the three-month period ended March 31, 2019. See Note H for additional information. Related income taxes of \$776 are included in Income tax expense (benefit) for the three-month period ended March 31, 2019.

<sup>2</sup>Reclassifications before taxes of \$741 are included in Interest expense, net, for the three-month period ended March 31, 2019. Related income taxes of \$156 are included in Income tax expense (benefit) for the three-month period ended March 31, 2019. See Note L for additional information.

#### Note N – Environmental and Other Contingencies

The Company's operations and earnings have been and may be affected by various forms of governmental action both in the United States and throughout the world. Examples of such governmental action include, but are by no means limited to: tax legislation changes, including tax rate changes and retroactive tax claims; royalty and revenue sharing changes; import and export controls; price controls; currency controls; allocation of supplies of crude oil and petroleum products and other goods; expropriation of property; restrictions and preferences affecting the issuance of oil and gas or mineral leases; restrictions on drilling and/or production; laws and regulations intended for the promotion of safety and the protection and/or remediation of the environment; governmental support for other forms of energy; and laws and regulations affecting the Company's relationships with employees, suppliers, customers, stockholders and others. Governmental actions are often motivated by political considerations and may be taken without full consideration of their consequences or may be taken in response to actions of other governments. It is not practical to attempt to predict the likelihood of such actions, the form the actions may take or the effect such actions may have on the Company.

Murphy and other companies in the oil and gas industry are subject to numerous federal, state, local and foreign laws and regulations dealing with the environment. Violation of federal or state environmental laws, regulations and permits can result in the imposition of significant civil and criminal penalties, injunctions and construction bans or delays. A discharge of hazardous substances into the environment could, to the extent such event is not insured, subject the Company to substantial expense, including both the cost to comply with applicable regulations and claims by neighboring landowners and other third parties for any personal injury and property damage that might result.

The Company currently owns or leases, and has in the past owned or leased, properties at which hazardous substances have been or are being handled. Although the Company has used operating and disposal practices that were standard in the industry at the time, hazardous substances may have been disposed of or released on or under the properties owned or leased by the Company or on or under other locations where these wastes have been taken for disposal. In addition, many of these properties have been operated by third parties whose treatment and disposal or release of hydrocarbons or other wastes were not under Murphy's control. Under existing laws the Company could be required to remove or remediate previously disposed wastes (including wastes disposed of or released by prior owners or operators), to clean up contaminated property (including contaminated groundwater) or to perform remedial plugging operations to prevent future contamination. Certain of these historical properties are in various stages of negotiation, investigation, and/or cleanup and the Company is investigating the extent of any such liability and the availability of applicable defenses. The Company has retained certain liabilities related to environmental matters at formerly owned U.S. refineries that were sold in 2011. The Company has not retained any environmental exposure associated with Murphy's former U.S. marketing operations. The Company believes costs related to these sites will not have a material adverse effect on Murphy's net income, financial condition or liquidity in a future period.

There is the possibility that environmental expenditures could be required at currently unidentified sites, and new or revised regulations could require additional expenditures at known sites. However, based on information currently available to the Company, the amount of future remediation costs incurred at known or currently unidentified sites is not expected to have a material adverse effect on the Company's future net income, cash flows or liquidity.

Murphy and its subsidiaries are engaged in a number of other legal proceedings, all of which Murphy considers routine and incidental to its business. Based on information currently available to the Company, the ultimate resolution of environmental and legal matters referred to in this note is not expected to have a material adverse effect on the Company's net income, financial condition or liquidity in a future period.

#### Note O – Business Segments

Information about business segments and geographic operations is reported in the following table. For geographic purposes, revenues are attributed to the country in which the sale occurs. Corporate, including interest income, other gains and losses (including foreign exchange gains/losses and realized/unrealized gains/losses on crude oil contracts), interest expense and unallocated overhead, is shown in the tables to reconcile the business segments to consolidated totals.

	Tl Total Assets		Three Mon March 3	ino Ended	Three Mon March 3	Line Linee
(MURLess of Johnson)	at	at March 31, External		Income	External	Income
(Millions of dollars)		2019	Revenues	(Loss)	Revenues	(Loss)
Exploration and production <sup>1</sup>						
United States	\$	6,615.5	469.2	116.2	278.1	36.2
Canada		2,252.8	118.9	7.5	118.3	24.4
Other		225.2	2.9	(28.3)	-	(15.4)
Total exploration and production		9,093.5	591.0	95.4	396.4	45.2
Corporate		1,010.0	-	(72.4)	(21.6)	45.4
Assets/revenue/income from continuing operations		10,103.5	591.0	23.0	374.8	90.6
Discontinued operations, net of tax		1,879.6	-	49.8	-	77.7
Total	\$	11,983.1	591.0	72.8	374.8	168.3

<sup>1</sup> Additional details about results of oil and gas operations are presented in the tables on pages 29.

#### Note P – Leases

#### Significant Accounting Policy

At inception, contracts are assessed for the presence of a lease according to criteria laid out by ASC 842. If a lease is present, further criteria is assessed to determine if the lease should be classified as an operating or finance lease. Operating leases are presented on the Consolidated Balance Sheet as Operating lease assets with the corresponding lease liabilities presented in Operating lease liabilities and Non-current operating lease liabilities. Finance lease assets are presented on the Consolidated Balance Sheet within Property, plant and equipment, net with the corresponding liabilities presented in Current maturities of long-term debt and Long-term debt.

Generally, lease liabilities are recognized at commencement and based on the present value of the future minimum lease payments to be made over the lease term. Lease assets are then recognized based on the value of the lease liabilities. Where implicit lease rates are not determinable, the minimum lease payments are discounted using the Company's collateralized incremental borrowing rates.

Operating leases are expensed according to their nature and recognized in Lease operating expenses, Selling and general expenses or capitalized in the Consolidated Financial Statement. Finance leases are depreciated with expenses recognized in Depreciation, depletion, and amortization and Interest expense, net on the Consolidated Statement of Operations.

#### Nature of Leases

The Company has entered into various operating leases such as a gas processing plant, floating production storage and off-take vessels, buildings, marine vessels, vehicles, drilling rigs, pipelines, and other oil and gas field equipment. Remaining lease terms range from 1 year to 17 years, some of which may include options to extend leases for multi-year periods and others which include options to terminate the leases within 1 month. Options to extend lease terms are at the Company's discretion. Early lease terminations are a combination of both at Company discretion and mutual agreement between the Company and lessor. Purchase options also exist for certain leases.



#### Note P – Leases (Contd.)

Expenses related to finance and operating leases included in the Consolidated Financial Statements are as follows:

## Related Expenses

(Thousands of dollars)	Financial Statement Category	Three Months Ended March 31, 2019
Operating lease <sup>1,2</sup>	Lease operating expenses	\$ 58,523
Operating lease <sup>2</sup>	Selling and general expense	3,109
Operating lease <sup>2</sup>	Property, plant and equipment	23,447
Operating lease <sup>2</sup>	Asset retirement obligations	3,024
Finance lease		
Amortization of asset	Depreciation, depletion and amortization	210
Interest on lease liabilities	Interest expense, net	101
Sublease income	Other income	(217)
Net lease expense		\$ 88,197

<sup>1</sup> Includes variable lease expenses of \$7.2 million primarily related to additional volumes processed at a gas processing plant.

<sup>2</sup> Includes \$12.0 million for Lease operating expense, \$1.1 million for Selling and general expense, \$20.1 million for Property, plant and equipment, net and \$3.0 million for Asset retirement obligations relating to short-term leases. Expenses primarily relate to drilling rigs and other oil and gas field equipment.

#### Maturity of Lease Liabilities

(Thousands of dollars)	<b>Operating Leases</b> <sup>1</sup>	Finance Leases	Total
2019	\$ 164,979	801	165,780
2020	109,790	1,069	110,859
2021	58,415	1,069	59,484
2022	53,639	1,069	54,708
2023	53,140	1,069	54,209
Remaining	465,611	5,610	471,221
Total future minimum lease payments	905,574	10,687	916,261
Less imputed interest	(281,613)	(2,234)	(283,847)
Present value of lease liabilities <sup>2</sup>	\$ 623,961	8,453	632,414

<sup>1</sup> Excludes \$272.2 million of minimum lease payments for leases entered but not yet commenced. These payments relate to an expansion of an existing gas processing plant and payments are anticipated to commence at the end of 2019 for 20 years.

<sup>2</sup> Includes both the current and long-term portion of the lease liabilities.

## Lease Term and Discount Rate

	Ν	/Iarch 31, 2019
Weighted average remaining lease term:		
Operating leases		11 years
Finance leases		10 years
Weighted average discount rate:		
Operating leases		5.07%
Finance leases		4.80%
Other Information		
	<b>C</b>	
(Thousands of dollars)		ee Months Ended Iarch 31, 2019
(Thousands of dollars) Cash paid for amounts included in the measurement of lease liabilities:		
Cash paid for amounts included in the measurement of lease liabilities:	N	farch 31, 2019
Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases	N	<b>farch 31, 2019</b> 44,730
Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases Operating cash flows from finance leases	N	<b>Iarch 31, 2019</b> 44,730 102
Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases Operating cash flows from finance leases Financing cash flows from finance leases	N	<b>Iarch 31, 2019</b> 44,730 102

#### Note Q – Acquisition

In December 2018, the Company announced the completion of a transaction with Petrobras Americas Inc. (PAI) which was effective October 1, 2018. Through this transaction, Murphy acquired all PAI's producing Gulf of Mexico assets along with certain blocks that hold deep exploration rights. This transaction added production of approximately 50,000 BOED (including noncontrolling interest, NCI) along with approximately 97 MMBOE (including NCI) of proven reserves at December 31, 2018.

Under the terms of the transaction, Murphy paid cash consideration of \$788.7 million and transferred a 20% interest in MP Gulf of Mexico, LLC (MP GOM), a subsidiary of Murphy, to PAI. Murphy also has an obligation to pay additional contingent consideration up to \$150 million if certain sales thresholds are exceeded beginning in 2019 through 2025. Both companies contributed all of their current producing Gulf of Mexico assets into MP GOM. MP GOM is owned 80% by Murphy and 20% by PAI, with Murphy overseeing the operations.

The following tables contain the preliminary purchase price allocation at fair value:

( <u>Thousands of dollars)</u>	
Cash consideration paid to PAI	\$ 788,724
Fair value of net assets contributed	154,469
Contingent consideration	52,540
NCI in acquired assets	248,933
Total purchase consideration	\$ 1,244,666
( <u>Thousands of dollars)</u>	
Fair value of Property, plant and equipment	\$ 1,627,429
Other assets	5,628
Less: Asset retirement obligations	(388,391)
Total net assets	\$ 1,244,666

The fair value measurements of crude oil and natural gas properties and asset retirement obligations are based on inputs that are not observable in the market and therefore represent Level 3 inputs. The fair values of crude oil and natural gas properties and asset retirement obligations were measured using valuation techniques that convert expected future cash flows to a single discounted amount. Significant inputs to the valuation of crude oil and natural gas properties included estimates of: (i) proved, probable, and possible reserves; (ii) production rates and related development timing; (iii) future operating and development costs; (iv) future commodity prices; and (v) a market-based weighted average discount rate. These inputs required significant judgments and estimates by management at the time of the valuation and are the most sensitive and may be subject to change.

Certain data necessary to complete the purchase price allocation is not yet available, and includes, but is not limited to, analysis of the underlying tax basis of the acquired PAI assets and assumed liabilities as well as the final purchase price adjustments to be settled in 2019. We expect to complete the purchase price allocation during the 12-month period following the acquisition date of November 30, 2018, during which time the value of the assets and liabilities may be revised as appropriate.

#### Results of Operations

Murphy's Consolidated Statement of Operations for the three months ended March 31, 2019 included additional revenues of \$234.0 million and pre-tax income of \$147.7 million attributable to the acquired PAI assets.

#### Pro Forma Financial Information

The following pro forma condensed combined financial information was derived from historical financial statements of Murphy and PAI and gives effect to the transaction as if it had occurred on January 1, 2018. The information below reflects pro forma adjustments based on available information and certain assumptions that we believe are reasonable. The pro forma results of operations do not include any cost savings or other synergies that we expect to realize from the transaction or any estimated costs that have been or will be incurred by us to integrate the PAI assets. The pro forma condensed combined financial information has been included for comparative purposes and is not necessarily indicative of the results that might have occurred had the transaction taken place on January 1, 2018; furthermore, the financial information is not intended to be a projection of future results.



## Note Q – Acquisition (Contd.)

	Three Months Ended		
(Thousands of dollars, except per share amounts)	March 31, 2018		
Revenues	\$	579,080	
Net Income Attributable to Murphy		211,497	
Net Income Attributable to Murphy per Common Share			
Basic	\$	1.22	
Diluted		1.21	

#### Note R – Subsequent Event

On April 23,2019 the Company announced that its wholly owned subsidiary, Murphy Exploration & Production Company USA, has entered into a definitive agreement to acquire deep water Gulf of Mexico assets from LLOG Exploration Offshore, L.L.C. and LLOG Bluewater Holdings, L.L.C., (LLOG) for cash consideration of \$1.375 billion. The transaction will have an effective date of January 1, 2019 and is expected to close in the second quarter, subject to normal closing adjustments. This acquisition will be funded by a combination of cash on hand and availability under the company's \$1.6 billion revolving credit facility.

The Company could owe additional contingent consideration payments up to \$200 million in the event that revenue from certain properties exceeds certain contractual thresholds between 2019 and 2022; and \$50 million following first oil from certain development projects.

#### **Overall Review**

On March 21, 2019, Murphy Oil Corporation announced that a subsidiary has signed a sale and purchase agreement to divest the fully issued share capital of its two primary Malaysian subsidiaries, Murphy Sabah Oil Co., Ltd. and Murphy Sarawak Oil Co., Ltd., to a subsidiary of PTT Exploration and Production Public Company Limited (PTTEP). As such the assets and liabilities of the Malaysia business have been classified as held for sale on the consolidated balance sheet and the Malaysia results of operations have been reported as discontinued operations in the statement of operations.

For the three months ended March 31, 2019, the Company produced 162 thousand barrels of oil equivalent per day from continuing operations which excludes Malaysia and is held for sale. The Company invested \$347 million in capital expenditures, on a value of work done basis, in the first quarter of 2019. The Company reported net income from continuing operations of \$23.0 million for the three months ended March 31, 2019.

In the first three months of 2018, the Company produced 117 thousand barrels of oil equivalent per day from continuing operations which excludes Malaysia and is held for sale. The Company invested \$281 million in capital expenditures, on a value of work done basis, in 2018. The Company reported net income from continuing operations of \$90.6 million for the three months ended March 31, 2018, which included an income tax gain of \$120.0 million as a result of a 2018 Internal Revenue Service (IRS) interpretation of the 2017 Tax Act enacted in the fourth quarter of 2017.

During the three-month period ended March 31, 2019, worldwide benchmark oil prices were below average comparable benchmark prices during 2018. For the quarter, crude oil and condensate volumes were higher than the prior year quarter. In the quarter the gains from higher volume were partially offset by higher lease operating expense in the Gulf of Mexico and Canada Onshore businesses. The results are explained in more detail below.

#### **Results of Operations**

Murphy's income (loss) by type of business is presented below.

	Income (Loss)		
	Three Months Ended March 31,		
(Millions of dollars)		2019	2018
Exploration and production	\$	95.4	45.2
Corporate and other		(72.4)	45.4
Income from continuing operations		23.0	90.6
Discontinued operations		49.8	77.7
Net income including noncontrolling interest	\$	72.8	168.3

#### Exploration and Production

Results of E&P continuing operations are presented by geographic segment below.

	Income (Loss)		
	Three Months Ended		s Ended
	March 31,		81,
(Millions of dollars)		2019	2018
Exploration and production			
United States	\$	116.2	36.2
Canada		7.5	24.4
Other International		(28.3)	(15.4)
Total	\$	95.4	45.2

#### **Results of Operations (Contd.)**

#### First quarter 2019 vs. 2018

United States E&P operations reported earnings of \$116.2 million in the first quarter of 2019 compared to income of \$36.2 million in the first quarter of 2018. Results were \$80.0 million favorable in the 2019 quarter compared to the 2018 period due to higher revenues (\$191.1 million), lower exploration charges (\$11.1 million), partially offset by higher depreciation, depletion and amortization (\$42.3 million), lease operating expenses (\$33.9 million), other operating expense (\$29.8 million) and G&A (\$2.9 million). Higher revenues were primarily due to higher volumes at the MP GOM fields in the U.S. Gulf of Mexico. Lower exploration charges were due to lower lease amortization and lower geological and geophysical expense. Higher lease operating expenses and depreciation expense was due primarily to higher volumes. Higher other operating expense is due to higher business development spend relating to MP GOM business integration and the revaluation of the contingent consideration from higher prices.

Canadian E&P operations reported earnings of \$7.5 million in the first quarter 2019 compared to income of \$24.4 million in the 2018 quarter. Results were unfavorable \$16.9 million compared to the 2018 period due to higher lease operating expense (\$8.6 million), higher depreciation (\$3.8 million) and lower other income (\$11.9 million) related to the Seal insurance proceeds received in the prior year. Higher lease operating expenses and depreciation are a result of higher volumes sold at Kaybob.

Other international E&P operations reported a loss from continuing operations of \$28.3 million in the first quarter of 2019 compared to a net loss of \$15.4 million in the prior year quarter. The result was \$12.9 million unfavorable in the 2019 period versus 2018 primarily due to write-off of previously suspended exploration costs of \$13.2 million attributable to the CM-1X and the CT-1X wells (originally drilled in 2017) in Vietnam.

Total hydrocarbon production from continuing operations averaged 161,601 barrels of oil equivalent per day in the first quarter of 2019, which represented a 39% increase from the 116,604 barrels per day produced in the 2018 quarter. The increase is principally due to the acquisition of producing Gulf of Mexico assets as part of the MP GOM transaction in the fourth quarter 2018.

Average crude oil and condensate production from continuing operations was 101,830 barrels per day in the first quarter of 2019 compared to 57,299 barrels per day in the first quarter of 2018. The increase of 44,531 barrels per day was principally due to higher volumes in the Gulf of Mexico (48,432 barrels per day) due to the acquisition of assets as part of the MP GOM transaction and higher volumes at Dalmatian, higher volumes at Canada Onshore (2,099 barrels per day), partially off-set by lower volumes at Eagleford Shale (5,544 barrels per day) due to timing of new wells brought online. On a worldwide basis, the Company's crude oil and condensate prices averaged \$55.93 per barrel in the first quarter 2019 compared to \$63.49 per barrel in the 2018 period, a decrease of 12% quarter to quarter.

Total production of natural gas liquids (NGL) from continuing operations was 9,153 barrels per day in the first quarter 2019 compared to 8,437 barrels per day in the 2018 period. The average sales price for U.S. NGL was \$14.22 per barrel in the 2019 quarter compared to \$20.26 per barrel in 2018. The average sales price for NGL in Canada was \$35.16 per barrel in the 2019 quarter compared to \$43.58 per barrel in 2018 due in part to the higher value of product produced at the Kaybob and Placid assets.

Natural gas sales volumes from continuing operations averaged 304 million cubic feet per day (MMCFD) in the first quarter 2019 compared to 305 MMCFD in 2018. The decrease of 1 MMCFD was a result of lower volumes in Canada (6 MMCFD) and Eagleford Shale (2 MMCFD), partially offset by higher volumes in the Gulf of Mexico (7 MMCFD). Lower volumes in Canada was a result of fewer wells online and capacity restrictions on the downstream 'takeaway' pipeline. Higher volumes in the Gulf of Mexico are due to the acquisition of assets related to the MP GOM transaction.

Natural gas prices for the total Company averaged \$1.94 per thousand cubic feet (MCF) in the 2019 quarter, versus \$1.79 per MCF average in the same quarter of 2018. Average prices in the US and Canada in the quarter were \$1.90 and \$1.95 respectively.

Additional details about results of oil and gas operations are presented in the tables on pages 29.

## **Results of Operations (Contd.)**

## Exploration and Production (Contd.)

The following table contains hydrocarbons produced during the three-month periods ended March 31, 2019 and 2018.

		Three Montl March	
Barrels per day unless otherwis	se noted	2019	2018
Continuing operations			
Net crude oil and condensate			
United States	Onshore	25,880	31,553
	Gulf of Mexico <sup>1</sup>	61,048	12,615
Canada	Onshore	6,457	4,358
	Offshore	7,928	8,189
Other		507	585
Total net crude oil and conde	ensate - continuing operations	101,820	57,300
Net natural gas liquids			
United States	Onshore	5,301	6,745
	Gulf of Mexico <sup>1</sup>	2,760	808
Canada	Onshore	1,093	884
Total net natural gas liquids	- continuing operations	9,154	8,437
Net natural gas – thousands of	cubic feet per day		
United States	Onshore	29,279	31,233
	Gulf of Mexico <sup>1</sup>	19,575	12,670
Canada	Onshore	254,904	261,305
Total net natural gas - contin	uing operations	303,758	305,208
Total net hydrocarbons - contir	nuing operations including NCI <sup>2,3</sup>	161,600	116,605
Noncontrolling interest			
Net crude oil and conder	ısate – barrels per day	(12,185)	-
Net natural gas liquids –	barrels per day	(554)	-
Net natural gas – thousar	nds of cubic feet per day	(3,895)	-
Total noncontrolling interest		(13,388)	-
Total net hydrocarbons -	continuing operations excluding NCI <sup>2,3</sup>	148,212	116,605
Discutional			
Discontinued operations	ante hamele per dav		21 222
Net crude oil and conden		25,954 744	31,233
Net natural gas liquids –	nds of cubic feet per day <sup>2</sup>	101,592	455 115,276
Total discontinued operations		43,630	50,901
Total net hydrocarbons produc	ed excluding NCI <sup>23</sup>	191,842	167,506
rotar net nythocarbons product	cu excluding NGI	131,042	107,500

<sup>1</sup>2019 includes net volumes attributable to a noncontrolling interest in MP GOM, a Gulf of Mexico joint venture.

<sup>2</sup>Natural gas converted on an energy equivalent basis of 6:1

<sup>3</sup>NCI – noncontrolling interest in MP GOM, a Gulf of Mexico joint venture.

## **Results of Operations (Contd.)**

## Exploration and Production (Contd.)

The following table contains hydrocarbons sold during the three-month periods ended March 31, 2019 and 2018.

Continuing operations       25,880         Net crude oil and condensate       Gulf of Mexico 1         Ganada       Onshore       6,457         Offshore       7,932         Other       467         Total net crude oil and condensate - continuing operations       104,025         Net natural gas liquids       0         United States       Onshore         Gulf of Mexico 1       2,760         Canada       Onshore         United States       Onshore         Gulf of Mexico 1       2,760         Canada       Onshore         United States       Onshore         Gulf of Mexico 1       2,760         Canada       Onshore         United States       Onshore         United States       Onshore         United States       Onshore         United States       Onshore         Gulf of Mexico 1       19,575         Canada       Onshore       254,904         Total net natural gas - continuing operations       303,758       3         Net crude oil and condensate – barrels per day       (12,633)       1         Net natural gas - thousands of cubic feet per day 2       (3,885)       3         Total net			Three Month March 3	
Net crude oil and condensate       United States       Onshore       25,880         Gulf of Mexico 1       63,289       Galada       Onshore       64,57         Offshore       7,932       Gffshore       7,932         Other       467       67         Total net crude oil and condensate - continuing operations       104,025       G         Net natural gas liquids       0nshore       5,301       G         United States       Onshore       2,760       2,760         Canada       Onshore       1,093       1         Total net natural gas liquids - continuing operations       9,154       1         Vinited States       Onshore       29,279       1         Total net natural gas sold - thousands of cubic feet per day       1       1       3         Net natural gas - continuing operations       303,758       3	Barrels per day unless otherwise r	noted	2019	2018
United StatesOnshore25,880Gulf of Mexico 163,289CanadaOnshore6,457Offshore7,932Other467Total net crude oil and condensate - continuing operations104,025Net natural gas liquidsInterval of Mexico 12,760CanadaOnshore5,301United StatesOnshore1,093Total net ratural gas liquids - continuing operations9,154United StatesOnshore1,093Total net natural gas liquids - continuing operations9,154Vet natural gas sold - thousands of cubic feet per day19,575CanadaOnshore29,279United StatesOnshore29,279United StatesOnshore29,279CanadaOnshore29,279CanadaOnshore29,279United StatesOnshore29,279Total net natural gas - continuing operations303,7583Total net hydrocarbons - continuing operations303,7583Total net hydrocarbons - continuing operations including NCI 23163,8053Not crude oil and condensate - barrels per day(12,633)1Net natural gas - thousands of cubic feet per day 2(3,895)3Total net hydrocarbons - continuing operations excluding NCI 23149,9693Total net hydrocarbons - continuing operations excluding NCI 23149,9693Total net hydrocarbons - continuing operations excluding NCI 23149,9693Total net hydrocarbons - continuing o	Continuing operations			
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Offshore7,932Other467Total net crude oil and condensate - continuing operations104,025Net natural gas liquidsInited States0nshoreUnited StatesOnshore2,760CanadaOnshore1,093Total net natural gas liquids - continuing operations9,154Net natural gas sold - thousands of cubic feet per day19,575United StatesOnshore254,904United StatesOnshore254,904CanadaOnshore254,904United StatesOnshore254,904CanadaOnshore254,904Total net natural gas - continuing operations including NCI <sup>23</sup> 163,805Noncontrolling interest(12,633)Net crude oil and condensate - barrels per day(12,633)Net natural gas Iquids - barrels per day(554)Net natural gas Iquids - barrels per day(554)Total net hydrocarbons - continuing operations excluding NCI <sup>23</sup> 149,969Total net hydrocarbons - continuing operations excluding NCI <sup>23</sup> 149,969Total noncontrolling interest(13,836)Total noncontrolling interest(13,836)Total net hydrocarbons - continuing operations excluding NCI <sup>23</sup> 149,969Discontinued operations26,260Net natural gas Iquids - barrels per day663Net natural gas Iquids - barrels per day663Net natural gas - thousands of cubic feet per day <sup>2</sup> 101,592Total discontinued operations43,855		Gulf of Mexico <sup>1</sup>	63,289	12,615
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Net natural gas sold – thousands of cubic feet per day       29,279         Gulf of Mexico 1       19,575         Canada       Onshore       254,904       2         Total net natural gas - continuing operations       303,758       3         Total net hydrocarbons - continuing operations including NCI 23       163,805       3         Noncontrolling interest       (12,633)       1         Net crude oil and condensate – barrels per day       (554)       (554)         Net natural gas – thousands of cubic feet per day 2       (3,895)       3         Total net hydrocarbons - continuing operations excluding NCI 23       149,969       3         Net crude oil and condensate – barrels per day       (13,836)       3         Total noncontrolling interest       (13,836)       3         Total net hydrocarbons - continuing operations excluding NCI 23       149,969       3         Discontinued operations       3       3       3         Net crude oil and condensate – barrels per day       26,260       3         Net natural gas liquids – barrels per day       663       3         Net natural gas liquids – barrels per day 2       101,592       3         Total discontinued operations       43,855       3	Canada	Onshore	1,093	884
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Total net natural gas - continuing operations303,7583Total net hydrocarbons - continuing operations including NCI 23163,8051Noncontrolling interest(12,633)Net crude oil and condensate - barrels per day(12,633)Net natural gas liquids - barrels per day(554)Net natural gas - thousands of cubic feet per day 2(3,895)Total noncontrolling interest(13,836)Total noncontrolling interest(13,836)Total net hydrocarbons - continuing operations excluding NCI 23149,969Discontinued operations26,260Net natural gas liquids - barrels per day663Net natural gas liquids - barrels per day663Total net hydrocarbons - continuing operations excluding NCI 2326,260Discontinued operations26,260Net natural gas liquids - barrels per day663Net natural gas - thousands of cubic feet per day 2101,592Total discontinued operations43,855		Gulf of Mexico <sup>1</sup>	19,575	12,670
Total net hydrocarbons - continuing operations including NCI <sup>23</sup> 163,805       164,969       1663       164,969       164,9	Canada	Onshore	254,904	261,305
Noncontrolling interest       (12,633)         Net crude oil and condensate – barrels per day       (12,633)         Net natural gas liquids – barrels per day       (554)         Net natural gas – thousands of cubic feet per day <sup>2</sup> (3,895)         Total noncontrolling interest       (13,836)         Total net hydrocarbons - continuing operations excluding NCI <sup>2,3</sup> 149,969         Discontinued operations       26,260         Net natural gas liquids – barrels per day       663         Net natural gas – thousands of cubic feet per day <sup>2</sup> 101,592         Total discontinued operations       43,855	Total net natural gas - continuin	ng operations	303,758	305,208
Net crude oil and condensate – barrels per day(12,633)Net natural gas liquids – barrels per day(554)Net natural gas – thousands of cubic feet per day 2(3,895)Total noncontrolling interest(13,836)Total net hydrocarbons - continuing operations excluding NCI 23149,969Discontinued operations26,260Net rude oil and condensate – barrels per day663Net natural gas – thousands of cubic feet per day 2101,592Total discontinued operations43,855	Total net hydrocarbons - continuir	ng operations including NCI <sup>2,3</sup>	163,805	117,019
Net natural gas liquids – barrels per day(554)Net natural gas – thousands of cubic feet per day 2(3,895)Total noncontrolling interest(13,836)Total net hydrocarbons - continuing operations excluding NCI 23149,969Discontinued operations26,260Net crude oil and condensate – barrels per day663Net natural gas – thousands of cubic feet per day 2101,592Total discontinued operations43,855	Noncontrolling interest			
Net natural gas – thousands of cubic feet per day 2       (3,895)         Total noncontrolling interest       (13,836)         Total net hydrocarbons - continuing operations excluding NCI 23       149,969         Discontinued operations       26,260         Net natural gas liquids – barrels per day       663         Net natural gas – thousands of cubic feet per day 2       101,592         Total discontinued operations       43,855	Net crude oil and condensat	e – barrels per day	(12,633)	_
Total noncontrolling interest       (13,836)         Total net hydrocarbons - continuing operations excluding NCI <sup>2,3</sup> 149,969         Discontinued operations       26,260         Net crude oil and condensate – barrels per day       26,260         Net natural gas liquids – barrels per day       663         Net natural gas – thousands of cubic feet per day <sup>2</sup> 101,592         Total discontinued operations       43,855	Net natural gas liquids – bai	rrels per day	(554)	_
Total net hydrocarbons - continuing operations excluding NCI <sup>2,3</sup> 149,969       1         Discontinued operations       26,260         Net crude oil and condensate - barrels per day       26,260         Net natural gas liquids - barrels per day       663         Net natural gas - thousands of cubic feet per day <sup>2</sup> 101,592         Total discontinued operations       43,855	Net natural gas – thousands	of cubic feet per day <sup>2</sup>	(3,895)	-
Discontinued operations         Net crude oil and condensate – barrels per day       26,260         Net natural gas liquids – barrels per day       663         Net natural gas – thousands of cubic feet per day <sup>2</sup> 101,592         Total discontinued operations       43,855	Total noncontrolling interest		(13,836)	_
Net crude oil and condensate – barrels per day26,260Net natural gas liquids – barrels per day663Net natural gas – thousands of cubic feet per day 2101,592Total discontinued operations43,855	Total net hydrocarbons - continuir	ng operations excluding NCI 2,3	149,969	117,019
Net crude oil and condensate – barrels per day26,260Net natural gas liquids – barrels per day663Net natural gas – thousands of cubic feet per day 2101,592Total discontinued operations43,855				
Net natural gas liquids – barrels per day663Net natural gas – thousands of cubic feet per day 2101,592Total discontinued operations43,855	Discontinued operations			
Net natural gas – thousands of cubic feet per day <sup>2</sup> 101,592       Total discontinued operations     43,855	Net crude oil and condensat	e – barrels per day	26,260	29,954
Total discontinued operations 43,855	Net natural gas liquids – bai	rrels per day	663	966
	-	of cubic feet per day <sup>2</sup>	101,592	115,276
Total net hydrocarbons sold excluding NCL <sup>2,3</sup>				50,133
	Total net hydrocarbons sold exclu	ding NCI <sup>2,3</sup>	193,824	167,152

<sup>1</sup>2019 includes net volumes attributable to a noncontrolling interest in MP GOM, a Gulf of Mexico joint venture.

<sup>2</sup>Natural gas converted on an energy equivalent basis of 6:1

<sup>3</sup>NCI – noncontrolling interest in MP GOM, a Gulf of Mexico joint venture.

## **Results of Operations (Contd.)**

## Exploration and Production (Contd.)

The following table contains the weighted average sales prices including transportation cost deduction for the three-month periods ended March 31, 2019 and 2018.

		<b>Three Months Ended</b>	
		March 31,	
		 2019	2018
Weighted average Exploration and Production	on sales prices		
Continuing operations			
Crude oil and condensate – dollars per ba	rrel		
United States	Onshore	\$ 57.36	64.28
	Gulf of Mexico <sup>1</sup>	55.48	63.00
Canada <sup>2</sup>	Onshore	47.06	54.29
	Offshore	61.42	65.69
Other		67.90	-
Natural gas liquids – dollars per barrel			
United States	Onshore	\$ 12.89	19.93
	Gulf of Mexico <sup>1</sup>	16.81	22.57
Canada <sup>2</sup>	Onshore	35.16	43.58
Natural gas – dollars per thousand cubic f	eet		
United States	Onshore	\$ 2.22	2.40
	Gulf of Mexico <sup>1</sup>	1.42	2.58
Canada <sup>2</sup>	Onshore	1.95	1.68
Discontinued operations			
Crude oil and condensate – dollars per ba	rrel		-
Malaysia <sup>3</sup>	Sarawak	62.70	64.48
	Block K	65.40	63.18
Natural gas liquids – dollars per barrel			
Malaysia <sup>3</sup>	Sarawak	52.44	71.21
Natural gas – dollars per thousand cubic f	eet		
Malaysia <sup>3</sup>	Sarawak	4.54	3.37
·	Block K	0.24	0.22

<sup>1</sup> Prices include noncontrolling interest for MP GOM, a U.S. Gulf of Mexico joint venture.

<sup>2</sup> U.S. dollar equivalent.

<sup>3</sup> Prices are net of payments under the terms of the respective production sharing contracts.

## **Results of Operations (Contd.)**

## Exploration and Production (Contd.)

## OIL AND GAS OPERATING RESULTS – THREE MONTHS ENDED MARCH 31, 2019 AND 2018

	United			
:	States 1	Canada	Other	Total
\$	469.2	118.9	2.9	591.0
	92.4	39.0	0.3	131.7
	9.8	0.3	-	10.1
	163.9	59.5	1.0	224.4
	7.8	1.5	-	9.3
	0.1	_	13.1	13.2
	0.5	_	5.5	6.0
	1.2	0.1	4.0	5.3
	1.8	0.1	22.6	24.5
	6.9	0.3	0.8	8.0
	8.7	0.4	23.4	32.5
	17.3	7.6	5.6	30.5
	30.6	0.2	0.3	31.1
	138.7	10.4	(27.7)	121.4
	22.5	2.9	0.6	26.0
\$	116.2	7.5	(28.3)	95.4
\$	278.1	118.3	_	396.4
	58.5	30.4	_	88.9
	11.8	0.4	_	12.2
			0.8	178.1
			-	6.4
		210		011
	5.9	_	2.9	8.8
		0.1	5.4	6.7
		0.1		15.5
		0.2		13.2
				28.7
				28.0
				(11.0)
				65.1
				19.9
	10.0	0.1	0.2	10.0
\$	36.2	24.4	(15.4)	45.2
	\$ \$ \$ \$	92.4 9.8 163.9 7.8 0.1 0.5 1.2 1.2 1.8 6.9 8.7 17.3 30.6 138.7 22.5 \$ 116.2 \$ 278.1 58.5 11.8 121.6 4.4 5.9 1.2 5.9 1.2 7.1 12.7 19.8 14.4 0.8 46.8 10.6	States         Canada           \$         469.2         118.9           92.4         39.0           92.4         39.0           9.8         0.3           163.9         59.5           7.8         1.5           0.1         -           0.5         -           1.2         0.1           6.9         0.3           8.7         0.4           6.9         0.3           8.7         0.4           22.5         2.9           \$         116.2         7.5           \$         278.1         118.3           58.5         30.4         121.6           58.5         30.4         121.6           55.7         4.4         2.0           55.9         -         -           12.6         55.7         -           55.9         -         -           12.2         0.1         -           7.1         0.1         -           12.7         0.2         -           12.7         0.2         -           12.7         0.2         -           12.7	States '         Canada         Other           \$         469.2         118.9         2.9           92.4         39.0         0.3           9.8         0.3         -           163.9         59.5         1.0           7.8         1.5         -           0.1         -         13.1           0.5         -         5.5           1.2         0.1         4.0           1.8         0.1         22.6           6.9         0.3         0.8           8.7         0.4         23.4           17.3         7.6         5.6           30.6         0.2         0.3           138.7         10.4         (27.7)           22.5         2.9         0.6           \$         116.2         7.5         (28.3)           \$         116.2         7.5         (28.3)           \$         278.1         118.3         -           \$         58.5         30.4         -           \$         11.8         0.4         -           \$         59.9         -         2.9           1.2         0.1         5.4

<sup>1</sup> 2019 includes results attributable to a noncontrolling interest in MP GOM, a Gulf of Mexico joint venture.

#### **Results of Operations (Contd.)**

#### Corporate

## First quarter 2019 vs. 2018

Corporate activities, which include interest income and expense, foreign exchange effects, realized and unrealized gains/losses on crude oil contracts and corporate overhead not allocated to operating functions, reported a net loss of \$72.4 million in the first quarter 2019 compared to net income of \$45.9 million in the 2018 quarter. The \$118.3 million unfavorable variance is due to a 2018 income tax credit (\$120.0 million, related to an IRS interpretation of the Tax Act), higher general and administrative expenses (\$12.3 million, due to the fair value revaluation of long-term cash-based compensation), foreign exchange losses (\$3.8 million vs gains in 2018 of \$6.9 million), 2018 OIL insurance dividend income (\$7.9 million); partially off-set by 2018 losses on forward swap commodity contracts (\$29.5 million).

#### **Discontinued** Operations

The Company has presented its Malaysia E&P operations and former U.K. and U.S. refining and marketing operations as discontinued operations in its consolidated financial statements. The after-tax results of these operations for the three-month periods ended March 31, 2019 and 2018 are reflected in the following table.

	Three Months Ended March 31,	
(Millions of dollars)	 2019	2018
Malaysia exploration and production	\$ 57.2	78.1
U.S. refining	(1.2)	(0.6)
U.K. refining and marketing	(6.2)	0.2
Income from discontinued operations	\$ 49.8	77.7

Malaysia E&P operations reported earnings of \$57.2 million in the first quarter of 2019 and compared to earnings of \$78.1 million in the comparable 2018 period. Results were unfavorable by \$13.8 million due to lower revenues (\$15.4 million), higher lease operating expenses (\$15.1 million), partially off-set by lower depreciation (\$16.4 million). Lower revenues are principally due to timing of volumes sold. Higher lease operating expenses are due to additional sub-sea maintenance at the Sarawak Asset. The lower depreciation is due to lower volumes sold.

#### **Financial Condition**

Net cash provided by continuing operating activities was \$217.2 million for the first three months of 2019 compared to \$110.9 million during the same period in 2018. The higher cash from operating activities is primarily attributable to higher cash higher cash revenues from the MP GOM acquisition. Changes in operating working capital from continuing operations decreased cash by \$98.5 million during the first three months of 2019, compared to \$3.5 million in 2018, primarily attributable to the timing of receipts on sales from MP GOM.

Cash used for property additions and dry holes, which includes amounts expensed, were \$270.3 million and \$247.1 million in the three-month periods ended March 31, 2019 and 2018, respectively. Total cash dividends to shareholders amounted to \$43.4 million for the three months ended March 31, 2019 compared to \$43.3 million in the same period of 2018.

Total accrual basis capital expenditures were as follows:

	Three Months Ended March 31,	
(Millions of dollars)	2019	2018
Capital Expenditures		
Exploration and production	\$ 342.5	276.2
Corporate	4.1	5.1
Total capital expenditures	\$ 346.6	281.3

#### Financial Condition (Contd.)

A reconciliation of property additions and dry hole costs in the Consolidated Statements of Cash Flows to total capital expenditures for continuing operations follows.

	Three Months Ended March 31,	
(Millions of dollars)	 2019	2018
Property additions and dry hole costs per cash flow statements	\$ 270.4	247.1
Geophysical and other exploration expenses	11.3	15.5
Capital expenditure accrual changes and other	64.9	18.7
Total capital expenditures	\$ 346.6	281.3

The increase in capital expenditures in the exploration and production business in 2019 compared to 2018 was primarily attributable to higher development drilling activities in Eagle Ford Shale.

Working capital (total current assets less total current liabilities – excluding assets and liabilities held for sale) at March 31, 2019 was (\$59.9 million), \$206.2 million lower than December 31, 2018, with the decrease primarily attributable to lower cash and higher accounts payable and operating lease liability balances offset by higher accounts receivable.

At March 31, 2019, long-term debt of \$3,110.1 million had increased by \$0.8 million compared to December 31, 2018. A summary of capital employed at March 31, 2019 and December 31, 2018 follows.

	March 31, 2019			December 31, 2018		
(Millions of dollars)		Amount	%		Amount	%
Capital employed						
Long-term debt	\$	3,110.1	36.9 %	\$	3,109.3	37.4 %
Total equity		5,326.7	63.1 %		5,197.6	62.6 %
Total capital employed		8,436.8	100.0 %	-	8,307.0	100.0 %
Total capital employed excluding noncontrolling interest	\$	8,058.9	n/a	\$	7,938.7	n/a

Cash and invested cash are maintained in several operating locations outside the United States. At March 31, 2019, Cash and cash equivalents held outside the U.S. included U.S. dollar equivalents of approximately \$87.1 million in Canada and \$12.3 million in Mexico. In addition, \$16.9 million of cash was held in the United Kingdom and \$76.1 million was held in Malaysia but was reflected in current Assets held for sale on the Company's Consolidated Balance Sheet at March 31, 2019. In certain cases, the Company could incur cash taxes or other costs should these cash balances be repatriated to the U.S. in future periods. Canada currently collects a 5% withholding tax on any earnings repatriated to the U.S.

Accounting changes and recent accounting pronouncements - see Note B

#### Outlook

Average worldwide crude oil prices at the end of April 2019 have increased from the average prices during the first quarter of 2019. North American natural gas prices have decreased in April compared to the first quarter of 2019. The Company expects its total oil and natural gas production to average 155,000 – 159,000 barrels of oil equivalent per day in the second quarter 2019 (including noncontrolling interest of 12,000 BOEPD). The Company currently anticipates total capital expenditures for the full year 2019 to be between \$1.15 and \$1.35 billion (excluding noncontrolling interest of \$48 million).

The Company will primarily fund its remaining capital program in 2019 using operating cash flow and available cash but will supplement funding where necessary borrowings under available credit facilities. If oil and/or natural gas prices weaken, actual cash flow generated from operations could be reduced such that capital spending reductions are required and/or additional borrowings might be required during the remainder of year to maintain funding of the Company's ongoing development projects.

As of April 30, 2019, the Company has entered into derivative or forward fixed-price delivery contracts to manage risk associated with certain future oil and natural gas sales prices as follows:

			Average	
			Volumes per	
Commodities	<b>Contract or Location</b>	Dates	Day	Average Prices
U.S. Oil	West Texas Intermediate	May – Dec. 2019	20,000 bbls/d	\$63.64 per bbl.
U.S. Oil	West Texas Intermediate	Jan. – Dec. 2020	20,000 bbls/d	\$60.10 per bbl.
Canada Natural Gas	NOVA Gas Transmission Ltd.	Apr. 2019 – Dec. 2020	59 mmcf/d	C\$2.81 per mcf

#### **Forward-Looking Statements**

This Form 10-Q contains forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. These statements, which express management's current views concerning future events or results, are subject to inherent risks and uncertainties. Factors that could cause actual results to differ materially from those expressed or implied in our forward-looking statements include, but are not limited to: our ability to complete the acquisition of the Gulf of Mexico assets or the Malaysia divestiture due to the failure to obtain regulatory approvals, the failure of the respective counterparties to perform their obligations under the relevant transaction agreements or the failure to satisfy all closing conditions, the volatility and level of crude oil and natural gas prices, the level and success rate of Murphy's exploration programs, the Company's ability to maintain production rates and replace reserves, customer demand for Murphy's products, adverse foreign exchange movements, political and regulatory instability, adverse developments in the U.S. or global capital markets, credit markets or economies generally and uncontrollable natural hazards. For further discussion of risk factors, see Murphy's 2018 Annual Report on Form 10-K on file with the U.S. Securities and Exchange Commission and page 36 of this Form 10-Q report. Murphy undertakes no duty to publicly update or revise any forward-looking statements.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company is exposed to market risks associated with interest rates, prices of crude oil, natural gas and petroleum products, and foreign currency exchange rates. As described in Note L to this Form 10-Q report, Murphy makes use of derivative financial and commodity instruments to manage risks associated with existing or anticipated transactions.

There were no commodity transactions in place at March 31, 2019, covering certain future U.S. crude oil sales volumes in 2019. There were no derivative foreign exchange contracts in place at March 31, 2019.

#### **ITEM 4. CONTROLS AND PROCEDURES**

Under the direction of its principal executive officer and principal financial officer, controls and procedures have been established by the Company to ensure that material information relating to the Company and its consolidated subsidiaries is made known to the officers who certify the Company's financial reports and to other members of senior management and the Board of Directors.

Based on the Company's evaluation as of the end of the period covered by the filing of this Quarterly Report on Form 10-Q, the principal executive officer and principal financial officer of Murphy Oil Corporation have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) are effective to ensure that the information required to be disclosed by Murphy Oil Corporation in reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms.

During the quarter ended March 31, 2019, there were no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### PART II – OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

Murphy is engaged in a number of legal proceedings, all of which Murphy considers routine and incidental to its business. Based on information currently available to the Company, the ultimate resolution of environmental and legal matters referred to in this note is not expected to have a material adverse effect on the Company's net income, financial condition or liquidity in a future period.

#### ITEM 1A. RISK FACTORS

The Company's operations in the oil and gas business naturally lead to various risks and uncertainties. These risk factors are discussed in Item 1A Risk Factors in its 2018 Form 10-K filed on February 27, 2019. The Company has not identified any additional risk factors not previously disclosed in its 2018 Form 10-K report.

#### **ITEM 6. EXHIBITS**

The Exhibit Index on page 35 of this Form 10-Q report lists the exhibits that are hereby filed or incorporated by reference.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## **MURPHY OIL CORPORATION**

(Registrant)

By /s/ CHRISTOPHER D. HULSE

Christopher D. Hulse, Vice President and Controller (Chief Accounting Officer and Duly Authorized Officer)

May 2, 2019 *(Date)* 

## EXHIBIT INDEX

Exhibit No.	
<u>10.1</u>	Amendment to Severance Protection Agreement dated as of August 7, 2013, between Murphy Oil Corporation and Roger W. Jenkins
<u>10.2</u>	Form of Severance Protection Agreement
<u>10.3</u> *	Share Sale and Purchase Agreement between Canam Offshore Limited and PTTEP HK Offshore Limited for the sale and purchase of the entire issued share capital of Murphy Sarawak Oil Co., Ltd. and Murphy Sabah Oil Co., Ltd., dated 21 March 2019
<u>31.1</u>	Certification required by Rule 13a-14(a) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
<u>31.2</u>	Certification required by Rule 13a-14(a) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
<u>32</u>	<u>Certifications pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-</u> Oxley Act of 2002
101. INS	XBRL Instance Document
101. SCH	XBRL Taxonomy Extension Schema Document
101. CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101. DEF	XBRL Taxonomy Extension Definition Linkbase Document
101. LAB	XBRL Taxonomy Extension Labels Linkbase Document
101. PRE	XBRL Taxonomy Extension Presentation Linkbase

\*Certain information has been excluded from this exhibit because it is both (i.) not material and (ii) would be competitively harmful if publicly disclosed.

Exhibits other than those listed above have been omitted since they are either not required or not applicable.

# AMENDMENT TO SEVERANCE PROTECTION AGREEMENT

This Amendment (this "**Amendment**") to the Severance Protection Agreement, dated as of August 7, 2013 (the "**Severance Protection Agreement**"), by and between Murphy Oil Corporation (the "**Company**") and Roger W. Jenkins ("**Executive**"), is entered into as of February 5, 2019. Unless otherwise indicated, capitalized terms used in this Amendment shall have the meanings as set forth in the Severance Protection Agreement.

# WITNESETH:

WHEREAS, the Company and the Executive desire to amend the Severance Protection Agreement as set forth herein;

NOW, THEREFORE, in consideration of the foregoing premises and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. Item (i) of the definition of "Good Reason" in Section 15 of the Severance Protection Agreement is replaced in its entirety with the following:

"(i) a material reduction in Executive's base salary, annual bonus opportunity or long-term incentive award opportunity,"

[Signature Page Follows]

IN WITNESS WHEREOF, the Company has caused this Amendment to be executed by its duly authorized officer, and the Executive has executed this Amendment, in each case, as of the date first above written.

# **MURPHY OIL CORPORATION**

By: /s/ Walter K. Compton Name: Walter K. Compton Title: Executive Vice President & General Counsel

# EXECUTIVE

By: /s/ Roger W. Jenkins Name: Roger W. Jenkins

# FORM OF SEVERANCE PROTECTION AGREEMENT

THIS AGREEMENT (the "**Agreement**") made as of the  $[\bullet]$  day of  $[\bullet]$  20 $[\bullet]$  (the "Effective Date"), by and between Murphy Oil Corporation, a Delaware corporation, and its Successors and Assigns (collectively, the "**Company**") and  $[\bullet]$  ("**Executive**"). Unless otherwise indicated, capitalized terms used in this Agreement shall have the meanings as set forth in Section 15.

WHEREAS, the Board of Directors of the Company, acting through its Executive Compensation Committee (the "**Committee**"), recognizes that the possibility of a Change in Control exists and that the threat or the occurrence of a Change in Control and its inherent uncertainties can result in significant distractions of its key management personnel;

WHEREAS, the Committee has determined that it is essential and in the best interest of the Company and its stockholders to retain the services of Executive in the event of a threat or occurrence of a Change in Control and to ensure Executive's continued dedication and efforts in such event; and

WHEREAS, in order to induce Executive to remain in the employ of the Company, particularly in the event of a threat or occurrence of a Change in Control, the Company desires to enter into this Agreement with Executive to provide Executive with certain benefits in the event Executive's employment is terminated as a result of, or in connection with, a Change in Control.

NOW, THEREFORE, in consideration of the respective agreements of the parties contained herein, it is agreed as follows:

1. <u>Term of Agreement; Consent</u>. The term of this Agreement (the "**Term**") shall commence as of the Effective Date and shall continue in effect until the third anniversary of the Effective Date; provided, however, that the Term shall automatically be extended for additional successive one year periods unless either the Company or Executive provides written notice to the other at least 90 days prior to the end of the Term as then in effect that the Term shall not be so extended. Notwithstanding the foregoing, (i) if a Change in Control occurs during the Term, the Term shall remain in effect until the date that is 24 months after the occurrence of a Change in Control and (ii) this Agreement shall expire and be of no further force and effect in the event of any termination of Executive's employment that occurs prior to a Change in Control.

2. Termination of Employment.

2.1 <u>Amount of Compensation and Benefits</u>. If, during the Term, Executive's employment with the Company is terminated within 24 months following a Change in Control, Executive shall be entitled to the following compensation and benefits:

(a) If such termination of Executive's employment is (1) by the Company for Cause or Disability, (2) by reason of Executive's death, or (3) by Executive

for other than Good Reason, the Company shall pay Executive the Accrued Compensation.

(b) If such termination of Executive's employment is for any reason other than as specified in Section 2.1(a), Executive shall be entitled to the following payments and benefits:

(i) the Company shall pay Executive the Accrued Compensation;

(ii) the Company shall pay Executive as severance pay an amount in cash equal to two (2) times the sum of (A) the Base Salary and (B) the Bonus Amount, paid in a single lump sum cash payment on the 60<sup>th</sup> day after the date of the termination of the Executive's employment; and

(iii) Any stock options or other equity-based awards including, without limitation, restricted stock unit awards and stock appreciation rights held by Executive that are outstanding on the Termination Date (collectively, "**Company Equity Awards**") and any stock options or other equity-based awards into which the Company Equity Awards are converted, or stock options or other equity-based awards granted in substitution for the Company Equity Awards, shall on the Termination Date become fully vested, exercisable and payable, as applicable; *provided, however*, that all performance based restricted stock unit or similar awards shall be paid out at target or 100% performance, as the case may be. Notwithstanding the foregoing, no stock option or other equity-based award shall be exercisable after the specified maximum term of the stock option or other equity-based award, as set forth in the applicable Company equity- based compensation plan or award agreement.

(iv) For the 30-month period immediately following the Termination Date, the Company shall arrange to provide Executive and Executive's dependents life, accident, and health insurance benefits substantially similar to those provided to Executive and Executive's dependents immediately prior to the Termination Date or, if more favorable to Executive, those provided to Executive and Executive's dependents immediately prior to the first occurrence of an event or circumstance constituting Good Reason, at no greater cost to Executive than the cost to Executive immediately prior to

such date or occurrence; *provided*, *however*, if providing such benefits could subject the Company, Executive or any applicable Company plan to any excise tax for failure to comply with any law applicable to group health plans which becomes effective after the Effective Date, the Company and Executive shall in good faith renegotiate this Section 2.1(b)(iv) to achieve a result that preserves as closely as possible the parties' intended after-tax economic positions under this Section 2.1(b) (iv).

(c) If at the time of Executive's Separation from Service, Executive is a Specified Employee, any and all amounts payable under this Section 2 in connection with such Separation from Service that constitute deferred compensation subject to Section 409A of the Code ("**Section 409A**"), as determined by the Company in its sole discretion, and that would (but for this sentence) be payable within six (6) months following such Separation from Service, shall instead be paid on the date that follows the date of such Separation from Service by six months. For purposes of the preceding sentence, "**Separation from Service**" shall be determined in a manner consistent with subsection (a)(2)(A)(i) of Section 409A and the term "**Specified Employee**" shall mean an individual determined by the Company to be a Specified Employee as defined in subsection (a)(2)(B)(i) of Section 409A. In the event of any delay in payments under this Section 2.1(c), the deferred amount shall bear interest at the 10 year Treasury rate in effect on the Termination Date until paid.

(d) The amounts provided for in Sections 2.1(b)(ii), (iii) and (iv) (the "Severance Amounts") shall be subject to Executive's execution and delivery of a timely (but in no event later than 55 days after the date of the termination of Executive's employment with the Company) and effective release of claims, in a mutually agreeable form (the "Release of Claims"), provided that if the aforementioned 55-day period begins in one taxable year and ends in the following taxable year, payment of the Severance Amounts shall not commence or occur until the following taxable year. Any such Release of Claims shall preserve all of Executive's (i) vested rights, if any and to the extent applicable, under (x) the Company's equity-based compensation plans or award agreements and (y) the Company's other employee benefit plans and (ii) rights, to the extent applicable, under the Company's director and officer indemnification arrangements. If Executive refuses to execute and deliver the Release of Claims, or if Executive revokes the Release of Claims as provided therein, Executive shall not receive the Severance Amounts or any other payment or benefit to which Executive is not otherwise entitled.

(e) Executive shall not be required to mitigate the amount of any payment provided for in this Agreement by seeking other employment or otherwise and no such payment shall be offset or reduced by the amount of any compensation or benefits provided to Executive in any subsequent employment.

(f) In order to ensure that, following a Change in Control, sufficient assets are available to satisfy the Company's obligations to Executive and Executive's beneficiaries under the SERP, the Company may establish a grantor or

"Rabbi" trust with an independent reputable financial institution as trustee, to which the Company may, in its discretion, contribute cash or other property to provide for the payment of benefits to Executive and Executive's beneficiaries under the SERP (the "**Trust**"). The Trust shall comply in all material respects with the model grantor trust set forth in Rev. Proc. 92-64, 1992-2C.B422.

(i) Notwithstanding the foregoing, no later than 60 days prior to a Change in Control, the Company shall (x) establish a Trust if one has not been previously established and (y) transfer to the Trust such assets as the Company determines in good faith are at least equal to, on a present value basis, the Company's liabilities to Executive and Executive's beneficiaries under the SERP (the "**SERP Liabilities**") determined as of the date 24 months after the date of the Change in Control. The Company shall, from time to time therefore make additional contributions to the Trust such that the assets therein are at all times at least equal to the then SERP Liabilities.

(ii) The provisions of the SERP shall determine the rights of Executive and Executive's beneficiaries to receive distributions from the Trust in respect of benefits otherwise payable to Executive or Executive's beneficiaries under the SERP, and any such distribution shall reduce the Company's obligations under the SERP. The provisions of the Trust shall govern the rights of the Company, Executive and the creditors of the Company to the assets transferred to the Trust. On and after a Change in Control, the Trust may not be (x) amended in any way adverse to Executive or Executive's beneficiaries, and (y) terminated or revoked unless and until all SERP Liabilities have been paid or otherwise distributed to Executive and Executive's beneficiaries, as applicable.

(g) Notwithstanding the foregoing, the payments otherwise due hereunder may be limited to the extent provided in Section 4 hereof.

2.2 Coordination with other Compensation and Benefits.

(a) The severance pay and benefits provided for in this Section 2 following a Change in Control shall be in lieu of any other severance or termination pay to which Executive may be entitled following a Change in Control under any other Company plan, program, practice, arrangement or agreement providing severance benefits.

(b) Executive's entitlement to any other compensation or benefits following a Change of Control shall be determined in accordance with the Company's employee benefit plans and other applicable plans, programs, practices, arrangements or agreements then in effect. In particular, if Executive is eligible to retire on his

Termination Date, any termination of Executive's employment pursuant to this Agreement shall not prevent his termination from being classified as a "retirement" for purposes of the Company's retirement plan, the SERP or any of its equity compensation plans.

2.3 <u>Relocation Benefits</u>. In the event of termination of Executive's employment other than as specified in Section 2.1(a), if Executive provides written notice to the Company within 90 days after the date of termination that Executive intends to relocate Executive's principal residence to another city and such relocation is completed within one year after the date of termination, the Company shall reimburse Executive for reasonable documented home finding and moving expenses in accordance with the Company's relocation policy as in effect from time to time. Executive shall present appropriate documentation to the Company in support of any reimbursement request hereunder.

3. <u>Notice of Termination</u>. Following a Change in Control, any purported termination of Executive's employment by the Company shall be communicated by Notice of Termination to Executive. For purposes of this Agreement, no such purported termination shall be effective without such Notice of Termination.

# 4. Contingent Cutback.

(a) Notwithstanding anything contained in this Agreement to the contrary, to the extent that the payments and benefits provided under this Agreement and benefits provided to, or for the benefit of, Executive under any other Company plan or agreement (such payments or benefits are collectively referred to as the "Payments") would be subject to the excise tax (the "Excise Tax") imposed under Section 4999 of the Code, the Payments shall be reduced (but not below zero) so that the value of all Payments equals 2.99 times Executive's "base amount," within the meaning of Section 280G(b)(3) of the Code and the applicable Treasury Regulations thereunder (the "Safe Harbor Amount") minus \$1,000.00, but only if, by reason of such reduction (the "**Required Reduction**"), the Net After-Tax Benefit if such Required Reduction were made exceeds the Net After-Tax Benefit if such Required Reduction were not made. The "Net After-Tax Benefit" is defined as the value of the Payments net of all taxes imposed under Sections 1 and 4999 of the Code and under applicable state and local laws, determined by applying the highest marginal rate under Section 1 of the Code and under applicable state and local laws which applies to Executive's taxable income for the immediately preceding taxable year, or such rate(s) as Executive certifies as likely to apply in the relevant tax year(s).

(b) If a reduction is required pursuant to Section 4(a), unless Executive shall have given prior written notice specifying a different order to the Company to effectuate the Required Reduction, the Company shall reduce or eliminate the Payments by first reducing or eliminating those payments or benefits which are not payable in cash and then by reducing or eliminating cash payments, in each case in reverse order beginning with payments or benefits which are to be paid the farthest in time from the date of the Determination. Any notice given by Executive pursuant to the

preceding sentence shall take precedence over the provisions of any other plan, program, practice, arrangement or agreement governing Executive's rights and entitlements to any benefits or compensation.

(c) An initial determination as to whether the Required Reduction shall take place pursuant to this Agreement and the calculation of such Required Reduction shall be made at the Company's expense by an accounting firm selected by the Company which is designated as one of the five largest accounting firms in the United States (the "Accounting Firm"). The Accounting Firm shall provide its determination (the "Determination") together with detailed supporting calculations and documentation to the Company and Executive within 10 days of the Termination Date, or such other time as requested by the Company and, if the Accounting Firm determines that no Excise Tax is payable by Executive with respect to a Payment or Payments, it shall furnish to the Executive an opinion reasonably acceptable to Executive that no Excise Tax will be imposed with respect to any such Payment or Payments. Within ten days of the delivery of the Determination to Executive, Executive shall have the right to dispute the Determination (the "Dispute"). If there is no Dispute, the Determination shall be binding, final and conclusive upon the Company and Executive subject to the application of Section 4(d) below.

(d) As a result of the uncertainty in the application of Sections 4999 and 280G of the Code, it is possible that the Payments to be made to, or provided for the benefit of, Executive either have been made or will not be made by the Company which, in either case, will be inconsistent with the limitations provided in Section 4(a) (hereinafter referred to as an "Excess Payment" or "Underpayment", respectively). If it is established, pursuant to a final determination of a court or an Internal Revenue Service (the "IRS") proceeding which has been finally and conclusively resolved, that an Excess Payment has been made, such Excess Payment shall be deemed for all purposes to be a loan to Executive made on the date Executive received the Excess Payment and Executive shall repay the Excess Payment to the Company on demand (but not less than ten days after written notice is received by Executive) together with interest on the Excess Payment at the applicable "federal short term rate" prescribed pursuant to Code Section 1274(d)(1)(C)(i) of the Code (hereinafter the "Applicable Federal Rate") from the date of Executive's receipt of such Excess Payment until the date of such repayment. In the event that it is determined (i) by the Accounting Firm or the Company (which shall include the position taken by the Company, or together with its consolidated group, on its federal income tax return), (ii) pursuant to a determination by a court or the IRS, or (iii) upon the resolution to Executive's satisfaction of the Dispute, that an Underpayment has occurred, the Company shall pay an amount equal to the Underpayment to Executive within ten days of such determination or resolution together with interest on such amount at the Applicable Federal Rate from the date such amount would have been paid to Executive until the date of payment.

- 5. Successors; Nonalienation.
  - 5.1 Successors.
- 6

(a) This Agreement shall be binding upon and shall inure to the benefit of the Company and its Successors and Assigns.

(b) This Agreement shall inure to the benefit of and be enforceable by Executive's legal personal representative.

5.2 <u>Nonalienation</u>. Neither this Agreement nor any right or interest hereunder shall be assignable or transferable by Executive, Executive's beneficiaries or legal representatives, except by will or by the laws of descent and distribution.

6. <u>Applicable Law; Venue</u>. This Agreement shall be governed and construed in accordance with the laws of the State of Delaware, without regard to conflicts of laws principles thereof. Any legal actions concerning the Agreement may be brought only in the United States district court for the Southern District of Texas, Houston Division.

7. <u>Costs of Proceedings</u>. Each Party shall pay its own costs and expenses in connection with any legal proceeding (including arbitration), relating to the interpretation of enforcement of any provision of this Agreement, except that the Company shall pay such costs and expenses, including attorneys' fees and disbursements, of Executive if Executive prevails in such proceeding.

8. <u>Notice</u>. For the purposes of this Agreement, notices and all other communications provided for in the Agreement (including the Notice of Termination) shall be in writing and shall be deemed to have been duly given when personally delivered or sent by certified mail, return receipt requested, postage prepaid, addressed to the respective addresses last given by each party to the other, provided that all notices to the Company shall be directed to the attention of the Board with a copy to the Secretary of the Company. All notices and communications shall be deemed to have been received on the date of delivery thereof or on the third business day after the mailing thereof, except that notice of change of address shall be effective only upon receipt.

9. <u>Non-exclusivity of Rights</u>. Subject to Section 2.2(a), nothing in this Agreement shall prevent or limit Executive's continuing or future participation in any benefit, bonus, incentive or other plan or program provided by the Company and for which Executive may qualify, nor shall anything herein limit or reduce such rights as Executive may have under any other agreements with the Company. Amounts which are vested benefits or which Executive is otherwise entitled to receive under any Company plan, program, practice or arrangement shall be payable in accordance with such plan, program, practice or arrangement except as explicitly modified by this Agreement.

10. Restrictive Covenants.

(a) In consideration of the provision to the Executive of the Severance Benefits, Executive agrees that: Executive will not at any time, except with the prior written consent of the Company, directly or indirectly, reveal to any person, entity or other organization (other than the Company or its employees, officers, directors or agents) or use for Executive's own benefit any Confidential Information. Notwithstanding anything in this Section 10 to the contrary, in the event that Executive

becomes legally compelled to disclose any Confidential Information, Executive will provide the Company with prompt written notice so that the Company may seek a protective order or other appropriate remedy. In the event that such protective order or other remedy is not obtained, Executive will furnish only that portion of such Confidential Information or take only such action as is legally required by binding order and Executive will exercise reasonable efforts to obtain reliable assurance that confidential treatment will be accorded for any such Confidential Information.

(b) During the period beginning on any Termination Date which occurs after a Change in Control and ending on the first anniversary of such Termination Date (the "**Restricted Period**"),Executive will not, without the Company's express written consent, directly or indirectly, solicit, induce or attempt to induce any employees, agents or consultants of the Company or its subsidiaries or affiliates to do anything from which Executive is restricted by reason of this Agreement nor will Executive, directly or indirectly, solicit, induce or aid others to solicit or induce any employees, agents or consultants of the Company or any of its subsidiaries or affiliates to terminate their employment or engagement with the Company or any of its subsidiaries or affiliates and/or to enter into an employment, agency or consultancy relationship with Executive or any other person or entity with whom Executive is affiliated.

(c) During the Restricted Period, Executive will not, without the Company's express written consent, directly or indirectly, own, manage, operate, control, render service to, or participate in the ownership, management, operation or control of any Competitor (as defined below) anywhere in the United States or in any non U.S. jurisdiction in which the Company is engaged or plans to engage in business as of the Termination Date; provided, however, that Executive will be entitled to own shares of stock of any corporation having a class of equity securities actively traded on a national securities exchange or the Nasdaq Stock Market which represent, in the aggregate, not more than 1% of such corporation's fully-diluted shares. For purposes of this Agreement, "**Competitor**" means any company, other entity or association or individual that directly or indirectly is engaged in (i) the business of oil or gas exploration or production or (ii) any other business in which the Company or any of its subsidiaries is engaged as of the Termination Date.

11. <u>Modification and Waiver</u>. No provision of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing and signed by Executive and the Company. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. No agreement or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not expressly set forth in this Agreement.

12. <u>Withholding</u>. Notwithstanding any other provision of this Agreement, the Company may, to the extent required by law, withhold federal, state and local income and other taxes from any payments due Executive hereunder.

13. <u>Severability</u>. The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

14. Section 409A of the Code. Notwithstanding any provision to the contrary, all provisions of this Agreement shall be construed and interpreted to comply with Section 409A and the applicable Treasury Regulations thereunder and if necessary, any provision shall be held null and void to the extent such provision (or part thereof) fails to comply with Section 409A or the Treasury Regulations thereunder. For purposes of the limitations on nonqualified deferred compensation under Section 409A, each payment of compensation under this Agreement shall be treated as a separate payment of compensation for purposes of applying the deferral election rules and the exclusion for certain short-term deferral amounts under Section 409A. Any reimbursements or in-kind benefits provided under this Agreement that are subject to Section 409A shall be made or provided in accordance with the requirements of Section 409A, including, where applicable, the requirement that (i) any reimbursement is for expenses incurred during the period of time specified in the Agreement, (ii) the amount of expenses eligible for reimbursement, or in-kind benefits provided, during a calendar year may not affect the expenses eligible for reimbursement, or in-kind benefits to be provided, in any other calendar year, (iii) the reimbursement of an eligible expense will be made no later than the last day of the calendar year following the year in which the expense is incurred, and (iv) the right to reimbursement or in-kind benefits is not subject to liquidation or exchange for another benefit.

# 15. Definitions.

"Accounting Firm" shall have the meaning set forth in Section 4(c).

"Accrued Compensation" means all amounts earned or accrued through the Termination Date in accordance with Company policies but not paid as of the Termination Date, including (i) base salary, (ii) reimbursement for reasonable and necessary expenses incurred by the Executive on behalf of the Company during the period ending on the Termination Date, (iii) accrued and unused vacation pay, and (iv) earned but unpaid bonus amounts.

"Applicable Federal Rate" shall have the meaning set forth in Section 4(d).

"**Base Salary**" means the greater of Executive's annual base salary (i) at the rate in effect immediately prior to the Termination Date or (ii) at the highest rate in effect at any time during the 90 day period before the Change in Control.

"**Bonus Amount**" means the average of the annual cash bonuses paid or payable during the three full fiscal years ended before the Termination Date or, if greater, the three full fiscal years ended before the Change in Control (or, in each case, such lesser period for which annual cash bonuses were paid or payable to Executive); provided that, in the event Executive has not been employed by the Company for a full fiscal year,

the Bonus Amount shall equal Executive's target annual cash bonus during the year in which the Termination Date occurs.

"**Cause**" means (i) Executive's willful failure or refusal to satisfactorily perform his duties or obligations in connection with his employment, (ii) Executive's having engaged in willful misconduct, gross negligence or a breach of fiduciary duty, or Executive's material breach of this Agreement or of any Company policy, (iii) Executive's conviction of, or a plea of nolo contendere to, (x) a felony or (y) any other criminal offense involving moral turpitude, fraud or dishonesty, (iv) Executive's unlawful use or possession of illegal drugs on the Company's premises or while performing his duties and responsibilities hereunder or (v) Executive's commission of an act of fraud, embezzlement or misappropriation, in each case, against the Company or any of its subsidiaries or affiliates, provided that, in each case (except for circumstances described in clauses (iii), (iv) or (v) above), the Company shall provide Executive with written notice specifying the circumstances alleged to constitute Cause, and, if such circumstances are susceptible to cure, Executive shall have 30 days following receipt of such notice to cure such circumstances.

A "**Change in Control**" shall be deemed to have occurred if (i) any "person", including a "group" (as such terms are used in Sections 13(d) and 14(d)(2) of the Exchange Act, but excluding the Company, any of its subsidiaries or any employee benefit plan of the Company or any of its subsidiaries or the Murphy Family) is or becomes the "beneficial owner" (as defined in Rule 13(d)(3) under the Exchange Act), directly or indirectly, of securities of the Company representing 25% or more of the combined voting power of the Company's then outstanding securities; (ii) a merger or other business combination, which has been approved by the stockholders of the Company, is consummated with or into another corporation a majority of the directors of which were not directors of the Company immediately prior to the merger and in which the stockholders of the Company immediately prior to the effective date of such merger own less than 50% of the voting power in such corporation; or (iii) a sale or other disposition of all or substantially all of the assets of the Company is consummated other than to an entity more than 50% of the voting power of which is owned, directly or indirectly, by the stockholders of the Company immediately after such sale or other disposition.

Notwithstanding anything contained in this Agreement to the contrary, if Executive's employment is terminated before a Change in Control and Executive reasonably demonstrates that such termination (i) was at the request of a third-party who has indicated an intention to take or has taken steps reasonably calculated to effect a Change in Control and who effectuates a Change in Control (a "**Third-Party**") or (ii) otherwise occurred in connection with, or in anticipation of, a Change in Control which actually occurs, then for all purposes of this Agreement, the date of a Change in Control with respect to Executive shall mean the date immediately before the date of such termination of Executive's employment.

"Code" means the Internal Revenue Code of 1986, as amended from time to

time.

(iii).

"**Competitor**" shall have the meaning set forth in Section 10(c).

"Confidential Information" means, without limitation and regardless of whether such information or materials are expressly identified as confidential or proprietary, (i) any and all non-public, confidential or proprietary information of the Company or any of its subsidiaries or affiliates, (ii) any information of the Company or any of its subsidiaries or affiliates that gives the Company or any of its subsidiaries or affiliates a competitive business advantage or the opportunity of obtaining such advantage, (iii) any information of the Company or any of its subsidiaries or affiliates the disclosure or improper use of which would reasonably be expected to be detrimental to the interests of the Company or any of its subsidiaries or affiliates and (iv) any trade secrets of the Company or any of its subsidiaries or affiliates. Confidential Information also includes any non-public, confidential or proprietary information about, or belonging to, any third- party that has been entrusted to the Company or any of its subsidiaries or affiliates. The term "Confidential Information" shall not include information that is or becomes generally available to the public other than as a result of an impermissible disclosure by Executive, or at Executive's direction or is provided to Executive by an independent third-party that is under no obligation of confidentiality to the Company with respect to such information.

"**Determination**" shall have the meaning set forth in Section 4(c).

"Dispute" shall have the meaning set forth in Section 4(c).

"**Disability**" means, as determined by the Company in good faith, any medically determinable physical or mental impairment resulting in Executive's inability to engage in any substantial gainful activity, where such impairment can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

**"Exchange Act"** means the Securities Exchange Act of 1934, as amended from time to time.

"Excess Payment" shall have the meaning set forth in Section 4(d).

"Excise Tax" shall have the meaning set forth in Section 4(a).

"Good Reason" means the occurrence of any of the following events without Executive's consent: (i) a material reduction in Executive's base salary, annual bonus opportunity or long-term incentive award opportunity, (ii) relocation of the geographic location of Executive's principal place of employment by more than 50 miles from Executive's principal place of employment, (iii) a material breach by the Company of this Agreement or (iv) a material reduction in Executive's authority, duties or responsibilities, provided that, in each case, (A) Executive shall provide the Company with written notice specifying the circumstances alleged to constitute Good Reason

within 90 days following the first occurrence of such circumstances, (B) the Company shall have 30 days following receipt of such notice to cure such circumstances, and (C) if the Company has not cured such circumstances within such 30-day period Executive shall terminate his employment not later than 60 days after the end of such 30-day period.

Any event or condition described in clauses (i) to (iv) above which occurs before a Change in Control but which Executive reasonably demonstrates (A) was at the request of a Third-Party, or (B) otherwise occurred in connection with, or in anticipation of, a Change in Control which actually occurs, shall constitute Good Reason for purposes of this Agreement notwithstanding that it occurred before the Change in Control and without regard to the notice and cure provisions hereof which shall not apply with respect to such event or condition.

"**Immediate Family**" of a person means such person's spouse, children, siblings, mother-in-law and father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in-law.

"IRS" shall have the meaning set forth in Section 4(d).

"**Murphy Family**" means (a) the C.H. Murphy Family Investments Limited Partnership, (b) the estate of C.H. Murphy, Jr., and (c) siblings of the late C.H. Murphy, Jr. and his and their respective Immediate Family.

"Net-After-Tax Benefit" shall have the meaning set forth in Section 4(a).

"Notice of Termination" means, following a Change in Control, a written notice of termination from the Company to Executive which indicates the specific termination of termination provision in this Agreement relied upon and which sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment under the provision so indicated.

"**Payments**" shall have the meaning set forth in Section 4(a).

"Release of Claims" shall have the meaning set forth in Section 2(d).

"Required Reduction" shall have the meaning set forth in Section 4(a).

"Restricted Period" shall have the meaning set forth in Section 10(b).

"Safe Harbor Amount" shall have the meaning set forth Section 4(a).

"Section 409A" shall have the meaning set forth in Section 2.1(c).

"Separation from Service" shall have the meaning set forth in Section 2.1(c).

"**SERP**" means the Company's Supplemental Executive Retirement Plan, as restated effective as of January 1, 2008.

"SERP Liabilities" shall have the meaning set forth in Section 2.2(f).

"Severance Amounts" shall have the meaning set forth in Section 2.1(d).

"**Severance Benefits**" means the amounts and benefits paid or provided pursuant to Section 2.1(b).

"**Specified Employee**" shall have the meaning set forth in Section 2.1(c).

"**Successors and Assigns**" means a corporation or other entity which has acquired or succeeded to all or substantially all or the assets and business of the Company (including this Agreement) whether by operation of law or otherwise.

"**Termination Date**" shall mean in the case of Executive's death, Executive's date of death, in the case of a resignation by Executive from Executive's employment with the Company, the last day of Executive's employment and in all other cases involving a termination of Executive's employment with the Company, the date specified in the Notice of Termination; provided, however, that if Executive's employment is terminated by the Company due to Disability, the date specified in the Notice of Termination shall be at least 30 days from the date the Notice of Termination is given to Executive, provided that Executive shall not have returned to the full-time performance of Executive's duties during such period of at least 30 days.

"Third-Party" shall have the meaning set forth in the definition of Change in

Control.

"Trust" shall have the meaning set forth in Section 2.1(f).

"Underpayment" shall have the meaning set forth in Section 4(d).

16. <u>Entire Agreement</u>. This Agreement constitutes the entire agreement between the parties hereto and supersedes all prior agreements, if any, understandings and arrangements, oral or written, between the parties hereto with respect to the subject matter hereof.

[Remainder of page intentionally left blank; signature page to follow.]

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by its duly authorized officer and the Executive has executed this Agreement as of the day and year first above written.

# **MURPHY OIL CORPORATION**

By:

Name: [•] Title: [•]

# EXECUTIVE

By:

Name: [•]

[NOTE: Certain information has been excluded from this exhibit because it is both (i) not material and (ii) would likely be competitively harmful if publicly disclosed.]

#### SHARE SALE AND PURCHASE AGREEMENT

#### between

#### CANAM OFFSHORE LIMITED ("Seller")

and

## PTTEP HK OFFSHORE LIMITED ("Purchaser")

for the sale and purchase of the entire issued share capital of

# MURPHY SARAWAK OIL CO., LTD.

and

#### MURPHY SABAH OIL CO., LTD.

dated 21 March 2019

# **GIBSON DUNN**

One Raffles Quay #37-01 North Tower, Singapore 048583 +65 6507 3600 Tel +65 6507 3650 Fax

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NOTE: Certain exhibits have been omitted from this document pursuant to Item 601(b)(2) of Regulation S-K. The registrant hereby undertakes to furnish supplementally copies of any of the omitted exhibits upon request by the SEC.

**\*\*\*\*\*** Indicates that commercial terms have been omitted.

*†††††* Indicates that personal information has been omitted.

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This Agreement is made on 21 March 2019 (the "Signing Date") by and between:

- (1) **CANAM OFFSHORE LIMITED**, a company organised under the laws of the Commonwealth of The Bahamas, and having a registered office at Ocean Centre, Montagu Foreshore, East Bay Street, Nassau, New Providence, The Bahamas ("**Seller**"); and
- (2) **PTTEP HK OFFSHORE LIMITED**, a company organised under the laws of Hong Kong, and having its registered office Room 1901, 19/F Lee Garden One, 33 Hysan Avenue, Causeway Bay, Hong Kong ("**Purchaser**").

Seller and Purchaser are also individually referred to as a "Party" or collectively as "Parties".

#### RECITALS

- (A) Seller is the owner of the Sale Shares.
- (B) Seller has agreed to sell the Sale Shares to Purchaser and Purchaser has agreed to purchase the Sale Shares from Seller, for the consideration and upon the terms and subject to the conditions set out in this Agreement.
- (C) Guarantor and Seller's Guarantor have agreed to enter into the Guarantee and Seller's Guarantee, respectively, each in the Agreed Form, on the date of this Agreement.

Therefore, the Parties agree and enter into the following share sale and purchase agreement (the "**Agreement**"):

#### SECTION 1 DEFINITIONS

1.1 In this Agreement, the following capitalised words and terms shall have the meaning ascribed to them below:

"Adjustment Amount" means an amount calculated in accordance with the following formula:

Where:

AA is the Adjustment Amount;

- **X** is the number of days between the Effective Date and the Signing Date (including both days);
- **Y** the number of days from (but excluding) the Signing Date to (and including) the Closing Date;
- **DRP1** is the Pre-Signing Daily Rate Payment; and
- **DRP2** is the Post-Signing Daily Rate Payment;
- 1

"Affiliate" means, with respect to a specified person, any other person that directly or indirectly controls or is controlled by, or is under common control with, the person specified. The term "**person**" for purposes of this definition shall also include any legal entity. The term "**control**" means the right to exercise directly or indirectly fifty percent (50%) or more of the voting rights attributable to the shares or other equity interest of that person, or with respect to any person, the possession directly or indirectly, of the power to direct or cause the direction of the management or policies of such person and the terms "**controlling**" and "**controlled**" shall be construed accordingly. For the purposes of this Agreement, PTTEP shall be considered the ultimate controlling person of Purchaser, and neither the Government of Thailand nor any shareholder of PTTEP shall be considered an 'Affiliate' of Purchaser;

"**Agreed Form**" means in relation to any document, the form of that document which has been agreed between Seller and Purchaser;

"**Agreed Interest**" means interest calculated daily at a rate of LIBOR plus [\*\*\*\*\*] accruing daily and compounding monthly for the period from the due date for payment specified in this Agreement up to and including the date of payment;

"Agreement" has the meaning given to it in the introductory sentence after the Recitals;

"**AML Laws**" means any applicable directives, laws, rules, orders or regulations in relation to money laundering or terrorist financing;

"**Anti-Corruption Laws**" means (a) in relation to the Seller Group and the Sale Companies, the U.S. Foreign Corrupt Practices Act of 1977, the U.K. Bribery Act 2010, Malaysian Anti-Corruption Commission Act 2009, and any applicable anti-bribery or anti-corruption law of the United States, Bahamas, or Malaysia; and (b) in relation to the Purchaser Group, the U.S. Foreign Corrupt Practices Act of 1977, Malaysian Anti-Corruption Commission Act 2009, and any applicable anti-bribery or anti-corruption law of China, Hong Kong, Malaysia, or Thailand, and in each case any other applicable directives, laws, rules, orders or regulations in relation to bribery or corruption and prohibits (i) the conferring of any gift, payment or other benefit on any person or any officer, employee, agent or advisor of any person or (ii) the receiving of any gift, payment or other benefit from any person or any officer, employee, agent or advisor of any person;

"Appointing Authority" has the meaning given to it in Section 12.2(c);

"Base Consideration" means US\$2,127,000,000;

"**Block DW 2C JOA**" means the joint operating agreement with respect to Block DW 2C between Carigali and Newfield Sarawak Malaysia Inc. dated 25 May 2004 as amended by (i) the amendment agreement between Carigali, Newfield Sarawak Malaysia Inc. and Mitsubishi Corporation dated 16 February 2007 and (ii) the novation and amendment agreement between Murphy Sarawak, Carigali, Mitsubishi Corporation and SapuraKencana Energy Sarawak Inc. dated 17 March 2015;

"**Block DW 2C PSC**" means the production sharing contract with respect to Block DW 2C between PETRONAS, Newfield Sarawak Malaysia Inc. and Carigali dated 25 May 2004 as amended by the amendment agreement between PETRONAS, Carigali, Newfield Sarawak Malaysia Inc. and Mitsubishi Corporation dated 16 February 2007;

"**Block H GSA**" means the gas sales agreement between PETRONAS, PETRONAS LNG Ltd, Carigali, Pertamina and Murphy Sabah dated 4 August 2015 as amended by the side letter between PETRONAS, PETRONAS LNG Ltd, Carigali, Pertamina and Murphy Sabah dated 16 January 2018;

"**Block H JOA**" means the joint operating agreement with respect to Block H between Esso Production Malaysia Inc. and Carigali dated 19 March 1997 as amended by (i) the supplemental agreement to the joint operating agreement between Esso Exploration and Production Sabah Limited, Carigali and Murphy Sabah dated 4 December 2000 and (ii) the novation and amendment agreement between Murphy Sabah, Carigali and Pertamina dated 16 December 2014;

"**Block H PSC**" means the production sharing contract with respect to Block H between PETRONAS, Esso Production Malaysia Inc. and Carigali dated 19 March 1997 as amended;

"**Block K JOA**" means the joint operating agreement with respect to Block K between Murphy Sabah and Carigali dated 27 January 1999 as amended by the novation and amendment agreement between Murphy Sabah, Carigali and Pertamina dated 16 December 2014;

"**Block K PSC**" means the production sharing contract with respect to Block K between PETRONAS, Murphy Sabah and Carigali dated 27 January 1999 as amended;

"**Block K Tax Refund**" means any refund, credit or repayment of Taxation (excluding goods and services tax), which is not a Purchaser's Relief, received after Closing by Murphy Sabah in connection with the Block K PSC and in respect of an accounting period ending on or after 2011 but on or before the Locked Box Accounts Date;

"**Block SK Tax Refund**" means any refund, credit or repayment of Taxation (excluding goods and services tax), which is not a Purchaser's Relief, received after Closing by Murphy Sarawak in connection with the Block SK 309 PSC and/or the Block SK 311 PSC and in respect of an accounting period ending on or after 2016 but on or before the Locked Box Accounts Date;

"**Block SK 309 JOA**" means the joint operating agreement with respect to Block SK 309 between Murphy Sarawak and Carigali dated 27 January 1999 as amended by the novation and amendment agreement between Murphy Sarawak, Carigali and Pertamina dated 16 December 2014;

"**Block SK 309 PSC**" means the production sharing contract with respect to Block SK 309 between PETRONAS, Murphy Sarawak and Carigali dated 27 January 1999 as amended;

"**Block SK 311 JOA**" means the joint operating agreement between Murphy Sarawak and Carigali with respect to Block SK 311 dated 27 January 1999 as amended by the novation and amendment agreement between Murphy Sarawak, Carigali and Pertamina dated 16 December 2014;

"**Block SK 311 PSC**" means the production sharing contract between PETRONAS, Murphy Sarawak and Carigali with respect to Block SK 311 dated 27 January 1999 as amended;

"**Block SK 314A JOA**" means the joint operating agreement with respect to Block SK 314A between Murphy Sarawak and Carigali dated 7 May 2013 as amended by the novation and amendment agreement between Murphy Sarawak, Carigali and Pertamina dated 16 December 2014;

"**Block SK 314A PSC**" means the production sharing contract with respect to Block SK 314A between PETRONAS, Murphy Sarawak and Carigali dated 7 May 2013 as amended;

"**Block SK 405B JOA**" means the joint operating agreement with respect to Block SK 405B between Murphy Sarawak, MOECO and Carigali dated 1 November 2017;

"**Block SK 405B PSC**" means the production sharing contract with respect to Block SK 405B between PETRONAS, Murphy Sarawak, MOECO and Carigali dated 1 November 2017;

"**Business Day**" means any day other than a Saturday, Sunday or any other day on which banks in Kuala Lumpur, Malaysia, Bangkok, Thailand or New York, United States of America, are generally closed for business;

"Carigali" means PETRONAS Carigali Sdn. Bhd.;

"**Claim**" means any claim by Purchaser arising out of a breach of a warranty, covenant, agreement or indemnity of Seller contained in this Agreement, other than an Excluded Claim;

"Closing" means the closing of the sale and purchase of the Sale Shares pursuant to Section 6;

"Closing Date" has the meaning given to it in Section 6.1;

"**Closing Payment Amount**" has the meaning given to it in Section 6.2(b);

"**Closing Statement**" means a completed closing statement showing calculation, as of the Closing Date, of the Closing Payment Amount, prepared by Seller in the form set out in Exhibit 3 (*Adjustments to the Base Consideration – Closing Statement*) and delivered to Purchaser pursuant to Section 6.2(a);

"Commercial Adjustment" means an amount equal to US\$[\*\*\*\*\*];

"**Conditions Precedent**" has the meaning given to it in Section 5.1(a);

"Confidential Information" has the meaning given to it in Section 14.4(a);

"**Confidentiality Agreement**" means the confidentiality agreement between the Sale Companies and PTTEP dated 7 December 2018;

"ConocoPhillips" means ConocoPhillips Sabah Ltd.;

"**Contingent Payment Amount**" has the meaning given to it in Section 4.5(a);

"Contract Area" has the meaning given to it in each PSC in respect of each block;

"**Contractor**" means, at any time, the party or parties to a PSC or UUOA at that time (other than PETRONAS);

"**Costs**" means all costs (including legal and other professional fees and costs), expenses, penalties or fines, but excluding Indirect Losses except to the extent incurred to a third party in connection with a claim for which indemnification is available under this Agreement;

"[\*\*\*\*\*]" means: [\*\*\*\*\*];

"CRAC" means the Cost Recovery Appeal Committee established by PETRONAS;

"Crude Oil" has the meaning given to it in the PSCs;

#### "Crude Oil Offtake Agreements" means each of:

- (a) the Hengyuan Crude Oil Offtake Agreement;
- (b) the PTT International Kidurong Crude Oil Offtake Agreement;
- (c) the PTT International Kikeh Crude Oil Offtake Agreement;
- (d) the SIETCO Kidurong Crude Oil Offtake Agreement; and
- (e) the SIETCO Kikeh Crude Oil Offtake Agreement;

"Dangerous Substance" means any natural or artificial substance, emission, chemical, material or thing (whether in a solid, liquid, gas, vapour or other form) that is defined or regulated as or included in the definition of a "hazardous" or "toxic" substance, or as a "waste", "hazardous material", "extremely hazardous substance", "contaminant", "pollution" or words of similar meaning and regulatory effect under any applicable Environmental Law, or that is capable and/or deemed capable by law or regulation (alone or in combination) of causing harm to man or any other living organism or of damaging the Environment or public health or welfare (including Hydrocarbons and Hydrocarbon products, controlled, clinical, special or hazardous waste, polluting, toxic or harmful substances, radiation, noise, vibration, electricity and heat);

"**Data Room**" means the physical data room at Mandarin Oriental, Kuala Lumpur City Centre, 50088 Kuala Lumpur, Malaysia;

"Data Room Information" has the meaning given to it in Section 11.2(a)(i);

"Decommissioning Liabilities" means any and all Liabilities and Costs howsoever arising (whether under Environmental Law, any Environmental Licence, the PSCs, the JOAs, the UUOAs, public, common, civil or international law or otherwise) directly or indirectly from, or in connection with, abandoning, dismantling, decommissioning, removing, disposing, recovering and/or making safe any or all of the Joint Property or any other property previously or currently owned, held, used, leased, operated or controlled under or in connection with the PSCs, the JOAs or the UUOAs (including any platforms, vessels, rigs, pipelines, wells, subsea equipment, drill cuttings, transportation facilities and all other plant, equipment, facilities, installations, structures, artificial islands, wells, boreholes, waste and other offshore and onshore installations and structures) and all associated equipment, infrastructure or installations and/or any part of the Environment associated with, connected to or impacted by the Joint Property (or any other property previously or currently owned, held, used, leased, operated or controlled under or in connection with the PSCs, the JOAs or the UUOAs) or otherwise impacted by the carrying on of activities at or with the Joint Property and/or pursuant to the PSCs, the JOAs or the UUOAs, including any liability for anticipated and/or necessary continuing insurance, maintenance and/or monitoring Costs or Liabilities and, in all cases, irrespective of when such Liabilities or Costs arose or were suffered or incurred and/or when the relevant action was taken;

"Deposit" has the meaning given to it in paragraph 7 of Exhibit 13 (Additional Signing Date Actions);

"**Designated Expatriate Employees**" means those employees of Seller and its Affiliates (excluding the Sale Companies) notified in writing by Seller to Purchaser prior to the Signing Date, to whom Purchaser is authorised to make an offer under the terms of Section 10.9;

"**Determination**" has the meaning given to it in Section 12.2(c);

"**Development Plan**" has the meaning given to the term "Development Plan" or "Field Development Plan", as applicable, in the PSCs;

"**Disclosure Letter**" means the disclosure letter from Seller to Purchaser executed and delivered on the Signing Date immediately prior to the signing of this Agreement;

"Disclosure Letters" means the Disclosure Letter and the Supplemental Disclosure Letter;

"**Dispute**" has the meaning given to it in Section 14.9(b);

"**East Patricia Field**" means the gas field delineated in attachment 1 of the letter issued by PETRONAS dated 25 January 2010 approving the gas holding period for such field;

"Effective Date" means 00:00 hours Malaysia Standard Time on 1 January 2019;

"**Employee**" means an individual who is employed by either of the Sale Companies on the Signing Date; provided that, for the purposes of any provision having effect after Closing, an "**Employee**" shall be an individual employed by the Sale Companies at Closing and those Designated Expatriate Employees who accept the offer of employment specified in Section 10.9 and shall, for the avoidance of doubt, exclude any Murphy Employee and any Retained Employee(s);

"Employee Matters Hard Disk" has the meaning given to it in paragraph B.2 of the Disclosure Letter;

"**Encumbrances**" means any mortgage, charge, encumbrance, debenture, pledge, lien, option, claim, equitable right or interest, equity, royalty, net profit interest, production payment, earned interest, overriding royalty interest, power of sale, hypothecation, usufruct, retention of title, right of pre-emption, right of first refusal, right to acquire, assignment by way of security, trust arrangement for the purpose of providing security or any other security interest including retention arrangements and any agreement, arrangement or obligation to create any of the foregoing;

"Environment" means all or any of the following media, alone or in combination: air (including the air within buildings or other natural or man-made structures whether above or below ground), water (including water within buildings or other natural or man-made structures above or below ground, surface waters, underground waters, ground waters, inland waters, freshwater, coastal and seawater inside and outside of any territorial limits, international waters and territorial and controlled waters), land (including land beneath waters and the sea bed), flora, fauna and any living organisms supported by those media including man;

"Environmental Law" means any and all applicable laws, national, federal, provincial, state or local statutes, regulations, by-laws, directives and other secondary subordinate legislation, international treaties and conventions, civil and common law, notices under legislation, judgments, orders, decisions, interpretations of any laws by any regulatory authority and any codes or conventions of law and any guidelines and/or codes of practice for industry on decommissioning onshore and offshore installations and pipelines made under law and decommissioning programmes having effect from time to time in any relevant jurisdiction, and concerning or relating to:

- (a) the Environment, human health or welfare, the conditions of the workplace and/or worker or public health and safety;
- (b) emissions, discharges, releases or escapes into, or the presence in the Environment of any Dangerous Substance and/or the use, handling, generation, manufacturing, distribution, collection, transportation, storage, treatment and/or disposal of any Dangerous Substance;
- (c) the decommissioning, abandonment, removal or making safe of any property, infrastructure, installation or equipment (including but not limited to platforms, rigs, pipelines, wells, drill cuttings, transportation equipment and all other plant, equipment, facilities and offshore and onshore installations and structures);
- (d) any matter that is regulated, or could give rise to a liability, under any Environmental Law and/or Environmental Licence; and
- (e) any Remedial Action;

"**Environmental Liabilities**" means any and all Liabilities and Costs howsoever arising (whether under Environmental Law, any Environmental Licence, contract, any PSC, public, common, civil or international law or otherwise) directly or indirectly from, under or in connection with:

- (a) any Environmental Law and/or Environmental Licence;
- (b) the use, handling, generation, processing, distribution, collection, transportation, disposal, treatment, storage, recovery, deposit, emission, discharge, release, leakage, escape into or presence, of any Dangerous Substance in, on, at, under or from any Joint Property or any other property previously or currently owned, leased, occupied, used or controlled under any PSC, JOA or UUOA including platforms, rigs, pipelines, plant, machinery, wells (including well cuttings), equipment and transportation facilities and all other offshore and onshore installations or structures; and/or
- (c) any insurance deductible, maintenance and/or monitoring costs and/or any reinstatement or restoration of any land, foreshore or seabed (wherever situated) and/or Remedial Action;

"**Environmental Licence**" means any permit, licence, authorisation, permission, accreditation, consent, exemption or other approval required or existing in relation to any Joint Property (and any activities carried on, at or with such Joint Property) required under or in relation to any Environmental Law;

"Environmental Matters" means any matter or thing which relates to: the Environment, the presence, use, handling, manufacturing, generation, distribution, collection, transportation, storage, disposal, remediation, monitoring, clean-up or release of any Dangerous Substances, human health and safety and/or the conditions of the workplace, the protection of, and/or prevention of harm to, or otherwise to the protection of the Environment, the carrying out of any Remedial Action, and/or any matter or thing which is regulated under Environmental Law and/or any Environmental Licence;

"Estimated Working Capital Amount" has the meaning given to it in paragraph 1.1 of Exhibit 12 (*Working Capital Adjustment*);

"Excluded Asset" has the meaning given to it in Section 5.2(b);

#### "Excluded Claims" means:

- (a) any claim for indemnification pursuant to Sections [\*\*\*\*\*] and 3.5 (inclusive);
- (b) any Leakage claim pursuant to Section 4.4(b); and
- (c) any claim for indemnification pursuant to Exhibit 6 (*Taxation*);

"Exhibit" means any of the following exhibits to this Agreement:

- (a) Exhibit 1 Sale Company Participating Interests;
- (b) Exhibit 2 Particulars of the Sale Companies;
- (c) Exhibit 3 Adjustments to the Base Consideration Closing Statement;
- (d) Exhibit 4 Material Contracts;
- (e) Exhibit 5 Material Agreements;
- (f) Exhibit 6 Taxation;
- (g) Exhibit 7 Employee Matters;
- (h) Exhibit 8 FPSO Charter Contract Guarantee;
- (i) Exhibit 9 FPSO O&M Agreement Guarantee;
- (j) Exhibit 10 Locked Box Accounts;
- (k) Exhibit 11 Transition Principles;
- (l) Exhibit 12 Working Capital Adjustment;
- (m) Exhibit 13 Additional Signing Date Actions; and
- (n) Exhibit 14 Presentations;

"**Fairly Disclosed**" means disclosed in sufficient detail to identify the nature of the matter disclosed and assess the scope and impact of such matter disclosed;

"Fixed Term Contract Offer" has the meaning given to it in Section 10.9;

"Fundamental Warranties" means Seller's warranties set out in Sections 7.3 and 7.5;

"GAAP" means U.S. generally accepted accounting principles, consistently applied;

"**GK GSA**" means the agreement in relation to the sale and purchase of associated gas from the Gumusut-Kakap field between PETRONAS, Carigali, Shell Petroleum, Sabah Shell, ConocoPhillips and Murphy Sabah dated 24 April 2014, as amended by the novation and amendment agreement between PETRONAS, Carigali, Shell Petroleum, Sabah Shell, ConocoPhillips, Murphy Sabah and Pertamina dated 16 December 2014;

"**GK UUOA**" means the Gumusut-Kakap field unitisation and unit operating agreement between Carigali, Murphy Sabah, Shell Petroleum, Shell Sabah and ConocoPhillips dated 3 July 2006 as amended by the novation and amendment agreement between Murphy Sabah, Carigali, Shell Petroleum, Sabah Shell, ConocoPhillips and Pertamina dated 16 December 2014;

"**GK UUOA Voting Agreement**" means the voting agreement between Murphy Sabah and Pertamina dated 18 December 2014;

"**Governmental Entity**" means any government entities, including any ministry, department, agency, regulator, political subdivision or instrumentality thereof (including PETRONAS), or any court of competent jurisdiction or other governmental authority (excluding, for the avoidance of doubt, Carigali);

"Gross Negligence or Wilful Misconduct" means, in respect of a person, any act or failure to act by that person intended to cause, or which was in reckless disregard of or wanton indifference to harmful consequence that such person knew, or should have known, such act or failure would have had on the safety or property of another person or entity, but shall not include any error of judgement or mistake made by such person in the exercise in good faith of any function, authority or discretion conferred on such person;

"**Guarantee**" means the deed of guarantee, in the Agreed Form, entered into between Guarantor and Seller on the date of this Agreement;

"**Guarantor**" means PTTEP International Limited, a company organised under the laws of Thailand, and having its registered office at Energy Complex Building A, Floor 6, 19-36, 555/1 Vibhavadi Rangsit Road, Chatuchak, Bangkok 10900, Thailand;

"Hard Disk" has the meaning given to it in paragraph B.1 of the Disclosure Letter;

"Hengyuan" means Hengyuan Refining Company Berhad;

"**Hengyuan Crude Oil Offtake Agreement**" means the crude oil term sales agreement with respect to Kikeh, Kimanis and Kidurong crude oil between Murphy Sabah, Murphy Sarawak and Hengyuan dated 31 May 2018;

"**Hydrocarbons**" means oil, gas, condensate and other gaseous and liquid hydrocarbons or any combination thereof;

"Independent Expert" has the meaning given to it in Section 12.2(b);

"**Indirect Losses**" means punitive, exemplary, special, aggravated, consequential or indirect damages and losses, lost profits (whether direct or consequential), losses caused by business interruption, loss of revenue, loss of business or other opportunity and internal administration and overhead costs;

"**Intellectual Property**" means, in respect of a Sale Company, all intellectual property owned, used or required to be used by that Sale Company including any of the following:

- (a) patents, trade and service marks, registered and unregistered design rights and applications and rights to apply for any of the foregoing; Know How; copyrights, work of authorship and topography rights and all registrations, applications, renewals, extension and reversions of any of the foregoing; data base rights; trade, business, company names, get-up, logos, slogans, internet domain names and email addresses, and Software; formulae and inventions; trade secret rights, including all confidential information regarding non-public discoveries, concepts, ideas, manufacturing and production processes, models, simulations, process models, scheduling tools and models, blending tools and models, linear programme tools and models, process and operating manuals, research and development technology, formulae, inventions, compositions, processes, techniques, technical and engineering data / reports and information, procedures, designs, drawings, specifications and rights in Software to the extent any of the foregoing are contained or embodied in such Software;
- (b) rights in relation to any of the foregoing, including under a licence, agreement, contract, arrangement, consent, order or statute; and
- (c) all rights and forms of protection of a similar or analogous nature or having similar effect to any of the foregoing anywhere in the world, which now or in the future may subsist, including the right to sue for past infringements of any of the foregoing rights;

"Joint Account" has the meaning given to it in the JOAs;

"Joint Account Contract" shall mean any contract entered into by either of the Sale Companies in their capacity as Operators under the Joint Operating Agreements and for which expenditures thereunder are charged to the Joint Accounts;

"Joint Operating Agreements" or "JOAs" means each of:

- (a) the Block DW 2C JOA;
- (b) the Block H JOA;
- (c) the Block K JOA;
- (d) the Block SK 309 JOA;
- (e) the Block SK 311 JOA;
- (f) the Block SK 314A JOA; and
- (g) the Block SK 405B JOA;

"Joint Property" has the meaning given to it in the JOAs;

"JV Audit Findings Adjustment" means US\$[\*\*\*\*\*];

"**Kikeh FPSO Charter Contract**" means the FPSO charter contract between Malaysia Deepwater Floating Terminal (Kikeh) Limited and Murphy Sabah dated 31 January 2005;

"**Kikeh FPSO O&M Agreement**" means the FPSO operating and maintenance agreement between Malaysia Deepwater Production Contractors Sdn. Bhd. and Murphy Sabah dated 31 January 2005;



"**Kikeh GSA**" means the gas sales agreement in relation to the sale and purchase of associated gas from Kikeh Oil Field between PETRONAS, Carigali and Murphy Sabah dated 23 February 2007 as amended by (i) the side letter between Murphy Sabah and Carigali dated 25 April 2007, as amended by the side letter between Murphy Sabah, Carigali and Pertamina dated 24 November 2015; (ii) the side letter between PETRONAS, Carigali and Murphy Sabah dated 22 July 2010 and (iii) the novation and amendment agreement between PETRONAS, Carigali, Murphy Sabah and Pertamina dated 16 December 2014;

"Know How" means all industrial and commercial information and techniques, (wherever situated) relating to the activities of the Sale Companies and in any form (including paper, electronically stored data, magnetic media, film and microfilm) including discoveries, improvements, designs, techniques, computer programs and test responses and other processes and information (including that comprised in or derived from formulae, techniques, designs, specifications, drawings, component lists, manuals, instructions and catalogues);

"**Leakage**" means any of the following to the extent undertaken by any Sale Company from the Locked Box Accounts Date up to and including the Closing Date, excluding any Permitted Leakage:

- (a) any (i) dividend, distribution of capital or income declared or made (whether in cash or in kind), and (ii) payments made in respect of any share capital, loans, debt or debt-like securities or other securities of a Sale Company being issued, redeemed, purchased, reduced, cancelled or repaid, or any other return of share or loan capital or any other relevant securities (whether by reduction of capital or otherwise), in each case whether directly or indirectly, by a Sale Company to or for the benefit of any member of Seller Group;
- (b) any waiver, discount, deferral or release by any Sale Company of any amount due or owed to that Sale Company by any member of the Seller Group;
- (c) any payments made (including bonuses and director's, management, monitoring, service, advisory and professional fees and expenses) directly or indirectly by a Sale Company to or for the benefit of (or assets transferred to or liabilities assumed, indemnified or incurred for the benefit of) any member of the Seller Group;
- (d) any assumption of any liability by, or increase of any liability of, a Sale Company owed to, or incurred for the benefit of any member of the Seller Group, in each case without payment of such increase in liability by such member of the Seller Group;
- (e) any broker's, finder's, financial advisory or similar fee or payment, and any professional fees or expenses, paid or incurred or owing directly by a Sale Company in connection with this Agreement or the transactions contemplated by this Agreement;
- (f) any external third party costs paid or incurred or owing directly in connection with this Agreement or the transactions contemplated by this Agreement by a Sale Company to or for the benefit of any member of the Seller Group;
- (g) any transaction or retention bonuses (or similar payments) paid or agreed to be paid by a Sale Company in connection with this Agreement or the transactions contemplated by this Agreement;
- (h) any agreement or arrangement made or entered into by any Sale Company to do or give effect to any matter referred to in paragraphs (a) to (g) above; and
- (i) any Tax that arises in respect of or in connection with any matter referred to in paragraphs (a) to (h) (inclusive);



"Liabilities" means any past, present or future liabilities (including, without limitation, any Taxes), losses, damages, charges, claims, demands, actions, and obligations of whatever nature or description, whether deriving from contract, common law, statute, international treaty, convention or otherwise, whether actual or contingent, ascertained or unascertained or disputed and whether owed or incurred jointly or severally, or as principal or surety, but excluding Indirect Losses except to the extent incurred to a third party in connection with a claim for which indemnification is available under this Agreement;

"LIBOR" means, for any given day, the rate for deposits in US\$ for a one month period quoted by ICE Benchmark Administration Limited ("ICE") which appears on the Reuters Screen LIBOR01 page (or such other screen or page as may replace such screen for the purpose of displaying the rate for deposits in US\$ quoted by ICE) at or about 11:00 a.m., London time, on the relevant London Banking Day. For purposes of this definition the term "London Banking Day" means any day on which banks in London are normally open for business, or if such day is not a London Banking Day, it shall be the rate published for the immediately preceding London Banking Day. If for any reason such rate is unavailable, LIBOR shall be, for any specified period, the rate per annum reasonably determined by the Parties as the rate of interest at which US Dollar deposits in the approximate subject amount would be offered by major banks in the London Interbank Eurodollar market at or about 11:00 a.m. (London, England time);

"Locked Box Accounts" means the unaudited management accounts of each of the Sale Companies comprising a pro forma adjusted balance sheet for each of the Sale Companies as at the Locked Box Accounts Date, as set out in Exhibit 10 (*Locked Box Accounts*);

"Locked Box Accounts Date" means 31 December 2018;

"**Longstop Date**" means the date occurring twelve (12) months after the Signing Date (or such later date as Seller and Purchaser may agree upon in writing);

"**Long-Term Equity Incentive Amount**" means the amount attributable to Seller's proportionate share of the unvested equity awards payable to certain Employees and Designated Expatriate Employees, which shall be calculated in accordance with Section 10.7(a);

"Losses" means in respect of any matter, event or circumstance, all Liabilities and Costs arising in connection with such matter, event or circumstance. Any Loss shall be computed net of any present or future advantages and benefits related to the relevant matter, including avoided losses and Tax benefits received by a Party or its Affiliates;

"**MAE Notice**" has the meaning given to it in Section 12.2(a);

"Malaysia Statutory Accounts" has the meaning given to it in Section 3.5(b);

# "Management Committees":

- (a) with respect to the JOAs, has the meaning given to it in the JOAs; and
- (b) with respect to the Unitisation Agreements, has the meaning given to it in the Unitisation Agreements;

"**Material Adverse Effect**" means, prior to Closing, any event or circumstance that results in an adverse effect of greater than [\*\*\*\*\*] of the amount equal to the Base Consideration on the value of the Sale Shares; provided, however, in no event shall any of the following be deemed to constitute, nor shall any of the following be taken into account in determining whether there has been a Material Adverse Effect:

- (a) changes in global prices of Crude Oil or Natural Gas;
- (b) any change affecting the oil and gas industry as a whole in Malaysia, provided that such change does not have a disproportionate adverse effect on any Sale Company compared to other similarly situated companies or entities that hold participating interests in production sharing contracts in Malaysia;
- (c) any change in the economy or the financial, capital or energy markets generally in Malaysia or globally, including changes in interest and exchange rates and monetary policy, provided that such change does not have a disproportionate adverse effect on any Sale Company compared to other similarly situated companies or entities that hold participating interests in production sharing contracts in Malaysia;
- (d) any change in applicable laws or in GAAP or interpretations thereof or governmental policy or political conditions, provided that such change does not have a disproportionate adverse effect on any Sale Company compared to other similarly situated companies or entities that hold participating interests in production sharing contracts in Malaysia;
- (e) any physical damage to, or any mechanical failure of, any of the Joint Property, Unit Property or any other property which is utilised for the production of Crude Oil or Natural Gas from an individual event to the extent that it is covered by insurance maintained by the Operator or is the result of normal wear and tear or gradual structural deterioration of materials, equipment, and infrastructure, or reservoir changes;
- (f) any change in general regulatory or political conditions, including acts of war, sabotage, armed hostilities or terrorism, embargo, sanctions, interruption of trade;
- (g) Seller's compliance with the terms of this Agreement or taking any other action which Purchaser has expressly consented to or approved in writing;
- (h) events or circumstances directly arising from actions taken by Purchaser or its Affiliates;
- (i) any act or omission of any Governmental Entity;
- (j) any reduction, reclassification or decrease in the reserves in the Contract Areas of the PSCs, including as a result of unanticipated depletion or subsurface conditions;
- (k) any decline in the performance of the wells, equipment, plants or facilities included or used by the Sale Companies or the unit operator under the GK UUOA, except to the extent attributable to the Gross Negligence or Wilful Misconduct of a Sale Company in its capacity as an Operator; and
- (l) the success or failure of drilling operations.

For the avoidance of doubt, a Material Adverse Effect shall not be measured against any forward-looking statements, financial projections or forecasts applicable to the Sale Companies or the Sale Company Participating Interests or the results of any adjustment to the Purchase Price expressly contemplated by the terms of this Agreement;

"Material Agreements" has the meaning given to it in Section 7.7(b)(i);

"Material Contracts" means those agreements listed in Exhibit 4 (Material Contracts);

"MDFT" means Malaysia Deepwater Floating Terminal (Kikeh) Limited;

"MDP" means Malaysia Deepwater Production Contractors Sdn. Bhd.;

"Minimum Financial Commitment" has the meaning given to it in the PSCs;

"Minimum Work Commitment" has the meaning given to it in the PSCs;

"MOECO" means MOECO Oil (Sarawak) Sdn. Bhd.;

"Murphy Employee" means any employee of Seller Group as of Closing;

"**Murphy Sabah**" means Murphy Sabah Oil Co., Ltd., a company incorporated under the laws of the Commonwealth of The Bahamas and further details of which are specified in Exhibit 2 (*Particulars of the Sale Companies*);

"**Murphy Sabah Sale Shares**" means the 10,000 shares held by Seller in the capital of Murphy Sabah representing one hundred percent (100%) of the entire issued share capital of Murphy Sabah;

"**Murphy Sarawak**" means Murphy Sarawak Oil Co., Ltd., a company incorporated under the laws of the Commonwealth of The Bahamas and further details of which are specified in Exhibit 2 (*Particulars of the Sale Companies*);

"**Murphy Sarawak Sale Shares**" means the 10,000 shares held by Seller in the capital of Murphy Sarawak representing one hundred percent (100%) of the entire issued share capital of Murphy Sarawak;

"Natural Gas" has the meaning given to it in the PSCs;

"**Official**" means (a) any officer or employee of, or any other person acting in an official capacity for or on behalf of, any Governmental Entity or Public International Organization; (b) any political party; or (c) any candidate for political office;

"**OIL Policy**" means the policy of insurance, Policy No.: [\*\*\*\*\*] Non-U.S. Risks, incepted by Murphy Oil Corporation and issued by OIL Insurance Limited;

"**Ongoing Claims**" means any ongoing claim that arose under or in respect of the OIL Policy in relation to any Sale Company or its respective business, assets, employees or operations, which arose after the Signing Date and on or prior to the Closing Date;

"Operations Committees" means the committees established pursuant to Article 4 of the PSCs;

"**Operator**" means the entity designated as operator under the JOAs, which, as of the Signing Date, is Murphy Sarawak or Murphy Sabah, as the case requires or as the unit operator under the UUOAs;

"**Other Participant**" means, at any time, any Contractor party to a JOA at that time (other than the Sale Companies) who holds a Participating Interest in that JOA and associated PSC;

"**Participating Interest**" means as to a PSC and/or contract the undivided legal and beneficial interest of a party in the PSC and/or contract and in the rights and obligations relating to such PSC and/or contract expressed as a percentage of the total interests of all parties to such PSC and/or contract in such rights and obligations;

"Party" or "Parties" has the meaning given to it in the introductory paragraphs to this Agreement;

"**Permit**" means any authorisation, certificate, approval, permit, licence, registration or consent issued or required by a Governmental Entity;

#### "**Permitted Assignee**" has the meaning given to it in Section 14.7(b);

#### "Permitted Encumbrances" means any:

- (a) Encumbrance created by the terms of or arising under (i) the Material Contracts; (ii) the Material Agreements; (iii) any Joint Account Contract; or (iv) any contract entered into by Shell Petroleum in its capacity as unit operator under the GK UUOA, provided that in the case of (iii) and (iv) such Encumbrance arose in the ordinary course of Petroleum Operations; and
- (b) liens or title retentions or any other right or claim having a similar effect, in each case arising by operation of applicable law and in the ordinary course of business;

#### "Permitted Leakage" means:

- (a) any payments by a Sale Company in the ordinary course of business of management fees, administration fees, legal fees, technology, know-how, support or other intra-group recharges in respect of services provided to a Sale Company by any member of the Seller Group, including allocated corporate overhead payable to the Seller Group, provided such payments are made substantially consistent with past practice or as expressly referred to in this Agreement;
- (b) any payments made by a Sale Company to any member of the Seller Group in connection with and pursuant to the Transition Principles, including any third party costs paid or incurred in connection with activities to prepare for data migration and providing any Services (as defined in Exhibit 11 (*Transition Principles*));
- (c) any payments by a Sale Company of insurance premium on a pro rata basis for the OIL Policy from the Locked Box Accounts Date up to and including the Closing Date;
- (d) any payments made to any member of the Seller Group as expressly required or expressly contemplated by the terms of this Agreement and any other agreement entered into between the Parties in connection with this Agreement (including taking any steps to satisfy the Conditions Precedent);
- (e) emoluments (including salary, bonuses and directors' fees), expenses and other entitlements or benefits payable to employees, directors, consultants, advisers or officers of any Sale Company, provided such payments are made substantially consistent with past practice or as expressly referred to in this Agreement, including (without double counting) (i) the payment of up to US\$[\*\*\*\*\*] to eligible Employees and Designated Expatriate Employees in respect of their annual bonus payment entitlements for calendar year 2018 and (ii) the 2019 merit increase on the terms disclosed in writing by Seller to Purchaser prior to the Signing Date;
- (f) the payment of any amounts, liabilities or obligations which are provided for in the Locked Box Accounts;
- (g) any payment by a Sale Company made at the written request of or with the written consent of, Purchaser;
- (h) without prejudice to Section 5.2(b)(iv), any transfer of the Excluded Asset;
- (i) any agreement or arrangement made or entered into by any Sale Company to do or give effect to any matter referred to in paragraphs (a) to (h) above; and
- (j) any Tax that is the legal responsibility of the relevant Sale Company to pay or account for such Tax and that arises in respect of or in connection with any matter referred to in paragraphs (a) to (i) above (inclusive);

"**person**" means an individual, corporation, company, association, partnership, state, statutory corporation, Governmental Entity or any other legal entity;

"Pertamina" means PT Pertamina Malaysia Eksplorasi Produksi;

"Petroleum Operations" has the meaning given to it in the PSCs;

"PETRONAS" means Petroliam Nasional Berhad;

"**PETRONAS Approval**" means the approval of PETRONAS to the sale of the Sale Shares to Purchaser in accordance with the terms and conditions of the PSCs;

"Post-Signing Daily Rate Payment" means an amount calculated in accordance with the following formula:

Where:

**PSDRP** is the Post-Signing Daily Rate Payment;

**C** is the Base Consideration minus (i) the Commercial Adjustment; (ii) the value attributed to the Excluded Asset (if applicable); (iii) the amount of any Leakage included as a deduction in the Closing Statement in accordance with Section 4.4(c), (iv) the Deposit; (v) the Retention Program Amount; (vi) the Long-Term Equity Incentive Amount; (vii) the JV Audit Findings Adjustment; (viii) the Statutory Accounts Amount; and (ix) plus or minus the Estimated Working Capital; and

**D** is LIBOR plus [\*\*\*\*\*];

"**Pre-emptive Rights**" has the meaning given to it in Section 5.2(a);

"Pre-Signing Daily Rate Payment" means an amount calculated in accordance with the following formula:

Where:

**PSDRP** is the Pre-Signing Daily Rate Payment;

A is the Base Consideration minus (i) the Commercial Adjustment; (ii) the value attributed to the Excluded Asset (if applicable); (iii) the amount of any Leakage included as a deduction in the Closing Statement in accordance with Section 4.4(c); (iv) the Deposit; (v) the Retention Program Amount; (vi) the Long-Term Equity Incentive Amount; (vii) the JV Audit Findings Adjustment; (viii) the Statutory Accounts Amount; and (ix) plus or minus the Estimated Working Capital; and

**B** is LIBOR plus [\*\*\*\*\*];

"[\*\*\*\*\*]" has the meaning given to it in Section [\*\*\*\*\*];

"**PSCs**" means each of:

- (a) the Block DW 2C PSC;
- (b) the Block H PSC;
- (c) the Block K PSC;
- (d) the Block SK 309 PSC;
- (e) the Block SK 311 PSC;
- (f) the Block SK 314A PSC; and
- (g) the Block SK 405B PSC;

"**PTT**" means PTT Public Company Limited;

"**PTTEP**" means PTT Exploration and Production Public Company Limited;

"PTT International" means PTT International Trading Pte. Ltd.;

"**PTT International Kidurong Crude Oil Offtake Agreement**" means the crude oil term sales agreement with respect to Kidurong crude oil between Murphy Sarawak and PTT International dated 31 May 2018;

"**PTT International Kikeh Crude Oil Offtake Agreement**" means the crude oil term sales agreement with respect to Kikeh crude oil between Murphy Sabah and PTT International dated 31 May 2018;

"**Public International Organization**" means an organization designated as such by executive order under the laws of the United States of America or as otherwise defined under any other applicable Anti-Corruption Laws;

"Purchase Price" has the meaning given in Section 4.1;

"Purchaser" has the meaning given to it in the introductory paragraphs to this Agreement;

"Purchaser Group" means Purchaser and its Affiliates and after Closing, the Sale Companies;

"**Purchaser Party**" means each member of Purchaser Group, any Purchaser's Representative and any successor or assignee of any member of Purchaser Group;

"**Purchaser Rights**" has the meaning given to it in Section 14.7(b);

# "Purchaser's Knowledge Group" means: [+++++ ];

"**Purchaser's Representatives**" means the directors, officers, employees, agents, consultants, internal and external financial, technical, legal or other advisors and any representatives of Purchaser and of any of Purchaser's Affiliates;

"**Q&A Log**" shall mean the specific written enquiries made by Purchaser or Purchaser's Representatives and the specific written responses given by Seller or Sellers' Representatives, a copy of which is contained in the Hard Disk;

"**Records**" means, in relation to each Sale Company, all accounts, books and data of such Sale Company (including all financial and Tax records, original data obtained in connection with Petroleum Operations and seismic interpretation records and maps derived from such original data) in the possession of the Sale Companies or any member of the Seller Group, but excluding:

- (a) internal communications, memoranda, reports, interpretations and documents created for any member of Seller Group's use;
- (b) any data which any member of Seller Group is not entitled to sell, disclose, transfer or otherwise dispose of as a result of confidentiality obligations to which it is bound or which cannot be provided to Purchaser because such disclosure or transfer or use by Purchaser or any Sale Company is unauthorised or prohibited by the agreement under which it was acquired or because it requires the consent of a third party, or requires the payment of an additional fee, for which Purchaser has not agreed in writing to pay the fee or other consideration, as applicable;
- (c) any advice, work product of, or privileged communications with, legal counsel provided to or for the benefit of any member of Seller Group;
- (d) all corporate, financial, Tax and legal data and records of Seller and any member of the Seller Group, other than those that relate exclusively to the Sale Companies;
- (e) any data, information or record that relates exclusively to the Excluded Assets;
- (f) any records, data, or other information that may contain personal data that cannot be disclosed without consent pertaining to any of Seller's or its Affiliates' employees or agents or any other individuals; and
- (g) any data, information and records relating to any potential sale of all or part of the Sale Companies, including bids received from and records of negotiations with any third party in connection therewith;

"**Registered Agent**" means H&J Corporate Services Ltd. of Ocean Centre, Montagu Foreshore, East Bay Street, P.O. Box SS-19084, Nassau, New Providence, The Bahamas;

"Remedial Action" means:

- (a) works or actions limiting, mitigating, remediating, preventing, removing, cleaning-up, ameliorating or containing the presence or effect of any Dangerous Substance in or on the Environment; or
- (b) any investigation, sampling or monitoring in connection with any such works or action;

"Representatives" means Purchaser's Representatives or Seller's Representatives, as applicable;

"**Reserves Auditor**" means DeGolyer & MacNaughton or such other independent professional reservoir and petroleum engineering organization agreed by Seller and Purchaser that is suitably qualified to conduct independent reserves and resources assessments and with experience in petroleum basins in offshore Sarawak and/or Sabah;

"Retained Employee(s)" has the meaning given to it in Section 10.8;

"**Retention Program Amount**" means an amount of up to US\$[\*\*\*\*\*] payable by the Sale Companies to certain Employees, Designated Expatriate Employees and Retained Employee(s) in accordance with the retention program implemented by Seller in connection with the transactions contemplated by this Agreement;

"**Right of Recovery**" has the meaning given to it in Section 11.3(a);

"**Rotan Gas Field**" means the gas field delineated in attachment 1 of the letter issued by PETRONAS dated 21 January 2008 approving the gas holding period for such field;

"Sale Companies" means Murphy Sabah and Murphy Sarawak;

"**Sale Company Participating Interests**" means Participating Interests in the PSCs as set forth in Exhibit 1 (*Sale Company Participating Interests*);

"Sale Shares" means the Murphy Sabah Sale Shares and the Murphy Sarawak Sale Shares;

"**Sanctioned Jurisdiction**" means any jurisdiction the subject of comprehensive Sanctions by a Sanctioning Body;

"Sanctioning Body" means any of the following entities or any Governmental Entity thereof:

- (a) the United Kingdom, including Her Majesty's Treasury;
- (b) the United States of America, including the Office of Foreign Assets Control of the US Department of Treasury, the U.S. Department of Commerce and the U.S. Department of State;
- (c) the United Nations;
- (d) the European Union or any of its member states;
- (e) the Bahamas;
- (f) Malaysia;
- (g) Hong Kong;
- (h) the People's Republic of China; or
- (i) Thailand;

"**Sanctions**" means any directives, laws, rules, orders or regulations in relation to economic or financial sanctions, trade embargoes and/or restrictive measures imposed or administered by a Sanctioning Body;

"Seller" has the meaning given to it in the introductory paragraphs to this Agreement;

"Seller Group" means Seller and its Affiliates (other than a Sale Company);

"**Seller Group Agreements**" means all agreements between members of the Seller Group and any Sale Company, including the following agreements:

- (a) the letter agreement between Murphy Sarawak and Murphy Australia Holdings Pty Ltd dated 1 January 2016 with respect to the provision of services by Murphy Sarawak to Murphy Australia Holdings Pty Ltd;
- (b) the letter agreement between Murphy Sarawak and Murphy Australia Holdings Pty Ltd dated 1 January 2016 with respect to the provision of services by Murphy Australia Holdings Pty Ltd to Murphy Sarawak;
- (c) the technical services agreement between Murphy Sarawak and Murphy Nha Trang Oil Co., Ltd. dated 1 January 2015;
- (d) the technical services agreement between Murphy Sabah and Murphy Oil Corporation dated 1 June 2015;
- (e) the technical services agreement between Murphy Sarawak and Murphy Oil Corporation dated 1 June 2015;
- (f) the technical services agreement between Murphy Sabah and Murphy Exploration & Production Company dated 1 January 2015;
- (g) the technical services agreement between Murphy Sabah and Murphy Exploration & Production Company-International dated 1 January 2015;
- (h) the technical services agreement between Murphy Sabah and Murphy Exploration & Production Company-USA dated 1 January 2015;
- (i) the technical services agreement between Murphy Sarawak and Murphy Exploration & Production Company dated 1 January 2015;
- (j) the technical services agreement between Murphy Sarawak and Murphy Exploration & Production Company-International dated 1 January 2015;
- (k) the technical services agreement between Murphy Sarawak and Murphy Exploration & Production Company-USA dated 1 January 2015;
- (l) the technical services agreement between Murphy Sarawak and Murphy Nha Trang Oil Co., Ltd. dated 1 January 2017;
- (m) the technical services agreement between Murphy Sarawak and Murphy Phuong Nam Oil Co., Ltd. dated 1 January 2017; and
- (n) the technical services agreement between Murphy Sarawak and Murphy Cuu Long Bac Oil Co., Ltd. dated 1 January 2017;

"**Seller's Guarantee**" means the deed of guarantee entered into between Seller's Guarantor and Purchaser on the date of this Agreement;

"**Seller's Guarantor**" means Murphy Exploration & Production Company, a company incorporated in Delaware with its registered office at 300 East Peach Street, El Dorado, Arkansas, 71731, United States of America;

"Seller's Knowledge" has the meaning given to it in Section 7.2;

"**Seller's Representatives**" means the directors, officers, employees, agents, consultants, internal and external financial, technical, legal or other advisors and any representatives of Seller and of any of Seller's Affiliates;

"**Senior Employee**" means any Employee who is a direct report to the Country Manager of the Sale Companies whose base annual compensation exceeds US\$[\*\*\*\*\*];

"Shell Petroleum" means Sabah Shell Petroleum Company Limited;

"Shell Sabah" means Shell Sabah Selatan Sendirian Berhad;

"SIAC" has the meaning given to it in Section 14.9(b);

"SIETCO" means Shell International Eastern Trading Company;

"**SIETCO Kidurong Crude Oil Offtake Agreement**" means the crude oil term sales agreement with respect to Kidurong crude oil between Murphy Sarawak and SIETCO dated 21 May 2018;

"**SIETCO Kikeh Crude Oil Offtake Agreement**" means the crude oil term sales agreement with respect to Kikeh crude oil between Murphy Sabah and SIETCO dated 21 May 2018;

"Signing Date" has the meaning given to it in the introductory paragraphs to this Agreement;

"**SK 309 and SK 311 GSA**" means the gas sales agreement between PETRONAS, Carigali and Murphy Sarawak dated 23 February 2007, as amended by the novation and amendment agreement between PETRONAS, Carigali, Murphy Sarawak and Pertamina dated 16 December 2014 and the agreement between PETRONAS, Carigali, Murphy Sarawak and Pertamina dated 22 February 2017;

"**SK405B Incremental Oil**" means the net increase, stated in number of barrels of oil, of SPE-PRMS 2C Cumulative Resources of oil discovered within the Block SK 405B PSC Contract Area as a result of new technical information obtained or developed during the period from the Effective Date to 31 October 2020, as certified in accordance with Section 4.5(b);

"SNP GSA" means the upstream gas sales agreement in relation to the sale and purchase of associated gas from the Siakap North – Petai field, offshore Malaysia, Deepwater Block K and Deepwater Block G between PETRONAS, Carigali, Murphy Sabah, Shell Petroleum, Shell Sabah and ConocoPhillips dated 1 February 2014, as amended by the novation and amendment agreement relating to the SNP GSA between PETRONAS, Murphy Sabah, Carigali, Shell Petroleum, Sabah Shell, ConocoPhillips and Pertamina dated 16 December 2014;

"**SNP UUOA**" means the Siakap North-Petai field unitisation and unit operating agreement between Carigali, Murphy Sabah, Shell Petroleum, Shell Sabah and ConocoPhillips dated 21 April 2011 as amended by the novation and amendment agreement relating to the SNP UUOA between Murphy Sabah, Carigali, Shell Petroleum, Sabah Shell, ConocoPhillips and Pertamina dated 16 December 2014;

"**Software**" means all computer software and applications, including cloud-based and mobile applications, which are used or owned by or licensed to, any Sale Company in connection with its business, assets or operations, including, in respect of such owned computer software, all visual expressions, screen formats, report formats and other design features and algorithms used in developing or incorporated into such computer software and all versions (current and prior) of the source, object and machine code for such computer software;



"SPE-PRMS 2C Cumulative Resources" means all 'Reserves' of oil plus the best estimate scenario of 'Contingent Resources' of oil (that sum of which, for clarity, includes only those oil volumes estimated to be 'Discovered Petroleum Initially-In-Place' minus those quantities of oil that are only in the high, and not the best, estimate scenario of 'Contingent Resources' of oil) as each such term is defined and corresponding quantities are anticipated or estimated in accordance with the Petroleum Resources Management System 2007 sponsored by the Society of Petroleum Engineers (SPE), American Association of Petroleum Geologists (AAPG), World Petroleum Council (WPC) and Society of Petroleum Evaluation Engineers (SPEE);

"**Statutory Accounts Amount**" means the amount determined in good faith (acting reasonably) by the Parties prior to the Closing Date, to compensate for the estimated third party costs to be incurred by the Sale Companies in connection with the preparation and filing of the Malaysia Statutory Accounts and any interest, penalties or fines associated with their late submission;

"Supplemental Disclosure Letter" has the meaning given to it in Section 7.1(d);

"**Tax Return**" means any Tax returns, reports, declarations, forms, including related accounts, computations and attachments and such claims, elections, surrenders, disclaimers, notices, approvals, incentives and consents and other documents contemplated by or reflected in or necessary for the preparation of such documents;

"Taxation Authority" has the meaning given in Exhibit 6 (Taxation);

"**Taxes**" and "**Taxation**" means (without limitation) all forms of direct or indirect taxation and statutory, governmental, state, federal, provincial, local, government or municipal charges, duties, imposts, contributions, levies (including social security contributions and any other payroll taxes), deductions, withholdings or liabilities wherever chargeable and whether of Malaysia or any other jurisdiction including any additional tax, increases, additions to tax, penalty, fine, surcharge, interest, charges or costs relating thereto;

"[\*\*\*\*\*]" means [\*\*\*\*\*];

"Third Party Claim" has the meaning given to it in Section 11.6(b);

"**Transaction Taxes**" means all sales taxes, service taxes, value added tax, transfer taxes, recording taxes, documentary taxes, registration taxes, stamp duties, customs duties, and other similar taxes and duties, but excluding, taxes charged or withholding taxes on actual or deemed income, profit or gain (including capital gains);

"Transition Principles" means the transition principles set out in Exhibit 11 (Transition Principles);

"**Transition Services Agreement**" or "**TSA**" has the meaning given to it in Exhibit 11 (*Transition Principles*);

"**Tribunal**" has the meaning given to it in Section 14.9(c);

"Unit Property" has the meaning given to it in the UUOAs;

"United States Dollars" or "US\$" means the lawful currency of the United States of America;

# "Unitisation Agreements" or "UUOAs" means each of:

- (a) the GK UUOA; and
- (b) the SNP UUOA;

"Work Programme and Budget" means, collectively:

- (a) the work programmes and budgets approved by the Management Committee under each Joint Operating Agreement;
- (b) the work programmes and budgets approved by the Management Committee under the GK UUOA;
- (c) the work programmes and budgets approved by the Management Committee under the SNP UUOA; and
- (d) the work programmes and budgets approved by PETRONAS under each PSC; and

"**Working Capital Adjustment**" has the meaning given to it in paragraph 1.1 of Exhibit 12 (*Working Capital Adjustment*).

1.2 Terms defined in the singular have a comparable meaning when used in the plural, and vice versa.

#### 1.3 Interpretation

- (a) The Exhibits to this Agreement are an integral part of this Agreement and shall have the same force and effect as if expressly set out in the body of this Agreement and any reference to this Agreement includes this Agreement and the Exhibits as a whole.
- (b) The headings used in this Agreement are for convenience only and shall not be interpreted or construed as having any substantive significance, as limiting or in any way changing the substantive provisions of any part of this Agreement or indicating that all of the provisions of this Agreement relating to any topic are to be found in any particular Section.
- (c) Reference to any Section or an Exhibit shall, unless otherwise provided, mean a Section or an Exhibit of this Agreement.
- (d) Words such as "hereof", "herein" or "hereunder" refer (unless otherwise required by the context) to this Agreement as a whole and not to a specific provision of this Agreement. The *ejusdem generis* rule does not apply to this Agreement. Accordingly, the term "including" shall mean "including, without limitation" and is used in an illustrative, not in a limiting sense and specific words indicating a type, class or category of thing do not restrict the meaning of general words following such specific words, such as general words introduced by the word other or a similar expression. Similarly, general words followed by specific words shall not be restricted in meaning to the type, class or category of thing indicated by such specific words. Lists starting with terms such as "all or any" or "any and all" shall be read as including any combination of the items listed therein or solely any one of such items.
- (e) References to times of day are to Malaysia Standard Time unless noted otherwise.
- (f) References to any English legal term for any action, remedy, method of judicial proceeding, legal document, legal status, court, official or any legal concept or thing shall in respect of any jurisdiction other than England be deemed to include what most nearly approximates in the relevant jurisdiction to the English legal term.
- (g) References to a company shall be construed so as to include any company, corporation or other body corporate, wherever and however incorporated or established.
- (h) References to the singular shall be construed so as to include references to the plural.
- (i) References to any gender shall be construed so as to include any other gender.
- (j) References, express or implied, to an enactment (which includes any legislation in any jurisdiction) include:
  - (i) that enactment as amended, extended or applied by or under any other enactment (before or after the Locked Box Accounts Date);
  - (ii) any enactment which that enactment re-enacts (with or without modification); and
  - (iii) any subordinate legislation made (before or after the Locked Box Accounts Date) under that enactment, including (where applicable) that enactment as amended, extended or applied as described in Section 1.3(j)(i), or under any enactment which it re-enacts as described in Section 1.3(j)(ii),



except to the extent that any legislation or subordinate legislation made or enacted after the Locked Box Accounts Date would create or increase the liability of Seller under this Agreement.

- (k) If there is any conflict between the terms of this Agreement and any other agreement entered into in connection with this Agreement (as between the Parties), then, unless such other agreement expressly states that it overrides this Agreement, the terms of this Agreement shall prevail to the extent of the conflict.
- (l) References to any document being "certified" or a "certified true copy" mean certified by a director (or in the case of any Sale Company, by its Registered Agent or a director) of the Party giving such document as a true, complete, accurate and up-to-date copy of the document and that it remains in full force and effect and has not been modified, terminated or revoked.
- (m) No rule of construction of documents shall apply to the disadvantage of a Party, on the basis that the Party drafted this Agreement or any part of it.

# SECTION 2 SALE AND PURCHASE

- (a) Upon the terms and subject to the conditions of this Agreement, with effect from Closing, Seller shall sell and Purchaser shall purchase the full legal and beneficial interests in the Sale Shares free from all Encumbrances, together with all rights attached to them (including all rights to dividends, distributions or any return of capital) at any time on and from Closing.
- (b) No Party shall be obliged to complete the sale and purchase of any of the Sale Shares unless the sale and purchase of all of the Sale Shares is completed simultaneously in accordance with this Agreement.

#### SECTION 3 LIABILITY APPORTIONMENTS; INDEMNITIES

- 3.1 Subject to Closing and Sections 3.2, [\*\*\*\*\*] and 3.5, Purchaser shall indemnify and keep indemnified Seller and any other member of Seller Group in respect of all Liabilities and Costs arising in respect of, in relation to or in connection with any Sale Company, the Sale Shares, any of the PSCs, any of the JOAs, any Petroleum Operations or the business, assets or operations of any Sale Company, including all Environmental Liabilities and Decommissioning Liabilities, regardless of whether or not such Liabilities or Costs relate to a period prior to, on or after the Effective Date, provided that this Section 3.1 shall not restrict or limit, or require Purchaser to indemnify Seller for, any Claim or Excluded Claim by Purchaser pursuant to this Agreement, any claim by Purchaser for any breach by Seller of any of its covenants or agreements contained in any other agreement entered into between the Parties in connection with this Agreement, or any claim against Seller Guarantor in accordance with the Seller Guarantee.
- 3.2 Section 3.1 shall not apply to any Liabilities and Costs if and to the extent they:
  - (a) relate to Taxes for which the Seller is liable pursuant to the indemnity provided in paragraph 1 of Exhibit 6 (*Taxation*) or a Block K Tax Refund or Block SK Tax Refund which is dealt with pursuant to Section 13.2;
  - (b) relate to [\*\*\*\*\*] which shall be dealt with pursuant to Section [\*\*\*\*\*];

- (c) arise in relation to any Excluded Asset, which shall be dealt with pursuant to Section 5.2(b)(iv);
- (d) [\*\*\*\*\*];
- (e) are the subject of an adjustment to the Purchase Price expressly contemplated by the terms of this Agreement; or
- (f) are determined by an arbitral tribunal constituted pursuant to Section 14.9(c) to have been directly caused or contributed to or increased by the Gross Negligence or Wilful Misconduct or fraud of any member of the Seller Group (including by a Sale Company prior to Closing).
- 3.3 Sections 11.6(b) and 11.6(c) shall apply *mutatis mutandis* to Sections 3.1 and 10.13, except that all references to (i) "Claim", (ii) "Seller" and (iii) "Purchaser" shall be construed as if they were references to (i) "any claim for indemnification pursuant to Section 3.1" or "any claim for indemnification pursuant to Section 10.13" (as applicable), (ii) "Purchaser" and (iii) "Seller" respectively, but Seller shall not be required to procure any Sale Company to undertake any action set out under Section 11.6(c).
- 3.4 [\*\*\*\*\*].
- 3.5 Seller shall:
  - (a) subject to Closing, indemnify and keep indemnified Purchaser and any other member of the Purchaser Group (including the Sale Companies) in respect of all Costs and Liabilities, including [\*\*\*\*\*]. Seller shall control the defence of the [\*\*\*\*\*], including any settlement or compromise of such [\*\*\*\*\*], and be responsible for the legal fees of counsel engaged by Seller in connection with such claims. Purchaser shall cause each Sale Company to provide reasonable assistance to Seller in defence of the [\*\*\*\*\*];
  - (b) [\*\*\*\*\*]; and
  - (C) [\*\*\*\*\*].
- 3.6 Any amount to be paid in accordance with this Section 3 shall be paid or reimbursed (as applicable) within [\*\*\*\*\*] Business Days of receipt of demand from Seller or Purchaser, as the case may be, and, shall, to the extent possible, be deemed to be an adjustment of the Purchase Price.

## SECTION 4 CONSIDERATION

#### 4.1 Purchase Price

The consideration for the Sale Shares is:

- (a) the Base Consideration; and
- (b) the Contingent Payment Amount as determined in accordance with Section 4.5,

(together, the "**Purchase Price**").

#### 4.2 Actions on and following the Signing Date

- (a) Each Party shall comply with its respective obligations set forth in Exhibit 13 (*Additional Signing Date Actions*).
- (b) No later than seven (7) Business Days after the Signing Date:
  - (i) Seller shall deliver (or cause to be delivered) to Purchaser at such address as may be duly notified by Purchaser to Seller no less than two (2) Business Days after the Signing Date:
    - (A) a certified true copy of a secretary's certificate of the resolutions passed by the board of directors of Seller approving the terms of and authorising Seller's execution of this Agreement and all the agreements entered into in connection with this Agreement by Seller;
    - (B) a certified true copy of a secretary's certificate of the resolutions passed by the sole shareholder of Seller approving the resolutions passed by the board of directors of Seller referred to in Section 4.2(b)(i)(A) above; and
    - (C) a certified true copy of a secretary's certificate of the resolutions passed by the board of directors of Seller's Guarantor approving the terms of and authorising Seller's Guarantor's execution of the Seller Guarantee; and
  - (ii) Purchaser shall deliver (or cause to be delivered) to Seller in person on the Signing Date or at the address set out in Section 14.1 (without a copy to Murphy Oil Corporation):
    - (A) a certified true copy of the resolutions of the board of directors of Purchaser approving the terms of and authorising Purchaser's execution of this Agreement and all the agreements entered into in connection with this Agreement by Purchaser; and
    - (B) a certified true copy of the minutes of the board of directors meeting of Guarantor approving the terms of and authorising Guarantor's execution of the Guarantee.

# 4.3 **Payment on the Closing Date**

At Closing, Purchaser shall pay the Closing Payment Amount to Seller's bank account specified in Section 4.6(a).

# 4.4 No Leakage

- (a) Seller warrants to Purchaser that between the Locked Box Accounts Date and the Signing Date there has not been any Leakage and undertakes that following the Signing Date and during the period up to and including Closing, there will not be any Leakage, in each case.
- (b) Seller shall use reasonable endeavours to notify Purchaser in writing within ten (10) Business Days of it or any other member of the Seller Group becoming aware of a breach of the warranty or undertaking set out in Section 4.4(a).

- (c) Subject to Closing occurring, Seller undertakes to Purchaser that it shall pay to Purchaser an amount equal to any Leakage (other than Permitted Leakage and any other amount adjusted pursuant to Exhibit 12 (*Working Capital Adjustment*)), which is agreed by Seller (including in paragraph C.2 of the Disclosure Letter) or determined by an arbitral tribunal constituted pursuant to Section 14.9(c), within ten (10) Business Days of such agreement or determination, provided that if a written notice from Purchaser sent in accordance with Section 4.4(d) is received prior to delivery of the Closing Statement in accordance with Section 6.2(a), the amount of any such Leakage which is agreed by Seller shall be included as a deduction in the Closing Statement in accordance with Section 6.2(b)(v).
- (d) Seller shall not be liable under Section 4.4(c) unless written notice of the relevant Leakage is given by Purchaser to Seller on or before the date that is [\*\*\*\*\*] after the Closing Date setting out the details of the Leakage and the amount Purchaser claims is due from Seller.
- (e) The Seller's maximum aggregate liability for any breaches of Section 4.4(a) shall not exceed the Base Consideration actually received by Seller.

## 4.5 Contingent Payment Amount

- (a) In addition to the Closing Payment Amount, Purchaser shall pay to Seller an amount (the "**Contingent Payment Amount**") determined as follows:
  - (i) if the SK405B Incremental Oil is less than 100 million barrels of oil, then the Contingent Payment Amount shall be zero;
  - (ii) if the SK405B Incremental Oil is equal to or greater than 100 million barrels of oil, but less than 200 million barrels of oil, then the Contingent Payment Amount shall be equal to United States Dollars fifty million (US\$50,000,000); and
  - (iii) if the SK405B Incremental Oil is equal to or greater than 200 million barrels of oil, then the Contingent Payment Amount shall be equal to United States Dollars one hundred million (US\$100,000,000).
- (b) Promptly after 31 October 2020, and in any event by no later than 31 December 2020 or unless otherwise agreed by the Parties, Purchaser shall or shall procure Murphy Sarawak to engage a Reserves Auditor to conduct an assessment and certification of the resources within the SK 405B PSC Contract Area as at 31 October 2020. The Reserves Auditor shall be instructed to state in its report its best estimate of (i) the SPE-PRMS 2C Cumulative Resources of oil in the Block SK 405B PSC Contract Area as at 31 October 2020, and (ii) the quantity of SK405B Incremental Oil. Purchaser shall deliver a copy of the Reserves Auditor's report to Seller within five (5) Business Days of Purchaser or Murphy Sarawak receiving such report from the Reserves Auditor. The assessment and findings by the Reserves Auditor in its report shall be final and binding on the Parties, except in the case of manifest error or fraud.
- (c) Within twenty-eight (28) days from the date the Reserves Auditor's report is delivered to Purchaser or Murphy Sarawak, Purchaser shall pay the Contingent Payment Amount (if any) to Seller's bank account specified in Section 4.6(a).
- (d) Nothing in this Section 4.5 is intended to provide or shall be interpreted as providing Seller with any retention of title or any legal or beneficial interest in or claim to or any

Encumbrance over or in respect of the Sale Shares or any Participating Interest or any part thereof.

#### 4.6 Mode of Payment; Default; Set-off

(a) Any payments to be made by Purchaser to Seller under this Agreement shall be made in United States Dollars by irrevocable wire transfer of immediately available funds to the following bank account or such other bank account as may be notified by Seller to Purchaser:

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Account Name: CANAM OFFSHORE LIMITED
Account No.: [††††]
Bank: [†††††]
SWIFT Code: [†††††]
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(b) Any payments to be made by Seller to Purchaser under this Agreement shall be made in United States Dollars by irrevocable wire transfer of immediately available funds to the following bank account or such other bank account as may be notified by Purchaser to Seller:

Account Name: PTTEP HK Offshore Limited Account No.: [+++++] Bank: [+++++] SWIFT Code: [+++++]

- (c) Any payment shall be deemed to have been made on confirmation of a bank remittance in the form of a SWIFT MT 103 evidencing the transfer of the amount payable (without deduction of any costs or charges, other than those of the recipient's bank) to the relevant bank account.
- (d) If any Party fails to fully make any payment on the relevant due date, it shall pay Agreed Interest on the amount not timely paid without prejudice to the receiving Party's right to claim additional damages and/or to enforce other rights for default in accordance with applicable law.
- (e) No Party shall be entitled to exercise any right of set-off or retention right with respect to any of its payment obligations pursuant to this Agreement.
- (f) All amounts payable under this Agreement shall be paid free and clear of all withholdings and deductions, save only as may be required by applicable law. If a Party is required by applicable law to make a deduction or withholding in respect of any amount payable under this Agreement, it shall, at the same time as the amount which is the subject of the deduction or withholding is payable, make a payment of such additional amount as shall be required to ensure that the net amount received by the relevant Party will equal the full amount which would have been received by it had no such deduction or withholding been required to be made. This Section 4.6(f) shall not apply in respect of the Purchase Price unless any withholdings and/or deductions arise in connection with Purchaser (i) being a company organised under the laws of Hong Kong; or (ii) assigning, delegating, subcontracting or otherwise transferring any of its rights or obligations under this Agreement.
- (g) Where any amount due and payable under this Agreement or any constituent part thereof (including the Closing Payment Amount) is denominated in a currency other than US\$, such amount shall be converted into US\$ using the mid-point quoted on the

Reuters RBSFIX01 at midday (London time) on the last Business Day prior to the date on which such amount becomes due and payable.

#### SECTION 5 CONDITIONS PRECEDENT

## 5.1 Conditions Precedent to Closing

- (a) The obligation of Seller to sell and of Purchaser to purchase the Sale Shares on the Closing Date shall be subject to the satisfaction or waiver, in accordance with the terms of this Agreement, of the following conditions precedent (the "**Conditions Precedent**"):
  - (i) all pre-emptive rights granted under the JOAs to Carigali shall have been waived in writing or expired without exercise;
  - (ii) all pre-emptive rights granted under the Block H JOA, the Block K JOA, the Block SK 309 JOA, the Block SK 311 JOA and the Block SK 314A JOA to Pertamina shall have been waived in writing or expired without exercise;
  - (iii) the pre-emptive right granted under the Block SK 405B JOA to MOECO shall have been waived in writing or expired without exercise;
  - (iv) the PETRONAS Approval shall have been received by Seller in relation to the proposed sale of the Sale Shares pursuant to this Agreement and shall not contain any unduly burdensome conditions;
  - (v) as of the Closing Date, (A) no suit, action or other legal proceeding shall be pending before any Governmental Entity in Malaysia or arbitrator; and (B) no injunction, order, award or other decision has been issued, made or served by any Governmental Entity in Malaysia or an arbitrator and remains in force, in each case prohibiting or seeking to prohibit any of the transactions contemplated by this Agreement or ordering or seeking material damages against Seller, Purchaser, either or both of the Sale Companies or any other member of the Seller Group or the Purchaser Group;
  - (vi) [\*\*\*\*\*];
  - (vii) [\*\*\*\*\*];
  - (viii) [\*\*\*\*\*]; and
  - (ix) [\*\*\*\*\*].

The Conditions Precedent in Section 5.1(a)(i) to 5.1(a)(v) may be waived (either in whole or in part) only with the written consent of Purchaser and Seller. The Conditions Precedent in Section [\*\*\*\*\*] may be waived (either in whole or in part) only by Seller in its absolute discretion, [\*\*\*\*\*].

(b) Following the Signing Date, each Party shall, and shall procure that each of its Affiliates shall, use all reasonable endeavours to procure the satisfaction of the Conditions Precedent, including the execution and performance of all such other documents, acts and things as may be reasonably required in order to satisfy the Conditions Precedent as soon as practicable and in any event by the Longstop Date. Each Party shall keep the other Parties informed of its progress with regard to the

satisfaction of the Conditions Precedent. Seller and Purchaser shall each notify the other promptly upon becoming aware that any of the Conditions Precedent have been satisfied.

- (c) Purchaser shall promptly cooperate with and provide to Seller all such information and documentation concerning Purchaser and its Affiliates as may be reasonably necessary to enable the Seller to prepare and submit all necessary filings required by PETRONAS for the purposes of obtaining the PETRONAS Approval, or otherwise in connection with the sale of the Sale Shares as required under this Agreement and otherwise to satisfy the Conditions Precedent. No later than three (3) Business Days following the Signing Date, Seller shall or shall procure the Sale Companies to submit a letter in Agreed Form to PETRONAS notifying it that Seller or the Sale Companies will be seeking its approval, following the expiry or waiver of the Pre-emptive Rights and subject to the satisfaction or waiver of the other Conditions Precedent in this Agreement, to the sale of all of the Sale Shares to Purchaser. Within two (2) Business Days following the satisfaction or waiver of the Conditions 5.1(a)(ii) through 5.1(a)(iii) (inclusive), Seller shall or shall procure the Sale Companies to submit a letter in Agreed form to PETRONAS Approval in respect of the sale of all of the Sale Shares to Purchaser.
- (d) If following the Signing Date:
  - (i) the PETRONAS Approval is obtained and it contains conditions that are viewed as unduly burdensome by the Party against which the conditions are imposed; or
  - (ii) any of the events contemplated in Section 5.1(a)(v) occurs,

the Parties shall meet as soon as reasonably practicable to determine what actions should be taken to overcome such conditions or events and shall reasonably cooperate to take all reasonable steps to ameliorate such conditions or events. These steps may include jointly meeting with PETRONAS and any third parties who have taken any action contemplated in Section 5.1(a)(v) and incurring reasonable expenditures, including the instruction of legal counsel and advisors to assist in such matters and the commitment of senior management of Seller Group and Purchaser Group to use all reasonable endeavours to overcome such conditions or events recognizing the importance of the transactions contemplated by this Agreement to the Parties.

#### 5.2 **Pre-emptive Rights to Purchase and Required Notices**

(a) Seller shall, promptly after the Signing Date and in no event later than two (2) Business Days after the Signing Date, prepare and send notices in Agreed Form to the Other Participants notifying them in accordance with the applicable JOAs of the transactions contemplated by this Agreement and providing them with the opportunity to exercise their pre-emptive rights under the JOAs (on the same terms and conditions set forth in this Agreement including Closing pursuant to Section 6) to which they are a party (collectively, "**Pre-emptive Rights**"). Seller shall use its reasonable endeavours to procure written waivers of the Pre-emptive Rights to be obtained and delivered prior to Closing, provided that Seller shall not be required to make payments or undertake obligations to or for the benefit of the holders of such rights in order to obtain such waivers. Purchaser shall reasonably cooperate with Seller in seeking to obtain such waivers of Pre-emptive Rights, including, if requested by Seller, providing confirmation as to the terms of the transactions contemplated by this Agreement.

- (b) If any Pre-emptive Right in respect of the Block SK 405B JOA is properly exercised, the affected Sale Company Participating Interest shall become an "**Excluded Asset**" (and shall be excluded from the transactions contemplated by this Agreement and the assets, liabilities, revenues and expenses with respect thereto shall not be taken into account for purposes of determining the Closing Payment Amount), and:
  - the Purchase Price shall be decreased pursuant to Section 6.2(b)(iii) by the value determined by the Parties for such Sale Company Participating Interest and such amount shall be excluded from the calculation of the Pre-Signing Daily Rate Payment and the Post-Signing Daily Rate Payment;
  - (ii) the Parties shall amend this Agreement to the extent required to implement the exclusion of the Excluded Asset;
  - (iii) Seller shall retain the consideration for any Excluded Asset paid by the Other Participant(s);
  - (iv) as between the Parties, Seller shall be responsible for all Liabilities and Costs, including Transaction Taxes, arising in respect of, in relation to or in connection with the transfer of an Excluded Asset and shall indemnify and hold harmless the Sale Companies and Purchaser against, any Liabilities or Costs, including Transaction Taxes, arising in respect of, in relation to or in connection with the transfer of the Excluded Asset to the applicable Other Participant(s) in respect of the affected Sale Company Participating Interest, regardless of whether or not such Liabilities or Costs relate to a period prior to, on or after the Closing; and
  - (v) provided the other Conditions Precedent in Section 5.1 have been satisfied or waived in accordance with the terms of this Agreement, the Parties shall proceed to Closing in accordance with this Agreement excluding only the Excluded Asset.
- (c) Seller and Purchaser acknowledge and agree that they are entering into this Agreement for Purchaser to acquire each Sale Company as a going concern and for Seller to dispose of all of its operations in Malaysia, including all assets and all Employees of the Sale Companies, and the Purchase Price and the terms of this Agreement have been agreed on that basis.

# 5.3 Regulatory Requirements

In order to obtain the PETRONAS Approval, Purchaser and Seller shall:

- (a) reasonably cooperate in all respects with each other in the preparation of any filing or notification and in connection with any submission, investigation or enquiry from PETRONAS or any other Governmental Entity;
- (b) supply to PETRONAS or any other Governmental Entity as promptly as practicable any additional information requested, provided that all notifications to, discussions with and requests or enquiries from any Governmental Entity or PETRONAS relating to the PETRONAS Approval or the transactions contemplated by this Agreement shall be dealt with by Seller in consultation with Purchaser, and Seller shall keep Purchaser regularly appraised of all material meetings with PETRONAS and the matters discussed which relate to obtaining the PETRONAS Approval, and shall request PETRONAS's consent for Purchaser to attend such meetings if it, acting reasonably, believes it is desirable for Purchaser to attend such meetings; and

(c) take all actions reasonably required in order to obtain the PETRONAS Approval.

#### 5.4 **Obligations of Purchaser**

Purchaser shall, without prejudice to any other provision of this Section 5, provide to Seller for submission to any person that Seller may reasonably request any document which such person may reasonably request to demonstrate that, following Closing, each Sale Company will continue to have the financial and/or technical capability to satisfy its obligations under the relevant PSC and/or the relevant JOA. Purchaser shall provide such documents as soon as reasonably practicable provided that Purchaser, acting reasonably, may refuse to provide or redact information which it believes cannot be disclosed due to confidentiality restrictions.

#### SECTION 6 CLOSING

#### 6.1 **Time and Place for Closing**

Closing shall take place at the offices of the Sale Companies at 10 a.m. Kuala Lumpur, Malaysia time on the day that is ten (10) Business Days after the Conditions Precedent (other than the Condition Precedent in Section 5.1(a)(v)) have been satisfied or waived or at any other time, place or date as Seller and Purchaser may mutually agree. The date on which Closing occurs shall be referred to as the "**Closing Date**".

#### 6.2 Closing Payment Amount

- (a) At least eight (8) Business Days prior to the Closing Date, Seller will prepare and deliver to Purchaser the Closing Statement, together with the underlying supporting calculations.
- (b) The Closing Statement referred to in Section 6.2(a) above shall be in the form set out in Exhibit 3 (*Adjustments to the Base Consideration Closing Statement*) and will show Seller's calculation of the amount payable by Purchaser to Seller (the "Closing Payment Amount") calculated (without double counting) as follows:
  - (i) Base Consideration; minus
  - (ii) Commercial Adjustment; minus
  - (iii) if applicable, the value attributable to the Excluded Asset determined by the Parties; minus
  - (iv) the amount of the Deposit; minus
  - (v) the amount of any Leakage which is agreed by Seller prior to the date on which the Closing Statement is delivered in accordance with Section 6.2(a); minus
  - (vi) the Retention Program Amount; minus
  - (vii) the Long-Term Equity Incentive Amount; minus
  - (viii) the JV Audit Findings Adjustment; minus;
  - (ix) the Statutory Accounts Amount; plus
  - (x) the Adjustment Amount; plus or minus
    - 34

(xi) the Estimated Working Capital Amount.

#### 6.3 Closing Actions

- (a) At or prior to Closing, upon the terms and subject to the conditions of this Agreement, and subject to the simultaneous performance by Purchaser of its obligations pursuant to Section 6.3(b), Seller shall deliver (or cause to be delivered) to Purchaser, the following:
  - (i) a copy of the PETRONAS Approval;
  - (ii) two original share transfer forms for each of the Murphy Sabah Sale Shares and Murphy Sarawak Sale Shares in Agreed Form in favour of Purchaser duly executed by Seller;
  - (iii) the existing share certificates relating to the Sale Shares;
  - (iv) duly executed letters of resignation and deeds of release, in Agreed Form, with effect from Closing, of each existing director of each Sale Company;
  - (v) a certified true copy of a secretary's certificate of the resolutions passed by each Sale Company's directors approving each of the following, subject only to Closing:
    - (A) the registration of the transfer of the Sale Shares to Purchaser;
    - (B) the cancellation of the existing share certificates relating to the Sale Shares and the issuance of new share certificates in the name of Purchaser evidencing ownership of the Sale Shares;
    - (C) the resignations of each existing director of each Sale Company confirming that they have no claims against the relevant Sale Company for loss of office, arrears of pay or otherwise howsoever and releasing them from all liabilities and the appointment of such directors, as may be duly notified by Purchaser to Seller at least ten (10) Business Days prior to Closing or such other period as may be agreed between Seller and Purchaser, as a director of such Sale Company;
    - (D) the entry of Purchaser into the register of members of each of the Sale Companies;
    - (E) the change of names of Murphy Sarawak and Murphy Sabah to such names as may be informed by Purchaser to Seller at least ten (10) Business Days prior to Closing (or such other period as may be agreed between Seller and Purchaser) effective as of Closing; and
    - (F) the designation of the registered office or registered agent requested by Purchaser at least ten (10) Business Days prior to Closing (or such other period as may be agreed between Seller and Purchaser) as the registered office or registered agent of such Sale Company effective as of Closing;
  - (vi) the certificate of incorporation, articles of association, registers of directors and members, and statutory and minute books of each Sale Company; and

(vii) the Hard Disk.

- (b) At or prior to Closing, upon the terms and subject to the conditions of this Agreement, and subject to the simultaneous performance by Seller of its obligations pursuant to Section 6.3(a), Purchaser shall deliver (or cause to be delivered) to Seller the following:
  - (i) payment by Purchaser of the Closing Payment Amount in accordance with Section 4.3; and
  - (ii) two original share transfer forms for the Murphy Sabah Sale Shares and the Murphy Sarawak Sale Shares in Agreed Form duly executed by Purchaser.
- (c) If Seller has failed to perform its obligations under Section 6.3(a), and/or Purchaser has failed to perform its obligations under Section 6.3(b), then (in addition to and without prejudice to all other rights or remedies available to each Party under or pursuant to this Agreement and the right to claim damages for breach of this Agreement) Closing shall be deferred once for ten (10) Business Days. If upon the deferred date for Closing a Party does not comply with its obligations under Section 6.3(a) or 6.3(b) (as the case may be), the non-defaulting Party (which shall be Seller, in the case of a default by Purchaser, and Purchaser, in the case of a default by Seller) may terminate this Agreement by notice to the defaulting Party in accordance with Section 12.1 or elect to proceed to Closing to the extent practicable. Any election to proceed to Closing shall be without prejudice to any accrued rights and liabilities of the Parties and the rights of a Party to claim damages for breach of this Agreement.
- (d) Purchaser shall cooperate with Seller to (i) provide notices of the sale and purchase of the Sale Shares in Agreed Form to PETRONAS and each of the Other Participants and (ii) use reasonable endeavours to ensure that all other pertinent Governmental Entities and counterparties to the Material Contracts and Material Agreements have been notified of the sale and purchase of the Sale Shares, in each case, within five (5) Business Days of the Closing Date.

### 6.4 Settlement of Intra-Group Balances

- (a) On or prior to Closing, Seller shall cause Seller Group to settle, repay or pay (as applicable) all inter-company receivables due to the Sale Companies from any member of Seller Group to a Sale Company.
- (b) Purchaser shall on Closing, or shall procure that each Sale Company shall immediately on Closing, settle, repay or pay (as applicable) all inter-company payables due to any member of Seller Group from a Sale Company.

# 6.5 Working Capital Adjustment

The Working Capital Adjustment shall be calculated in accordance with Exhibit 12 (*Working Capital Adjustment*).

#### SECTION 7 SELLER'S WARRANTIES

# 7.1 **Scope**

(a) Seller hereby warrants to Purchaser that the statements set forth in Sections 7.3 through 7.17 (inclusive) are true and accurate. Each warranty shall be given as of the Signing

Date except for the Fundamental Warranties and (without duplication) the warranties set out in Section 7.4(b) (*Locked Box Accounts*), Section 7.6 (*Corporate Organisation and Business*), Section 7.7(b)(v) (*Material Agreements*), Section 7.7(e) (*Insurance*), Section 7.7(h) (*Permits*), Section 7.9 (*Litigation*), Section 7.12 (*Compliance*), Section 7.13 (*Environmental Matters*), Section 7.14 (*Taxes*) and Section 7.16 (*Brokers;* Finders) which shall be given as of the Signing Date and repeated on the Closing Date. The warranties in Sections 7.3 through 7.17 (inclusive) do not address Environmental Matters, which are exclusively governed by the warranties contained in Section 7.7(h) (*Permits*) and Section 7.13 (*Environmental Matters*), or Tax matters which are exclusively governed by the warranties contained in Section 7.14 (*Taxes*), and Purchaser shall not be entitled to Claim against Seller in relation to Environmental Matters or Tax matters (as applicable) under any other warranty in this Section 7.

- (b) The scope and content of each warranty of Seller contained in this Section 7 and in any other provision of this Agreement (excluding the warranty in Section 4.4 which shall be exclusively dealt with in Section 4.4) as well as Seller's liability arising thereunder shall be exclusively defined and limited by, and subject to, the provisions of this Agreement (in particular this Section 7 and the limitations on Seller's liabilities and Purchaser's rights and remedies set forth in Section 11 below), which shall be an integral part of the respective warranties of Seller.
- (c) Each of the warranties in Sections 7.3 through 7.17 (inclusive) shall be construed separately and independently.
- (d) Seller may by no later than three (3) Business Days before Closing deliver to Purchaser a supplemental disclosure letter (such letter once acknowledged in writing by Purchaser being the "**Supplemental Disclosure Letter**") disclosing matters, events or circumstances which:
  - (i) relate to the Seller's warranties deemed repeated on the Closing Date pursuant to Section 7.1(a) (other than Fundamental Warranties, but excluding the Fundamental Warranty in Section 7.3(e)); and
  - (ii) occurred or arose after the Signing Date,

provided always that no matters, events or circumstances disclosed in the Supplemental Disclosure Letter shall limit any Claim of Purchaser in respect of the Seller's warranties given on the Signing Date.

# 7.2 **Definitions**

[+++++]	[††††† ]
[+++++]	[+++++]
[+++++]	[+++++]
[+++++]	[+++++]
[+++++]	[+++++]
[+++++]	[+++++]
[+++++]	[+++++]
[+++++]	[+++++]
[+++++]	[+++++]

"Seller's Knowledge" means the actual knowledge of:

# 7.3 Existence and Authorization

- (a) Seller is a company duly incorporated, validly existing and in good standing under the International Business Companies Act of the Commonwealth of The Bahamas and has all corporate powers required to carry on its business as presently conducted.
- (b) This Agreement and all the agreements entered into in connection with this Agreement by Seller have been duly executed by Seller and constitute legal, valid and binding obligations of Seller, enforceable against Seller in accordance with their terms, subject to applicable bankruptcy, insolvency or similar laws affecting creditors' rights generally and general principles of equity.
- (c) The execution and performance by Seller of this Agreement and all the agreements entered into in connection with this Agreement by Seller and the consummation of the transactions thereunder are within its corporate powers, do not violate its articles of association and have been duly authorised by all necessary corporate action on its part.
- (d) Subject to the satisfaction of the relevant Conditions Precedent, the execution and performance of this Agreement and all the agreements entered into in connection with this Agreement by Seller and the consummation of the transactions thereunder:
  - to Seller's Knowledge, do not violate any applicable law or decision by any Governmental Entity applicable to the Sale Companies and require no approval or consent by any Governmental Entity which Seller or any Sale Company has not obtained; and
  - (ii) do not violate any agreement or instrument under which Seller is bound in relation to the Sale Companies, which will have a materially adverse effect on any of the Sale Companies.

- (e) There is no lawsuit in respect of which proceedings have been issued, or investigation or proceeding in respect of which notice of its commencement has been given to Seller or, to Sellers' Knowledge in each case, threatened in writing against Seller or any Sale Company before or by any Governmental Entity which in any manner challenges or seeks to prevent, materially alter or materially delay the transactions contemplated by this Agreement.
- (f) No bankruptcy or insolvency proceedings have been issued with respect to Seller and Seller is not required to file for bankruptcy or insolvency. Seller is solvent under the laws of the Commonwealth of The Bahamas and is able to pay its debts as they fall due.

# 7.4 Locked Box Accounts

- (a) The Locked Box Accounts:
  - (i) have been prepared under the historical cost convention and in accordance with GAAP in all material respects;
  - (ii) have been prepared in good faith and do not materially misstate the state of affairs of the Sale Companies as at the Locked Box Accounts Date; and
  - (iii) have been prepared on bases and policies of accounting generally consistent with the equivalent accounts for the prior three (3) financial years.
- (b) Since the Locked Box Accounts Date:
  - (i) the business of each Sale Company has been carried on in the ordinary course;
  - (ii) neither Sale Company has issued or agreed to issue any share or loan capital, or reduced or purchased or agreed to reduce or purchase its share or loan capital; and
  - (iii) no payment has been required to be made by any Sale Company in substitution for any other party to any Joint Operating Agreement or PSC that was required to make such payment.

# 7.5 Sale Shares and Sale Company Participating Interests

- (a) Seller is the legal and beneficial owner of the Sale Shares free from all Encumbrances. All Sale Shares are duly authorised and validly issued and outstanding, fully paid and non-assessable.
- (b) Seller is entitled to sell and transfer to Purchaser the legal and beneficial ownership of the Sale Shares, subject to and on the terms of this Agreement.
- (c) The Sale Shares comprise the entire issued share capital of the Sale Companies, have been properly and validly issued and are fully paid up. There are no other issued and outstanding equity interests in the Sale Companies, and there are no outstanding warrants, options or other securities or rights convertible into or exchangeable for any equity interests in any Sale Company. There is no agreement whereby any person has the right (exercisable now or in the future and whether contingent or not) to call for allotment, conversion, issuance, sale or transfer of any share or loan capital in either of the Sale Companies.

- (d) The legal and beneficial interest in the Sale Shares is, at Closing, being sold and transferred to Purchaser pursuant and subject to the terms and conditions of this Agreement free from Encumbrances.
- (e) The Sale Companies hold the legal and beneficial ownership of their respective Sale Company Participating Interests free from all Encumbrances other than Permitted Encumbrances.
- (f) No Sale Company owns any shares in any subsidiary or any Participating Interest other than the Sale Company Participating Interests.

### 7.6 Corporate Organisation and Business

- (a) The details of the Sale Companies set out in Exhibit 2 (*Particulars of the Sale Companies*) are true, accurate and complete in all material respects.
- (b) Each Sale Company is duly incorporated, validly existing and in good standing under the International Business Companies Act of the laws of the Commonwealth of The Bahamas and has all corporate powers required to carry on its business as presently conducted.
- (c) No meeting has been convened or resolution passed for the winding up or administration of a Sale Company or for a provisional liquidator to be appointed in respect of a Sale Company.
- (d) To Seller's Knowledge, no petition has been presented or order made for the winding up or administration of a Sale Company or for a provisional liquidator to be appointed in respect of a Sale Company.
- (e) No Sale Company is bankrupt, insolvent, or unable to pay its liabilities, and has not stopped paying its liabilities as they fall due.
- (f) Each Sale Company is duly registered as a foreign company under the laws of Malaysia, and is not registered and has no branch office in any jurisdiction other than the Commonwealth of The Bahamas and Malaysia.

### 7.7 **Petroleum Operations**

- (a) <u>Material Contracts</u>
  - (i) Seller has disclosed true, accurate and complete copies of the Material Contracts, and to Seller's Knowledge, all amendments thereto.
  - (ii) No notice of termination has been received by a Sale Company with respect to any Material Contract.
  - (iii) To Seller's Knowledge, the Sale Companies are not, and the other parties to the Material Contracts are not, in breach or default of any conditions or obligations in any of the Material Contracts, which would, individually or in aggregate, reasonably be expected to result in a liability in excess of US\$[\*\*\*\*\*] to any Sale Company.
  - (iv) To Seller's Knowledge, no Sale Companies have received written notice within the last two (2) years of any breach of the terms of any of the Material Contracts by any party to the Material Contracts which would, individually or in aggregate,

reasonably be expected to result in a liability in excess of US\$[\*\*\*\*\*] to any Sale Company.

- (v) Each of the Material Contracts is validly existing and in force and effect.
- (vi) To Seller's Knowledge, all Minimum Work Commitments and Minimum Financial Commitments under the PSCs which are required to have been performed have been fulfilled (subject to any extension granted).
- (vii) As of the Signing Date, neither Sale Company has given notice to resign as Operator, and no vote to remove any Sale Company as Operator under any JOA or the SNP UUOA is pending.

## (b) Material Agreements

- (i) Exhibit 5 (*Material Agreements*) contains a true, accurate and complete list of all Joint Account Contracts: (i) which, to Seller's Knowledge, are validly existing and currently in full force and effect; and (ii) pursuant to which expenditure of over US\$[\*\*\*\*\*] is reasonably expected to be incurred during the term of such contracts ("Material Agreements").
- (ii) Seller has disclosed true, accurate and complete copies of the Material Agreements, and, to Seller's Knowledge, all material amendments thereto.
- (iii) No notice of termination has been received by a Sale Company with respect to any Material Agreement.
- (iv) To Seller's Knowledge, the Sale Companies are not, and the other parties to the Material Agreements are not, in breach or default of any material conditions or material obligations in any of the Material Agreements, which would, individually or in aggregate, reasonably be expected to result in a liability in excess of US\$[\*\*\*\*\*] to any Sale Company.
- (v) Other than the Material Contracts and the Material Agreements, there are no other documents, instruments or arrangements which create any of the following in relation to the Sale Company Participating Interests:
  - (A) an area of mutual interest binding upon the Sale Companies;
  - (B) a unitisation;
  - (C) except for the SK 309 and SK 311 GSA, the GK GSA, SNP GSA, the Block H GSA and the Kikeh GSA and the PSCs, any Natural Gas offtake or sales agreement which bind the Sale Companies in relation to the disposal of Natural Gas;
  - (D) except for the Crude Oil Offtake Agreements, any Crude Oil offtake or term sales agreement (excluding spot sales agreements) which bind the Sale Companies in relation to the disposal of Crude Oil; or
  - (E) an overriding royalty, profit sharing, participation, consortium, partnership or other agreement the effect of which is that the effective economic interest of a Sale Company in any Joint Property differs from the Sale Company Participating Interest in respect of that Joint Property.
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### (c) <u>Work Programmes and Budgets</u>

Seller has disclosed to Purchaser prior to the Signing Date, the Work Programmes and Budgets for each of the PSCs for the calendar years 2016 through 2019 (inclusive), together with, to Seller's Knowledge, any material amendments thereto and, to Seller's Knowledge, those documents are true and accurate copies.

### (d) Management Committee and Operations Committee meetings

To Seller's Knowledge, it has disclosed to Purchaser prior to the Signing Date, copies of minutes of all meetings held of any Management Committee and Operations Committee since 1 January 2016 and those documents are true and accurate copies.

# (e) Insurance

- (i) True, accurate and complete copies of all current polices of insurance taken out by the Sale Companies, including in their capacity as Operators for the benefit of all parties to the JOAs have been disclosed to Purchaser prior to the Signing Date and all premiums due on such policies have been paid, and, to Seller's Knowledge, the insured under all such policies has complied with the terms and conditions of the relevant policy.
- (ii) There are no claims outstanding under any such insurance policies.
- (iii) To Seller's Knowledge, all such policies of insurance are valid, in full force and effect, and enforceable, and neither Seller nor any Sale Company has received any written notice that such insurance policies are not in full force and effect.
- (iv) There are no claims outstanding under the OIL Policy.
- (f) Sole Risk

No sole risk operations are currently being proposed or undertaken or have been conducted under the Joint Operating Agreements or the Unitisation Agreements.

- (g) <u>Finance</u>
  - (i) To Seller's Knowledge, the Sale Companies have no current indebtedness in respect of borrowings from third parties (other than normal trade credit and excluding any amounts standing to the credit of any Joint Account received from Other Participants) and are not a party to any credit, loan or other financial facilities.
  - (ii) To Seller's Knowledge, (A) all guarantees issued or given by any Sale Company that are currently in force have been disclosed in the Data Room Information; and (B) no Sale Company has granted an indemnity in favour of a third party other than pursuant to Joint Account Contracts entered into in the ordinary course of business.
  - (iii) Details of all bank accounts maintained or used by the Sale Companies (including, in each case, the name and address of the bank with whom the account is kept and the number of the accounts) are set out in the Data Room Information.

# (h) Permits

To Seller's Knowledge, except as would, individually or in the aggregate, not reasonably be expected to result in a liability in excess of US\$[\*\*\*\*\*], all Permits which are material to the conduct of Petroleum Operations by the Sale Companies have been obtained by the relevant Sale Company and have been complied with in all material respects.

### 7.8 Property

Seller has disclosed to Purchaser prior to the Signing Date, copies of all property leases and tenancy agreements that are material to the conduct of Petroleum Operations by the Sale Companies and to which they are a party.

### 7.9 Litigation

No Sale Company is engaged, and to Seller's Knowledge no Operator under the UUOAs or any other person in respect of which any Sale Company would, individually or in the aggregate, be contractually liable is engaged in any litigation, arbitration or other legal proceedings involving an amount in excess of US\$[\*\*\*\*\*] (exclusive of legal fees) to such Sale Company.

## 7.10 Employees

- (a) Seller has disclosed to Purchaser prior to the Signing Date a list of the positions and years of service of all Employees and the positions of all personnel provided by third party manpower service providers. Seller has disclosed accurate details of the types and categories, and the aggregate value of benefits (including both contractual and customary) enjoyed by Employees. There are no unvested equity award stock transfers or payments that the Sales Companies are liable for except as disclosed by Seller to Purchaser in writing prior to the Signing Date.
- (b) No Sale Company is a party to any labor or collective bargaining contract that pertains to Employees. To Seller's Knowledge, other than the Covered Employee Claims, no Sale Company is engaged in any litigation, arbitration, prosecution or other legal proceedings concerning labor matters, except for such actions that would not, individually or in the aggregate, reasonably be expected to involve an amount in excess of US\$[\*\*\*\*\*] (exclusive of legal fees).
- (c) Seller has disclosed to Purchaser prior to the Signing Date template contracts and terms and conditions of employment generally applicable to all Employees and, to Seller's Knowledge, no Employees are subject to any materially different terms and conditions other than these template contracts.
- (d) To Seller's Knowledge, there are no employment agreements with any Employee which provide that a change in control of a member of the Sale Companies will terminate the employment agreement or entitles an Employee to receive any payment solely as a result of such change of control.

# 7.11 Employee Policies

(a) Other than as specified in Exhibit 7 (*Employee Matters*), the Sale Companies do not maintain any employee policies, schemes, plans or practices.

- (b) True, accurate and complete copies of employee policies in Exhibit 7 (*Employee Matters*) have been disclosed.
- (c) Other than as specified in Exhibit 7 (*Employee Matters*), no Sale Company is a party to nor does it participate in or contribute to any scheme, agreement or arrangement (including any ex gratia amounts) for the provision of any pension, retirement, lump sum, death, incapacity, ill-health, disability, accident or other like benefits.

# 7.12 Compliance

- (a) To Seller's Knowledge, the Sale Companies have, at all times in the past [\*\*\*\*\*], (i) complied in all material respects with, and (ii) maintained and adhered to policies and procedures that are reasonably designed to ensure compliance by the Sale Companies with, AML Laws, Anti-Corruption Laws and Sanctions.
- To Seller's Knowledge, neither of Seller nor the Sale Companies, nor any of their respective (b) directors, officers or employees, with respect to any activities undertaken in connection with the Sale Companies or the transactions contemplated by this Agreement, have paid, lent, given or gifted, have made an offer or promise to pay, loan, gift or give a payment of money or anything of value or have authorised any such offer, promise, payment, loan or gift, in any event directly or indirectly to or for the use or benefit of any Official, or any other person while knowing that all or a portion of such money or thing or value would be offered, given, paid, loaned or promised, directly or indirectly, to or for the use or benefit of any Official, for any of the following purposes: (i) influencing any act or decision of such Official, in his or its official capacity; (ii) inducing such Official to do or omit to do any act in violation of the lawful duty of such Official; (iii) inducing such Official to use his or its influence with any Governmental Entity, Public International Organization or political party, to affect or influence any act or decision of such entity, organization or party; or (iv) securing any improper advantage; in all cases in order to assist Seller or Sale Companies in connection with their activities related to the Sale Companies or the transactions contemplated by this Agreement and in violation of applicable Anti-Corruption Laws.
- (c) To Seller's Knowledge, neither the Sale Companies nor any of their respective directors, officers or employees, with respect to any activities undertaken by the Sale Companies or the transactions contemplated by this Agreement are the subject of any investigation, proceeding, or enforcement action or have been notified in writing of any intention to investigate by any Governmental Entity in relation to an allegation involving a violation of any applicable AML Laws, Anti-Corruption Laws and Sanctions.

# 7.13 Environmental Matters

- (a) To Seller's Knowledge, the Sale Companies have not received written notice within the last [\*\*\*\*\*] from any Governmental Entity of any infringements of Environmental Law applicable to Petroleum Operations (as in force on the Signing Date) where such infringement could, individually or in the aggregate, reasonably be expected to involve potential liability in an amount in excess of US\$[\*\*\*\*\*] to either or both of the Sale Companies.
- (b) To Seller's Knowledge, the Sale Companies have not received written notice within the last [\*\*\*\*\*] of any lawsuit or formal administrative proceeding issued before or by any Governmental Entity and brought against any Sale Company (as defendant and in its capacity as Operator under the JOAs or SNP UUOA) the subject matter of which is an infringement of Environmental Law applicable to the Petroleum Operations where such infringement could, individually or in the aggregate, reasonably be expected to involve

potential liability in an amount in excess of US\$[\*\*\*\*\*] to either or both of the Sale Companies.

- (c) Except for any matter that could not, individually or in the aggregate, reasonably be expected to involve potential liability in an amount in excess of US\$[\*\*\*\*\*] to either or both of the Sale Companies, to Seller's Knowledge, (i) each Sale Company has complied in all material respects with all applicable Environmental Laws in the conduct of Petroleum Operations.
- (d) In relation to the Block SK 309 PSC and the Block SK 311 PSC, all required abandonment cess payments have been made in accordance with such PSCs.

#### 7.14 Taxes

- (a) Each Sale Company has paid, deducted or withheld prior to Closing all Taxation for which such Sale Company has become liable to pay prior to Closing. To Seller's Knowledge, no Sale Company is liable to pay, deduct or withhold any penalty, fine, surcharge or interest in connection with Taxation.
- (b) Each Sale Company has made all material Tax Returns it is required by law to make. To Seller's Knowledge, the Tax Returns have been submitted within the prescribed time limits and were complete and correct in all material respects and are not currently the subject of any dispute with any Taxation Authority.
- (c) There are no Taxes due or liabilities or obligations in relation to Taxes to comply with in respect of the Sale Companies in any jurisdiction outside Malaysia.
- (d) To the Seller's Knowledge, each Sale Company is in possession and control of all records and documentation that it is obliged to hold, preserve and retain by law for the purposes of any Tax and of sufficient information to enable it to compute correctly its liability to tax in so far as it relates to any event occurring on or before Closing or its tax basis in any asset held on or before Closing.
- (e) No Sale Company is liable to account for Taxation of any other person nor has it entered into any indemnity, guarantee or covenant under which that Sale Company has agreed to pay or discharge any amount equivalent to or by reference to any other person's liability to Tax.
- (f) Each Sale Company has only ever been resident for Tax purposes in Malaysia and has never carried on any trade or had any sources of income or profit outside Malaysia.
- (g) There is no material claim, audit, action, suit or proceeding pending, or, to Seller's Knowledge, threatened in writing, against or with respect to either Sale Company in respect of any Taxation or Tax Return.
- (h) Since the Locked Box Accounts Date, no Sale Company has changed, varied or deviated from its Tax policies and methods of calculation of Tax.
- (i) None of the Sale Companies have entered into a transaction outside the ordinary course of business since the Locked Box Accounts Date which could give rise to a material liability to Taxation.
- (j) The Locked Box Accounts make full provision or reserve for the period ending on the Locked Box Accounts Date for all Tax assessed or liable to be assessed on the Sale Companies, or for which the Sale Companies are accountable at that date, whether or not

the Sale Companies have (or may have) the right of reimbursement against any other person.

#### 7.15 Intellectual Property

- (a) True complete and accurate particulars of all registered Intellectual Property owned by a Sale Company have been Fairly Disclosed.
- (b) To Seller's Knowledge, no activities of any Sale Company infringe or in the [\*\*\*\*\*] prior to the Signing Date infringed any Intellectual Property rights of a third party, which infringement would, individually or in the aggregate, involve potential liability involving an amount in excess of US\$[\*\*\*\*\*] (exclusive of legal fees) to a Sale Company.
- (c) To Seller's Knowledge, a change in control of any of the Sale Companies will not adversely affect or allow the termination of any license to use any material Intellectual Property used by any Sale Company, save for the matters set out in Section 9.7(a)(iv).

#### 7.16 Brokers; Finders

Purchaser shall not, and no Sale Company shall, have any responsibility, liability or expense for any broker's, finder's, financial advisory or similar fee or commission in connection with this Agreement or any agreement or transactions contemplated hereby based in any way on any agreement, arrangement or understanding made by or authorised on behalf of Seller or, prior to Closing, by either or both of Sale Companies.

#### 7.17 Q&A Log

The responses given by Seller or on behalf of Seller by Seller's Representatives in the Q&A Log have been prepared in good faith.

#### 7.18 **No Other Warranties**

- (a) The Parties agree that Seller makes no representations or warranties whatsoever (and whether express, statutory or implied), other than as expressly set out in this Agreement. In particular, Seller makes no representation or warranty whatsoever (and whether express, statutory or implied), as to:
  - (i) any Hydrocarbon reserves attributable to the Sale Company Participating Interests (including quality, quantity, recoverability, deliverability and marketability);
  - (ii) any geological formation or drilling prospect;
  - (iii) any geological, seismic, geophysical, engineering, technical, fiscal, economic or other data, interpretations, opinions, forecasts, budgets, projections or evaluations provided by or on behalf of Seller or Seller's Representatives;
  - (iv) any budgets, financial models or financial projections (including reserve statements, future or forecast costs, production forecasts, the price of any offtake, revenue or profits or any economic models provided in the Data Room);
  - (v) any estimate or forecast of value, future revenue, expenditures, cost recovery entitlements attributable to any of the PSCs, any of the JOAs, any Petroleum Operations, or the business, assets and operations of any Sale Company;



- (vi) the costs of and prospects for further development in relation to any of the PSCs, any of the JOAs, any Petroleum Operations, or the business, assets and operations of any Sale Company;
- (vii) the maintenance, repair, condition, quality, working order, design or marketability, suitability, fitness for purpose or future performance or capability of any property, plant or equipment, contracts, pipelines, subsea equipment, wells, FPSO and FPS vessels, sub-surface or surface rights forming part of or relating to the PSCs, or to any work programmes or Development Plans in respect thereof (including Joint Property);
- (viii) the contents, character or nature of any descriptive memorandum, reports, brochures, models, charts or statements prepared by any petroleum engineering consultant or any other third parties;
- (ix) any other materials or information that may have been made available or communicated to Purchaser or any Purchaser's Representative in connection with the transactions contemplated by this Agreement or any discussion or presentation relating thereto;
- (x) whether agreements expressed to be in a draft form made available to Purchaser or Purchaser's Representatives will be entered into by the proposed parties, or if entered into, will contain any of the terms detailed in such agreements;
- (xi) the amount of any costs eligible for the calculation of cost recovery or profit crude oil and profit natural gas under the PSCs or the outcome of any pending appeal in respect of such costs before the CRAC and Seller shall not be liable for any breach of any warranty for any loss resulting from the denial of cost recovery by PETRONAS of any expenditure made by a Sale Company;
- (xii) any financial or other markets;
- (xiii) any forecasts, estimates, projections, economic models, statements of intent or opinion provided to Purchaser or Purchaser's Representatives on or before the Signing Date (including any documents in the Data Room);
- (xiv) any Tax matters, other than the warranties set out in Section 7.14; or
- (xv) the outcome or amount recoverable in any litigation, arbitration or other legal proceedings.
- (b) No separate warranty is given in respect of the accuracy or completeness of any information in the Disclosure Letters, in any Exhibit, the Data Room or any other disclosure whatsoever (including any statements of opinion or belief) and nothing in the Disclosure Letters, the Exhibits, in the Data Room or otherwise disclosed shall imply any representation, warranty or undertaking not expressly given elsewhere in this Agreement or extend the scope of the warranties in this Section 7. Neither the fact that a matter has been disclosed in the Disclosure Letters, any Exhibit, in the Data Room or otherwise nor the form, nature or extent of any such disclosure shall constitute, imply or form the basis of any obligation to make a disclosure in respect of any matter arising in connection with this Agreement nor constitute, imply or form the basis of a minimum standard of disclosure (whether as to form, nature, extent or materiality) which must be satisfied in order for any disclosure to be Fairly Disclosed for the purposes of this Agreement.

### SECTION 8 PURCHASER'S WARRANTIES

Purchaser hereby warrants to Seller that the statements set forth in Sections 8.1, 8.2, 8.3 and 8.4 are true and accurate, in each case as of the Signing Date and as of the Closing Date, except if a warranty is expressly made only as of the Signing Date or only as of the Closing Date.

### 8.1 Existence and Authorization of Purchaser

- (a) Purchaser is a company duly incorporated and validly existing under the laws of Hong Kong and has all corporate powers required to carry on its business as presently conducted.
- (b) Purchaser is a subsidiary of Guarantor.
- (c) The execution and performance by Purchaser of this Agreement and all the agreements entered into in connection with this Agreement by Purchaser are within Purchaser's corporate powers, do not violate the articles of association or by-laws of Purchaser and have been duly authorised by all necessary corporate action on the part of Purchaser.
- (d) This Agreement and all the agreements entered into in connection with this Agreement by Purchaser have been duly executed by Purchaser and constitute legal, valid and binding obligations of Purchaser, enforceable against Purchaser in accordance with their terms, subject to applicable bankruptcy, insolvency or similar laws affecting creditors' rights generally and general principles of equity.
- (e) Subject to the satisfaction of the Conditions Precedent, the execution and performance of this Agreement and all the agreements entered into in connection with this Agreement by Purchaser and the consummation of the transactions thereunder by Purchaser (i) as of the Signing Date, require no approval or consent by any Governmental Entity which Purchaser has not obtained and (ii) as of the Signing Date and the Closing Date, do not violate any agreement or instrument binding on Purchaser.
- (f) As of the Signing Date and, except as disclosed in writing by Purchaser to Seller on or before Closing, as of the Closing Date, there is no lawsuit in respect of which proceedings have been issued, or investigation or proceeding in respect of which notice of its commencement has been given to Purchaser or, to Purchaser's knowledge in each case, threatened in writing against Purchaser before or by any Governmental Entity which in any manner challenges or seeks to prevent, alter or materially delay the transactions contemplated by this Agreement.
- (g) No bankruptcy or insolvency proceedings have been issued with respect to Purchaser, and Purchaser is not required to file for bankruptcy or insolvency. Purchaser is not insolvent or unable to pay its debts within the meaning of any applicable bankruptcy, insolvency or similar laws binding on Purchaser.

# 8.2 Purchase for Own Investment; Due Diligence

- (a) Purchaser is purchasing the Sale Shares for investment for its own account and not with a view to any sale or other disposal thereof. Purchaser is not acting in the interest or for the account of any third party.
- (b) Purchaser has had the opportunity to:

- (i) review all information relating to the Sale Companies, the Sale Shares, the PSCs, the JOAs, the Petroleum Operations and the business, assets and operations of the Sale Companies;
- seek external independent advice in relation to the Sale Companies, the Sale Shares, the PSCs, the JOAs, the Petroleum Operations and the business, assets and operations of the Sale Companies;
- (iii) conduct due diligence investigations into the Sale Companies, the Sale Shares, the PSCs, the JOAs, the Petroleum Operations and the business, assets and operations of the Sale Companies; and
- (iv) conduct a site visit and physical inspection, or viewing, as applicable, of the Bintulu Onshore Receiving Facilities, the 'Caspian Sea' FSO, the Kikeh FPSO and certain offshore well platforms, including WPPB (West Patricia B Production Platform), SAPA (South Acis Production Platform), SNPA (Serendah Production Platform), SNAA (Serendah Accommodation Platform) and BESA (Belum Satellite Platform).
- (c) Purchaser has made its own independent investigation, analysis and evaluation of the geological, geophysical and engineering interpretations, reserve statements, production forecasts, economic valuations, assessment of cost recovery entitlements and prospects for exploration, appraisal, development and production in respect of the Sale Companies, the Sale Shares, the Material Contracts, the Petroleum Operations and the business, assets and operations of the Sale Companies.
- (d) Purchaser has entered into this Agreement and any other agreement entered into between the Parties in connection with this Agreement after satisfactory inspection and investigation of the affairs relating to the Sale Shares, including a detailed review of: (i) all data, documents or other information made available by Seller or any Seller's Representative to Purchaser or any of Purchaser's Representatives in the Data Room; (ii) any other data, documents or other information communicated or sent in writing (including by email, and attachments to emails) by Seller or any Seller's Representative to Purchaser or any of Purchaser's Representatives (including the Q&A Log); and (iii) the Disclosure Letter.

# 8.3 Financial and Other Capabilities

- (a) Purchaser Group has sufficient knowledge and experience in financial and business matters, the upstream industry and its regulation, so as to be capable of evaluating the merits and risks of Purchaser's investment in the Sale Shares.
- (b) Purchaser Group has, at the Signing Date, and as of the Closing Date will have, sufficient available funds to enable it to make all payment of the Closing Payment Amount required to be made by Purchaser under this Agreement.
- (c) Purchaser Group has, and as of the Closing Date will have, the necessary technical and financial capability, personnel and resources to fulfil its obligations under this Agreement.

#### 8.4 **Compliance**

To the actual knowledge of Purchaser's Knowledge Group, neither Purchaser nor any of its directors, officers or employees with respect to any activities undertaken in connection with the Sale Companies have paid, lent, given or gifted, have made an offer or promise to pay, loan,

gift or give a payment of money or anything of value or have authorised any such offer, promise, payment, loan or gift, in any event directly or indirectly to or for the use or benefit of any Official, or any other person while knowing that all or a portion of such money or thing or value would be offered, given, paid, loaned or promised, directly or indirectly, to or for the use or benefit of any Official, for any of the following purposes: (i) influencing any act or decision of such Official, in his or its official capacity; (ii) inducing such Official to do or omit to do any act in violation of the lawful duty of such Official; (iii) inducing such official to use his or its influence with any Governmental Entity, Public International Organization or political party, to affect or influence any act or decision of such entity, organization or party; or (iv) securing any improper advantage; in order to assist Purchaser in connection with its activities related to the Sale Companies or the transactions contemplated by this Agreement or otherwise in Malaysia in violation of any provision of applicable Anti-Corruption Laws.

# SECTION 9 COVENANTS

# 9.1 Interim Period Covenants

Except to the extent required to comply with applicable laws and the Material Contracts, the Material Agreements and any Joint Account Contract (including any confidentiality obligations binding on Seller and/or any of its Affiliates, including the Sale Companies) or any request or directive of PETRONAS or any other Governmental Entity with which Seller reasonably believes it or the Sale Companies are required to comply or otherwise as may be approved in writing by Purchaser (such approval not to be unreasonably withheld, delayed or conditioned and shall be considered granted if Purchaser fails to respond within five (5) Business Days (unless a shorter time period is reasonably required by the circumstances and such shorter time is specified in Seller's notice)), Seller covenants with Purchaser that it shall, and it shall cause the Sale Companies to, during the period commencing on the Signing Date and ending on Closing:

- (a) carry on the business of the Sale Companies in the ordinary course of business;
- (b) comply in all material respects with all applicable laws (including Environmental Laws), unless such non-compliance would not adversely affect the business of the Sale Companies or result in a fine or penalty in excess of US\$[\*\*\*\*\*] to a Sale Company;
- (c) not sell, charge, transfer, assign or create any Encumbrances over the Sale Shares or Sale Company Participating Interests (other than Permitted Encumbrances) or agree to do the same;
- (d) promptly provide Purchaser with copies of:
  - (i) any new agreement entered into by a Sale Company that would have been a Material Agreement had it been entered into on or prior to the Signing Date;
  - (ii) any amendment to a Material Contract or any material amendment to a Material Agreement;
  - (iii) the agenda and any materials accompanying the agenda after receipt or issuance thereof for any meeting of any Operations Committee or Management Committee and any minutes of such meeting;
  - (iv) any material amendment to a Work Programme and Budget approved by PETRONAS pursuant to the PSCs in respect of calendar year 2019; and

- (v) any written notice of any pending litigation, arbitration or other legal proceedings received by a Sale Company, or issued by a Sale Company, which has or could, be reasonably be expected to involve an amount in excess of US\$[\*\*\*\*\*] (exclusive of legal fees) to a Sale Company;
- (e) not propose or approve the voluntary relinquishment or voluntary surrender of any part of a Contract Area;
- (f) promptly notify Purchaser upon:
  - (i) receipt of a written notice of default or termination by any Sale Company from (A) any Governmental Entity in respect of any PSC; (B) Other Participants in respect of any JOA;
    (C) any counterparty to a Material Contract; and (D) any counterparty to a Material Agreement which is notified to the Other Participants by the Sale Companies; or
  - (ii) the occurrence of any event that Seller considers is material and outside the ordinary course of business and which could reasonably be expected to have an adverse effect on the Sale Companies and which is (A) notified to the Other Participants by the Sale Companies in accordance with the terms of the JOA (B) or notified to Murphy Sabah by Shell Petroleum in its capacity as unit Operator under the GK UUOA;
- (g) not propose, vote in favour of, or commit to any new operation or increase in cost of an existing operation (i) beyond those approved in the 2019 Work Programme and Budget in respect of any PSC; or (ii) which represent, individually or in the aggregate, an increase of [\*\*\*\*\*] or more of the total annual expenditure of such Work Programme and Budget for such PSC except accordance with Section 9.2(b);
- (h) not cause or permit either Sale Company to give notice to resign as Operator or vote in favor of the removal of any Operator;
- (i) not agree to any material amendment or termination of a Material Contract, or termination of a Material Agreement, provided that this shall not prevent (i) the termination for cause of a Material Agreement in accordance with the terms thereof, and (ii) [\*\*\*\*\*];
- (j) provide Purchaser with details of any matter relating to or affecting the Material Contracts or Material Agreements on which Seller is entitled to vote at a Management Committee meeting and, prior to exercising its vote in respect of such matter, consult (to the extent reasonably practicable) with Purchaser in advance of any meeting, provided that such consultation obligation shall not oblige Seller to act or exercise its voting rights in accordance with the instructions of Purchaser and Seller shall retain absolute discretion in respect of the manner in which it exercises its vote at such Management Committee meetings;
- (k) not:
  - (i) make any material amendment to the terms of employment or engagement or benefits of any Employee or Designated Expatriate Employee (except that this shall not restrict any Sale Company from increasing salaries, wages and related benefits made in the ordinary course of its business and substantially consistent with past practice or as otherwise Fairly Disclosed in the Disclosure Letter or in the Data Room Information) or employ any Senior Employee unless due to a vacancy arising in such position; or terminate the employment of any Senior



- Employee or Designated Expatriate Employee (other than for cause, including by reason of performance or misconduct, or unless not to do so would, in the reasonable opinion of Seller, damage the business of the Sale Companies or the transactions contemplated by this Agreement or any other agreement entered into between the Parties in connection with this Agreement), provided that this paragraph shall not apply to any Retained Employee(s);
- (ii) extend the term of any Employee on a fixed term employment agreement whose term expires after the Signing Date and prior to Closing for a period in excess of twelve (12) months [\*\*\*\*\*]; and
- (iii) provide, or agree to provide, a gratuitous payment, discretionary bonus or retention bonus to any Employee except (i) 2019 annual discretionary short term incentive plan up to an amount of US\$[\*\*\*\*\*]; (ii) long term incentive awards made or paid in the first quarter of each year; and (iii) the Retention Program Amount,

provided that this Section 9.1(k) shall not otherwise restrict the exercise of any rights, howsoever arising, including without limitation, any disciplinary rights, against any Employee or Designated Expatriate Employee; and

- (l) not make any proposal for or vote in favour of or otherwise approve:
  - (i) any winding up or liquidation of a Sale Company;
  - (ii) any change in the articles of association of a Sale Company;
  - (iii) the creation or issue of any share capital of a Sale Company, or the giving of or agreement to give any option in respect of any share capital of a Sale Company;
  - (iv) the repayment or redemption or reduction of any share or loan capital of a Sale Company;
  - (v) entering into any lease of real property, except for renewals of not more than twelve (12) months of any existing lease, provided that any such renewal is on substantially the same terms;
  - (vi) any scheme or plan of arrangement, reconstruction, amalgamation, merger or demerger of a Sale Company;
  - (vii) the borrowing of money or the incurring of any other indebtedness in the nature of borrowing from or to any entity other than in the ordinary course of the business of a Sale Company and in a manner substantially consistent with past practice, or providing any guarantees, or providing any indemnities other than for the benefit of the Sale Companies;
  - (viii) the creation, grant or issue, or agreement to create, grant or issue any Encumbrance, other than Permitted Encumbrances, over any of the business, assets or operations of a Sale Company other than in the ordinary course of its business;
  - (ix) the failure to take any action required to maintain or comply with the conditions of cover under any insurance policies;



- (x) the declaration, payment or making of any dividend or other distribution;
- (xi) a sale or transfer of any of the assets of a Sale Company other than in the ordinary course of business and provided that such sales and transfers are not in the aggregate in excess of US\$[\*\*\*\*\*];
- (xii) any cancellation, release or assignment of any material indebtedness owed to a Sale Company or any claims held by it except, in each case, in the ordinary course of business; and
- (xiii) the initiation or settlement of any litigation, arbitration, prosecution or other legal proceedings (other than normal debt collection) involving an amount in excess of US\$[\*\*\*\*\*] to a Sale Company, provided that this provision shall not apply to any action taken in respect of any litigation, arbitration, prosecution or other legal proceeding that is taken in accordance with the terms of the relevant JOA and has been approved by the Other Participants to the JOA or the initiation or settlement of any arbitration or other legal proceeding against any Other Participant in connection with the transactions contemplated by this Agreement; and
- (xiv) any agreement by a Sale Company to do any of the matters referred to in Sections 9.1(l)(i) to 9.1(l)(xiii) (inclusive).

# 9.2 Exceptions to Interim Period Covenants

The provisions of Section 9.1 (other than Sections 9.1(b) and 9.1(c)) shall not apply in respect of, and shall not operate so as to restrict the Seller or any member of the Seller Group (including the Sale Companies) from undertaking any of the following:

- (a) any act, omission or other matter required or to the extent expressly contemplated or permitted under this Agreement, including the taking of steps reasonably necessary to satisfy the Conditions Precedent;
- (b) any act, omission or other matter which is required to be undertaken by the Sale Companies to comply with any Work Programme and Budget approved under and in accordance with the Material Contracts;
- (c) any act, omission or other matter undertaken by the Sale Companies in response to any emergency in which case the Sale Companies shall be entitled to take all actions as are permitted to be taken by the Operator or a party, as applicable, under the terms of the Material Contracts in respect of such emergency and the Sale Companies shall notify Purchaser of such actions when it notifies the relevant Management Committee under the respective JOA or promptly upon it receiving notice from the Operator;
- (d) the entry into of any agreements on an arm's length basis for the sale of Hydrocarbons, including on a spot or term basis, provided that such term agreements have a term of not more than [\*\*\*\*\*]; and
- (e) without prejudice to Seller's obligations under Section 9.1 in respect of voting for or approving certain matters, any act, omission or other matter it is required to take pursuant to a decision of a Management Committee.



#### 9.3 Insurance

The Parties acknowledge and agree to each of the following:

- (a) After Closing, no insurance coverage is or will be provided to or for the benefit of any Sale Company or in relation to the business, assets or operations of any Sale Company under any insurance policy (including all reinsurance, self-insurance programmes, matching deductible policies, financial responsibility filings and similar documents) of Seller Group. Notwithstanding the foregoing or Closing, the coverage in relation to the Ongoing Claims will continue to benefit the relevant Sale Company.
- (b) Save in relation to any Ongoing Claims and as provided for in Section 9.3(c), no claims regarding any matter whatsoever, whether arising from events occurring prior to, at or after Closing, may be made against or with respect to the OIL Policy by any Purchaser Party or any persons or entities subrogated to the rights thereof, and no Purchaser Party shall have the right to claim directly under the OIL Policy.
- (c) Subject to Section 9.3(d), in the event that Seller is or becomes aware of any event or matter arising on or after the Signing Date but before Closing in respect of which a claim may be made under the OIL Policy:
  - (i) Seller shall cause the relevant member of the Seller Group to file a claim against the OIL Policy in respect of such event or matter;
  - (ii) keep Purchaser informed of the claim's progress; and
  - (iii) pay Purchaser an amount equal to the amount actually recovered by Seller under the OIL Policy (net of any Tax attributable to or incurred in respect of the amount recovered and less any costs and expenses of recovery incurred by Seller or any member of Seller Group).
- (d) Seller shall not be required to make any claims on behalf of a Sale Company under or with respect to the OIL Policy regarding any event or matter to the extent that any Sale Company has a right of recovery against insurance taken out by the Sale Company in respect of such event or matter.

# 9.4 Survival of Insurance Obligations

Each of the provisions set out in Section 9.3 shall continue in force after Closing as to the Parties and all of their respective successors or assignees.

#### 9.5 **Business Information**

- (a) After the Signing Date, Seller shall not remove any Records from the possession or control of the Sale Companies. Within sixty (60) days from the Closing Date, Seller shall deliver to Purchaser any Records which are not in the possession or control of each Sale Company.
- (b) Following Closing, each of the following will apply:
  - Seller Group may (subject to applicable law and the confidentiality obligations under any applicable Material Contract) retain copies of all Records, documents, books and records relating to each Sale Company, provided that such Records are not provided to or exchanged with a third party for commercial gain;

- (ii) Purchaser shall ensure that each Sale Company retains any Records for six (6) years or such longer period as may otherwise be required by applicable law;
- (iii) Purchaser shall ensure that each Sale Company provides Seller Group with access to the Records on reasonable prior notice, and any other documents, books and records to the extent required for preparation of financial and/or Tax statements of any member of Seller Group or to deal with any obligations, including those imposed by applicable law, arising from Seller's prior ownership of the Sale Shares and the right to make copies thereof (provided such copying will only be permitted if it is in accordance with applicable law and will not breach any confidentiality obligations affecting such Records); and
- (iv) if any member of the Purchaser Group (including the Sale Companies) becomes aware that it is in possession of any documents, books, records or data belonging to any operations of the Seller Group, or which are excluded from the definition of Records, Purchaser shall, upon becoming aware of such, promptly notify Seller and return or destroy such information at the request of Seller.
- (c) Purchaser agrees and acknowledges that all documents and records, whether in paper or electronic form, held by any of the Sale Companies or any employee, agent or officer of any Sale Company, at or prior to Closing which relate to the discussions or negotiations between the Parties in connection with this Agreement and any other agreement entered into between the Parties in connection with this Agreement shall belong to Seller and Seller shall be entitled to retain possession thereof. If any member of the Purchaser Group becomes aware after Closing that any of such documents or records are in the possession or control of any member of Purchaser Group, Purchaser shall procure that they are immediately returned to Seller or, as Seller may direct, destroyed and Purchaser shall not, and shall procure that no member of Purchaser Group shall, use or disclose any such documents and records for any purpose whatsoever.

#### 9.6 Seller Group Agreements

The Seller Group Agreements shall be terminated prior to and with effect from Closing such that no Losses, including payment of any compensation by any Sale Company, arise from or in connection with such agreements.

# 9.7 Change of Name; Intellectual Property

- (a) Purchaser shall ensure that:
  - (i) as soon as reasonably practicable after Closing, but in any event not more than fourteen
     (14) days after Closing, each Sale Company shall commence and diligently pursue all legal, regulatory and administrative formalities to record and give effect to the change of its corporate name to a name not incorporating the word "Murphy". Such formalities shall include:
    - (A) lodging with the Companies Commission of Malaysia the relevant form prescribed under the Companies Act 2016 for the change of name of the relevant Sale Company within fourteen (14) days from the date of such change of name;



- (B) notifying the relevant Malaysian Governmental Entities of the change of name of the relevant Sale Company, including, without limitation, PETRONAS, the Inland Revenue Board, the Employees' Provident Fund and the Social Security Organisation; and
- (C) lodging with the Companies Registry of the Commonwealth of the Bahamas all documentation required to effect the change of name of each Sale Company within fourteen (14) days from the date of such change of name;
- (ii) as soon as reasonably practicable after Closing, but in any event not more than twentyone (21) days after Closing, each Sale Company must deliver to Seller:
  - (A) duly certified copies of all resolutions making the relevant name changes; and
  - (B) proof of the lodgments and notifications referred to in Section 9.7(a)(i) above;
- (iii) subject to Section 9.7(a)(iv), the Sale Companies do not at any time after Closing adopt, use or carry on business under any name incorporating the word "Murphy" or any word resembling the same provided that for a period of twelve (12) months from the Closing Date it shall be permissible for the Sale Companies to have reference to being formerly known as Murphy Sabah and Murphy Sarawak in accordance with generally accepted administrative practices in Malaysia for changes in the name of foreign branch companies registered in Malaysia;
- (iv) within one hundred and twenty (120) days of Closing, all trade or service names or marks, business names, logos or domain names used, held or owned by any member of Seller Group is removed from all sites, signage (whether on production facilities, pipelines or otherwise), sales literature or other promotional material and all other assets whatsoever of each Sale Company, and each Sale Company shall, to the extent reasonably practicable, deliver to Seller reasonable proof of such change upon written request and Purchaser shall bear all costs of complying with this Section 9.7(a)(iv); and
- (v) subject to Section 9.7(a)(iv), the Sale Companies shall not, at any time after Closing, hold themselves out as being part of or in any way as being connected with Seller Group.

#### 9.8 Transition Principles

The Parties agree to comply with the Transition Principles during the period commencing on the Signing Date until the later of:

- (a) Closing; and
- (b) the execution of the Transition Services Agreement,

or until termination of this Agreement if this Agreement terminates prior to Closing.

# SECTION 10 EMPLOYEES AND BENEFITS

#### 10.1 **Contact with Employees**

No member of Purchaser Group shall, without the prior written consent of Seller, between the Signing Date and Closing, contact any Employee, officer or director of the Sale Companies unless it is expressly contemplated by the terms of this Agreement and shall not, in any way, seek to direct, influence or control the management, conduct or operation of all or any part of the Sale Companies.

#### 10.2 Non-Solicitation

- (a) Purchaser agrees that it shall not, and shall procure that no member of Purchaser Group shall, between the Signing Date and the date that is [\*\*\*\*\*] after the Closing Date, directly or indirectly (i) solicit; (ii) entice away from the employment of any member of Seller Group; or (iii) offer to employ or engage (in any capacity), any individual who is a Murphy Employee with respect to whom any member of Purchaser Group or Purchaser's Representatives came into contact with in connection with the discussions or negotiations between the Parties in connection with this Agreement and any other agreement entered into between the Parties in connection with this Agreement, other than:
  - (i) as a result of a bona fide general advertisement; or
  - (ii) such individual has made an unsolicited approach to Purchaser or any member of Purchaser Group.
- (b) Seller agrees that it shall not, and shall procure that no member of Seller Group shall, between the Signing Date and the date that is [\*\*\*\*\*] after the Closing Date, directly or indirectly (i) solicit; (ii) entice away from the employment of a Sale Company; or (iii) offer to employ or engage (in any capacity), any Employee (other than a Retained Employee), other than:
  - (i) as a result of a bona fide general advertisement; or
  - (ii) such individual has made an unsolicited approach to Seller or any member of Seller Group.

# 10.3 Employment Liabilities

Subject to Section 10.13, the Sale Companies shall remain the sole employer of their respective Employees after Closing and shall continue to be solely responsible for all payment, benefits, tax and social security contributions and other employment liabilities to, or in respect of, all of their respective Employees, and Purchaser shall procure that the Sale Companies shall discharge the same. As of Closing, neither Seller nor any member of Seller Group shall have or assume any liability either alone or jointly with any Sale Company (or any member of Purchaser Group) in respect of any liabilities or obligations owed to any of the Employees (howsoever and whenever arising). Purchaser shall have no responsibility or



liability in respect of any Designated Expatriate Employee(s) who elect(s) not to accept the offer of employment made pursuant to Section 10.9.

# 10.4 [\*\*\*\*\*]

# 10.5 **No Terminations**

For [\*\*\*\*\*] following the Closing Date, Purchaser shall not cause or permit the Sale Companies to terminate the employment of any Employee other than for "cause" excluding, for the avoidance of doubt, any Employees on fixed-term contracts, who may be terminated at the end of the applicable fixed term.

#### 10.6 Bonuses

Purchaser undertakes that the Employees shall receive annual bonuses for the year of the Closing no less than they would have received pursuant to the annual bonus plan of the Sale Companies in effect immediately prior to the Closing and in no event shall Purchaser reduce their target annual bonuses for such year.

#### 10.7 Equity Award Payments

- (a) Seller shall be responsible for the Long-Term Equity Incentive Amount, which has been estimated as of the date of this Agreement to be US\$[\*\*\*\*\*] based on the allocation methodology that has been agreed between the Parties prior to the date of this Agreement. This estimated amount may be adjusted prior to Closing as soon as is reasonably practicable once it is known which Designated Expatriate Employees have accepted offers of employment from Purchaser in accordance with Section 10.9 and shall be mutually agreed in writing between the Parties.
- (b) Purchaser shall cause the Sale Companies to make the cash payments in respect of unvested equity awards to certain Employees at the times and in the amounts agreed between the Parties, which shall be consistent with the data provided by Seller to Purchaser in the Employee Matters Hard Disk.

#### 10.8 Retained Employee(s)

Seller may cause some or all of the employees of the Sale Companies notified in writing by Seller to Purchaser prior to the Signing Date to be transferred to Seller or a member of the Seller

Group (other than the Sale Companies) prior to the Closing (the employee(s) who are so transferred, the "**Retained Employee(s)**"). Seller shall bear all costs associated with the Retained Employee(s), and such individuals shall not be treated as "Employees" for the purposes of this Agreement.

- 10.9 [\*\*\*\*\*].
- 10.10 [\*\*\*\*\*].

# 10.11 Seller Plans

Effective as of the Closing, each Sale Company shall cease to be a participating employer in all benefit plans and policies of the Seller and its Affiliates that are not plans maintained solely by one or more of the Sale Companies.

# 10.12 Communication with respect to this Agreement

Nothing in this Agreement shall restrict Seller, the Sale Companies and/or other members of Seller Group before Closing from informing or consulting the Employees regarding the transactions contemplated by this Agreement as they shall think fit, provided that Seller shall consult with Purchaser to arrange and agree upon the communication plan for the joint 'town hall' meeting with the Employees and Designated Expatriate Employees that will occur after the signing of this Agreement.

# 10.13 Purchaser Indemnity with respect to Employee and Benefit Matters

Subject to Closing, Purchaser unconditionally releases (and shall procure that each other member of Purchaser Group unconditionally releases) and shall indemnify and keep indemnified Seller and any other member of Seller Group in respect of all Liabilities and Costs arising as a result of any breach of any of Purchaser's undertakings set out in this Section 10.

# SECTION 11 LIMITATIONS OF LIABILITY

# 11.1 Liability of Seller and Purchaser for a Breach

(a) Seller shall have no liability to Purchaser in respect of a Claim or Excluded Claim pursuant to Exhibit 6 (*Taxation*) if and to the extent that a limitation set out in this Section 11 applies and provided at all times and in each case that Seller shall not be

obliged to make any payment in respect of such claim if it has remedied the relevant breach within sixty (60) days after Seller has been notified of such claim pursuant to Section 11.6. Any compensation payments made by Seller pursuant to this Agreement shall be deemed, so far as possible, to be adjustments of the Purchase Price.

- (b) Seller shall only be liable in respect of any claim under this Agreement (other than an Excluded Claim pursuant to Exhibit 6 (*Taxation*)) if and to the extent that such claim is admitted by Seller or determined by an arbitral tribunal constituted pursuant to Section 14.9(c).
- (c) Nothing in this Section 11 shall restrict or limit the general obligation at law of Purchaser to mitigate any Losses.

# 11.2 Disclosed or Known Matters

- (a) Seller shall not be liable for a Claim (other than a Claim for breach of a Fundamental Warranty) if and to the extent the fact, matter, event or circumstance giving rise to such Claim:
  - (i) has been Fairly Disclosed in writing in the data, documents or other information made available by Seller or any of Seller's Representatives to Purchaser or Purchaser's Representatives in (A) the Data Room; or (B) in any response by Seller or any Seller's Representative to questions submitted by Purchaser or any of Purchaser's Representatives as detailed in the Q&A Log (together, the "Data Room Information"), the contents of each of which are on the Hard Disk and the Employee Matters Hard Disk;
  - (ii) has been Fairly Disclosed in this Agreement (including any Exhibits hereto), and any other agreement entered into between the Parties in connection with this Agreement prior to or contemporaneously with entering into this Agreement, or the Disclosure Letter;
  - (iii) in respect of the warranties deemed repeated at Closing, has been Fairly Disclosed in the Supplemental Disclosure Letter (if any) delivered to Purchaser in accordance with Section 7.1(d);
  - (iv) is done or omitted to be done pursuant to and in accordance with this Agreement, any Exhibit attached hereto or any other agreement entered into between the Parties in connection with this Agreement;
  - (v) has been Fairly Disclosed prior to the Signing Date and specifically in connection with the preparation, evaluation and/or negotiation of the transactions contemplated by this Agreement in:
    - (A) any written correspondence exchanged from Seller or any of Seller's Representatives to Purchaser or any of Purchaser's Representatives that have been engaged by Purchaser for the purposes of the transactions contemplated by this Agreement; or
    - (B) any oral disclosure by Seller or any of Seller's Representatives during any of the scheduled management, expert or functional presentations listed in Exhibit 14 (*Presentations*), provided that in the event of any conflict between the oral disclosure and any written disclosure pursuant

to Sections 11.2(a)(i) to 11.2(a)(iv) (inclusive) above, then such written disclosure shall prevail to the extent of such conflict,

and in each case where the subject matter of that written correspondence or oral disclosure is within the stated technical expertise or functional role of one or more of such individuals receiving the relevant written correspondence or oral disclosure (as the case may be); or

- (vi) has been actually known to any member of Purchaser's Knowledge Group prior to the Signing Date, including knowledge as a result of any due diligence investigation by Purchaser or any Purchaser's Representative.
- (b) Seller shall not be liable for a Claim or Excluded Claim if and to the extent that:
  - (i) such Claim arises or is increased as a result of the passing of, or any change (including any retrospective change) in, the interpretation of, any law or regulation, or in the administrative practice, of any Governmental Entity or regulatory body enacted after or coming into effect after (A) with respect to any Claim under any warranty in Sections 7.3 to 7.17, the Signing Date; and (B) in all other cases, the Effective Date;
  - (ii) the Loss attributable to such Claim has been recovered by Purchaser under any other term of this Agreement or any other document referred to herein or to the extent that the subject of the Claim has been or is made good or is otherwise compensated for without cost to Purchaser and accordingly Purchaser may only recover once in respect of the same Loss;
  - (iii) the matter is provided or reserved for in the Commercial Adjustment, the Closing Statement, the Working Capital Adjustment or the Locked Box Accounts;
  - (iv) it arises or is increased as a result of any voluntary act or omission of Purchaser or Purchaser Group save where such act or omission (i) is required by any applicable laws; (ii) is taken pursuant to the terms of this Agreement or any other agreement entered into between the Parties in connection with this Agreement; (iii) is carried out on its behalf by or under direction of or with the written consent of a member of the Seller Group; or (iv) occurs pursuant to an obligation entered into by a Sale Company including the Material Contracts, the Material Agreements or the Joint Account Contracts prior to the Locked Box Accounts Date; or
  - (v) the Loss results from the denial of cost recovery by PETRONAS for any expenditure made by a Sale Company.
- (c) All matters, facts and circumstances Fairly Disclosed to Purchaser or any of Purchaser's Representatives apply to each of the warranties given by Seller (excluding the Fundamental Warranties except in accordance with Section 7.1(d)) and Purchaser agrees that it shall not, and shall procure that Purchaser's Representatives shall not, be entitled to claim that any fact, matter or circumstance has not been disclosed to it by reason of any fact, matter or circumstance Fairly Disclosed not being specifically related to any particular warranty. Accordingly, such warranties given by Seller are made and given subject to all matters, facts and circumstances Fairly Disclosed to Purchaser or any of Purchaser's Representatives and all matters, facts and circumstances Fairly Disclosed shall apply to all such warranties given by Seller and shall not be limited in any way to any specific warranty.

- (d) Save in respect of any indemnity relating to Taxation in Exhibit 6 (*Taxation*), in calculating the liability of Seller under this Agreement (i) there shall be taken into account the extent to which Purchaser's rights to Crude Oil or Natural Gas will be increased as a result of the matter giving rise to such liability qualifying for cost recovery under the PSCs; and (ii) Taxation will be increased as a result of the increase referred to in paragraph (i) of this Section 11.2(d). The effect of the events in paragraphs (i) and (ii) of this provision shall be determined by reference to the economic value of such effects having regard to their likely timing, the time value of money and the probability of their occurrence.
- (e) Purchaser confirms to Seller that, prior to the Signing Date, no member of the Purchaser's Knowledge Group has knowledge of any breach of any warranty given by Seller under Section 7.

# 11.3 Right of Recovery

- (a) If Purchaser or any member of Purchaser Group has a right of recovery (whether by insurance, payment, discount, credit, relief or otherwise) against a person, including any Other Participant or PETRONAS or an insurer, in respect (in whole or in part) of a matter which has given rise to a Claim or Excluded Claim (a "**Right of Recovery**"), Purchaser shall:
  - notify Seller of the Right of Recovery as soon as reasonably practicable following it coming to the notice of Purchaser or any member of Purchaser Group (provided that delay in notice shall only relieve Seller of any liability to the extent the liability is increased);
  - (ii) to the extent within its control, seek to exercise each Right of Recovery; and
  - (iii) keep Seller reasonably informed of the material progress and provide Seller with copies of all material correspondence and documentation.
- (b) If and to the extent that Purchaser or any member of Purchaser Group has a Right of Recovery and Purchaser actually recovers an amount from such third party, the amount of the Claim or Excluded Claim shall be reduced to the extent of the amount recovered (less any reasonable out of pocket expenses incurred by Purchaser or any member of Purchaser Group in recovering the amount and any Tax attributable to or suffered in respect of the amount recovered).
- (c) If Seller pays an amount to Purchaser in respect of a Claim or Excluded Claim and Purchaser or any member of Purchaser Group subsequently recovers from a third party including an insurer, any Other Participant or PETRONAS an amount which relates (in whole or in part) to the matter that gave rise to such claim, Purchaser shall notify Seller of that fact and the amount recovered and:
  - (i) if the amount paid by Seller to Purchaser is less than the amount recovered from the third party, Purchaser must pay Seller an amount equal to the amount that Seller paid to Purchaser (less any reasonable out of pocket expenses incurred by Purchaser or any member of Purchaser Group in recovering the amount and any Tax attributable to or suffered in respect of the amount recovered); and
  - (ii) if the amount paid by Seller to Purchaser is more than the amount recovered from the third party, Purchaser must pay Seller an amount equal to the amount recovered from the third party (less any reasonable out of pocket expenses

incurred by Purchaser or any member of Purchaser Group in recovering the amount and any Tax attributable to or suffered in respect of the amount recovered).

# 11.4 Thresholds and Aggregate Amounts of Seller's Liability

- (a) Seller shall only be liable for any Losses arising out of a Claim if and to the extent the Loss with respect to an individual Claim exceeds an amount of US\$[\*\*\*\*\*] (exclusive of legal fees), and then only be liable if all recoverable Losses for any such Claims (excluding any Claims below US\$[\*\*\*\*\*] (exclusive of legal fees)) exceed an aggregate amount of US\$[\*\*\*\*\*] (in which case Seller shall be liable for the full amount of all such Claims and not only the excess amount above US\$[\*\*\*\*\*]).
- (b) Subject to Section 11.4(c) and Section 11.4(d), Seller's aggregate liability arising out of or in connection with this Agreement, including for all Claims (other than those arising out of or in connection with a breach of the Fundamental Warranties), shall be limited to an aggregate amount equal to [\*\*\*\*\*].
- (c) Seller's aggregate liability arising out of or in connection with all claims for indemnification pursuant to Section [\*\*\*\*\*] and Exhibit 6 (*Taxation*), shall be limited to an aggregate amount equal to [\*\*\*\*\*].
- (d) Seller's aggregate liability arising out of or in connection with a breach of the Fundamental Warranties shall, together with Seller's liability arising in respect of all other Claims, Excluded Claims and all claims of whatever kind under this Agreement, be limited to an aggregate amount equal to [\*\*\*\*\*].

# 11.5 Limitation Periods

- (a) All claims of Purchaser under or in connection with this Agreement shall be time-barred upon expiration of the following periods and Seller shall have no liability in respect of any claim unless written notice of such claim in accordance with Section 11.6(a) shall have been given by Purchaser to Seller:
  - (i) in the case of any Claim (other than a Claim under the Fundamental Warranties, the warranties set forth in Section 7.13 (*Environmental Matters*) and the warranties set forth in Section 7.14 (*Tax*)), by not later than [\*\*\*\*\*] after the Closing Date;
  - (ii) in the case of any Claim under the Fundamental Warranties and any Claim under the warranties set forth in Section 7.13 (*Environmental Matters*), by not later than [\*\*\*\*\*] after the Closing Date;
  - (iii) in the case of any Claim under the warranties set forth in Section 7.14 (*Tax*), by not later than [\*\*\*\*\*] after the expiration of the applicable statute of limitations applicable to the underlying liability; and
  - (iv) in the case of Sellers' indemnity contained in Section [\*\*\*\*\*], by not later than the date which is [\*\*\*\*\*] after the Closing Date.
- (b) Subject to Sections 11.3 and 11.6(a), with respect to a Claim or Excluded Claim (other than Seller's indemnity contained in paragraph 1 of Exhibit 6 (*Taxation*) in respect of which the provisions in Exhibit 6 (*Taxation*) shall apply), any limitation period arising pursuant to this Agreement shall be suspended only if and as long as a notice of claim is timely filed with SIAC in accordance with Section 14.9 within nine (9) months after notice has been given by Purchaser in accordance with Section 11.6(a).



(c) Without prejudice to the other provisions of this Section 11, Seller shall have no liability to Purchaser in respect of any contingent liability, and Purchaser shall not be entitled to make a Claim under this Agreement in respect of any contingent liability, until such time as it becomes an actual liability and is due and payable.

# 11.6 **Compensation Procedures**

- (a) In the event that Purchaser becomes aware of any breach of a warranty, covenant or agreement of Seller contained in this Agreement (other than Seller's indemnity contained in paragraph 1 of Exhibit 6 (*Taxation*) in respect of which the provisions in Exhibit 6 (*Taxation*) shall apply) that may result in a claim being made by Purchaser under this Agreement, Purchaser shall promptly (and in any event within fifteen (15) Business Days, provided that delay in notice shall only relieve Seller of any liability to the extent the liability is increased) notify Seller of such breach in writing, describe its claim in reasonable detail and provide relevant information in its possession in relation to such claim to Seller in order to enable Seller to review and assess whether a breach has occurred and, to the extent then feasible, set forth the estimated amount of such claim (including, to the extent possible, its calculation of the Loss thereby alleged to have been suffered by it). Seller shall have the right to remedy the breach within sixty (60) days following such notice, and Purchaser shall reasonably cooperate with and assist Seller in such remedy. Any applicable limitation period arising pursuant to this Agreement shall be suspended during such sixty (60)-day period.
- (b) In the event that any action, claim, demand or proceeding that may result in a claim being made by Purchaser under this Agreement is asserted or announced by any third party (including any Governmental Entity) against Purchaser or any Purchaser Affiliate (other than Seller's indemnity contained in paragraph 1 of Exhibit 6 (Taxation) in respect of which the provisions in Exhibit 6 (Taxation) shall apply) (a "Third Party Claim"), Purchaser agrees, and shall cause all Purchaser Affiliates, (i) as soon as practicable upon becoming aware (and in any event within fifteen (15) Business Days, provided that delay in notice shall only relieve Seller of any liability to the extent the liability is increased or Seller is prejudiced in its ability to defend the Third Party Claim) to notify Seller by written notice of such Third Party Claim, (ii) to permit Seller and Seller's Representatives to participate in all meetings, discussions and correspondence with the third party, (iii) to promptly provide Seller with copies of any correspondence received from or sent to any third party in connection with the Third Party Claim, (including any questions or information requests by any competent court or authority), (iv) to provide Seller access, upon reasonable advance notice and during normal business hours, to all relevant books and records, other information, premises and personnel and (v) not to provide the third party with information, nor to acknowledge or settle the Third Party Claim, nor to agree to any allegations or findings of the relevant third party or otherwise to concede any fact or circumstance without Seller's prior written consent (such consent not to be unreasonably withheld).
- (c) In addition, subject to Purchaser being indemnified by Seller against any reasonable costs, losses and expenses (i) incurred by Purchaser prior to the Seller assuming conduct of any claim pursuant to this Section 11.6(c) and (ii) which are subsequently incurred by Purchaser as a result of any act or omission of Seller in relation to the liability or alleged liability to the third party asserting such claim. Seller shall have the right, at any time during the proceedings, to assume the control of the defence of the Third Party Claim. In such case, Seller may defend the claim by all appropriate actions and shall have the sole power to direct and control such defence. In particular, (i) Seller may appoint and instruct counsel (who shall be empowered by Purchaser or the relevant Sale Company by such documents as reasonably requested by Seller) and (ii) Purchaser agrees, and shall cause each Sale Company, to litigate or settle the Third Party Claim

in accordance with Seller's instructions and to comply with any other directions of Seller in relation to the defence of the Third Party Claim. Purchaser shall, and shall cause each Sale Company to, provide such assistance as Seller may reasonably require in the defence of any Third Party Claim.

- (d) Seller shall not be liable for a claim to the extent that a Loss in connection with such claim arises or is increased as a result of the failure by Purchaser to comply with its obligations under Section 11.6(b) or 11.6(c).
- (e) No action by Seller or Seller's Representatives in connection with the defence of any Third Party Claim shall be construed as an acknowledgement (whether express or implied) of Purchaser's claim under this Agreement or of any underlying facts related to such claim.
- (f) Seller and Purchaser shall ensure that any information exchanged under or in connection with this Section 11.6 shall only be used by the respective other Party for the purpose of this Agreement and is kept confidential with respect to all other purposes in accordance with the terms of this Agreement.
- (g) To the extent that any information exchanged under or in connection with this Section 11.6 is privileged:
  - (i) no privilege shall be waived by reason of or as a result of its being exchanged under or in connection with this Section 11.6; and
  - (ii) if a third party requests disclosure by the recipient of that information, the recipient shall or, if the recipient is an Affiliate of a Party, the relevant Party shall procure that the recipient shall, promptly notify the provider of the information and, to the extent it can do so, itself assert privilege in opposition to that disclosure request.

# 11.7 Benefit

Subject to Section 14.7(b), the rights of Purchaser to make or bring a claim are personal to Purchaser and may not be assigned or otherwise transferred to any other person.

#### 11.8 No Additional Rights or Remedies

- (a) Purchaser agrees that its sole rights and remedies with respect to any Claim shall be damages, and that such damages shall be subject to any and all limitations set out in this Agreement and that Purchaser expressly waives any and all other rights and remedies in respect of any Claim save for those specifically provided for in this Agreement. For the avoidance of doubt, the Parties agree that any and all warranties given in Sections 4.4(a), 7.3 to 7.17 are given solely as a warranty and are not given as representations nor, except as provided in Section 4.4(a), do they constitute an indemnity or covenant to pay in respect of any loss arising as a result of a breach of any warranty, as such, damages in respect of any breach of a warranty shall be assessed in a manner consistent with this position and not on an indemnity basis, and in any event and at all times subject to the limitations set out in this Agreement.
- (b) No Party shall have any right to rescind, cancel or otherwise terminate this Agreement or exercise any right or remedy which would have a similar effect, except for the termination rights set forth in Section 12.

#### SECTION 12 TERMINATION

#### 12.1 Termination Rights

- (a) This Agreement may only be terminated prior to Closing and, in such circumstances, by written notice to the other Party given within five (5) Business Days after the termination right has arisen, as follows:
  - (i) by either Party if Closing has not occurred by the Longstop Date;
  - (ii) by either Party pursuant to Section 6.3(c) without any further reminder or prior notice being required;
  - (iii) by either Party, if Carigali or Pertamina validly exercises its pre-emptive rights listed in Section 5.1(a)(i) or 5.1(a)(ii); or
  - (iv) by Purchaser, if a MAE Notice is delivered to Seller by Purchaser pursuant to Section 12.2(a) and:
    - (A) Seller does not notify Purchaser that it disagrees that a Material Adverse Effect has occurred within the time period specified in Section 12.2(b); or
    - (B) the Independent Expert determines, in accordance with Sections 12.2(c) to 12.2(h) (inclusive), that a Material Adverse Effect has occurred.

Other than as set out above, neither Party shall have a right (including any right under common law or any right in respect of a Claim, other than in the case of fraud) to delay or defer Closing, either before or after Closing, to rescind or terminate or fail to perform this Agreement and shall not be entitled to treat the other Party as having repudiated this Agreement.

#### 12.2 Termination by Purchaser for a Material Adverse Effect

- (a) If before Closing Purchaser considers that a Material Adverse Effect has occurred, Purchaser shall be entitled to notify Seller of the same (such notice a "**MAE Notice**"). Any MAE Notice shall include reasonable details as to why Purchaser considers that such Material Adverse Effect has occurred.
- (b) If, within twenty (20) Business Days after a MAE Notice has been delivered by Purchaser, Seller notifies Purchaser that it disagrees that a Material Adverse Effect has occurred or is subsisting, the issue of whether a Material Adverse Effect has occurred shall be referred by Seller and Purchaser to an independent expert (the "Independent Expert") for determination. The Independent Expert shall be appointed and shall carry out an expert determination in accordance with Sections 12.2(c) to 12.2(h) (inclusive). The expert determination shall be conducted, and the Independent Expert's decision shall be written, in the English language.
- (c) The Independent Expert shall be a barrister who has been called to the Bar of England and Wales for at least fifteen (15) years and with experience in handling disputes arising from corporate transactions in the oil and gas industry, the identity of whom shall be agreed between Seller and Purchaser or, failing such agreement within ten (10) Business Days of the initial notification by Seller or Purchaser to the other of its intention to make a reference to the Independent Expert pursuant to this Section 12.2,

shall be a barrister satisfying the requirements set out above who is appointed by the President for the time being of The Law Society of England and Wales (the "**Appointing Authority**") on the written application of either Seller or Purchaser. Prior to his appointment, the Independent Expert shall declare all current and past associations with either Party and confirm that he is impartial, independent and not aware of any conflicts of interest. The Independent Expert shall endeavour to make his determination (the "**Determination**") as to whether or not a Material Adverse Effect has occurred within twenty (20) Business Days but no later than thirty (30) Business Days from the date of his appointment, provided that failure to do so shall not invalidate the Determination. The Independent Expert shall act as an expert and not as an arbitrator and the Arbitration Act 1996 shall not apply. The Determination shall:

- (i) be in writing;
- (ii) state the reasons upon which it is based; and
- (iii) in the absence of fraud or manifest error, be final and binding on the Parties for all purposes of this Agreement.
- (d) If the Independent Expert dies, resigns or becomes unwilling or incapable of acting or fails to reach a determination, either Party may apply to the Appointing Authority to discharge the Independent Expert and appoint a replacement Independent Expert with the required expertise pursuant to the abovementioned procedure.
- (e) Insofar as the Independent Expert considers necessary for the purposes of determining whether or not a Material Adverse Effect has occurred, the Independent Expert shall be entitled to:
  - (i) take into consideration and interpret any provision of this Agreement;
  - (ii) in the absence of agreement between Seller and Purchaser, determine the procedure to be followed by the Independent Expert, insofar as such procedure is not set out herein; and
  - (iii) request comments, data, information, documents and/or submissions to enable him to make his Determination, and Seller and Purchaser shall comply promptly with such requests.

All comments, data, information, documents and submissions provided to the Independent Expert in writing by Seller or Purchaser shall be copied simultaneously to the other Party. All matters concerning the process and the result of the determination by the Independent Expert shall be kept confidential among the parties and the Independent Expert. Each Party shall act reasonably and co-operate fully in the expeditious conduct of such expert determination and otherwise knowingly do anything to hinder or prevent the Independent Expert from reaching their determination.

(f) The Independent Expert may instruct valuers and/or other professional advisers to the extent that he considers it necessary to do so in order to make the Determination. Each Party shall bear the costs and expenses of all advisers, witnesses and employees retained by it for the purposes of the Determination. The fees and expenses of the Independent Expert (including the reasonable fees and expenses of any valuers and/or other professional advisers duly instructed by him) and any fees payable to the Appointing Authority shall be borne between Seller on the one hand and Purchaser on the other hand in equal shares unless the Independent Expert otherwise determines. (g) The Independent Expert may, at the request of Seller or Purchaser or on his own motion, require statements or appearances by Party witnesses. No meeting between the Independent Expert and a Party shall take place unless both Seller and Purchaser have had notice of such meeting and have been given a reasonable opportunity to attend such meeting. The language to be used in relation to the Determination shall be English and any documents which are not in the English language and which are to be provided to the Independent Expert shall be provided to the Independent Expert in their original form together with an English translation.

(h) If:

- (i) the Independent Expert determines that a Material Adverse Effect has not occurred; or
- (ii) Purchaser notifies Seller that it waives its right to terminate this Agreement in respect of a Material Adverse Effect which exists or which it considers to exist (including those found in a Determination to exist),

then, without prejudice to any other termination of this Agreement, the Closing Date shall, if the Conditions Precedent have been satisfied or waived on the date of the Determination referred to in Section 12.2(h)(i) or the date of the notice from Purchaser referred to in Section 12.2(h)(ii), be five (5) Business Days following such Determination or notice (as applicable), provided that if such date would fall after the Longstop Date, the Longstop Date shall be amended, to the day following such date.

(i) In the event that Purchaser terminates this Agreement pursuant to this Section 12.2, such termination shall be the sole and exclusive remedy available to Purchaser and shall preclude the making of any Claim by Purchaser under this Agreement in respect of the Material Adverse Effect for which this Agreement was terminated, provided that the terms of Sections 12.3(b) shall apply.

# 12.3 Effects of Termination

- (a) Upon termination in accordance with Section 12.1 all rights and obligations of the Parties hereunder shall terminate save for (A) those set out in the provisions of Section 1 (*Definitions*), Section 11 (*Limitations of Liability*), this Section 12.3 (*Effects of Termination*) and Section 14 (*Miscellaneous*) which shall survive any termination of this Agreement and (B) all accrued rights and liabilities of the Parties in respect of damages for non-performance of any obligation falling due for performance or otherwise for breach of contract prior to such termination which shall continue to exist.
- (b) Within ten (10) Business Days after the date of termination, Purchaser shall return (or, in the case of information provided other than in physical form, delete and destroy without keeping any copies) the Data Room documents and any other information relating to the Sale Shares, Seller or any of its Affiliates (including the Sale Companies) which has been made available or supplied to Purchaser or any Purchaser's Representative by Seller or any Seller's Representative before the date of termination and shall confirm in writing to Seller that it has returned (or, to the extent applicable, deleted and destroyed) all such documents and information. In addition, in case of termination, Purchaser agrees to continue to comply with its obligations under Section 14.4 in respect of the Confidentiality Agreement

for the longer of (i) the period provided for in such Confidentiality Agreement and (ii) the period ending three years after the effective date of termination of this Agreement.

# SECTION 13 TAXATION

#### 13.1 Tax Indemnity

Exhibit 6 (*Taxation*) shall apply, conditioned upon the occurrence of Closing, in respect of Taxation with effect from the Closing Date.

#### 13.2 Tax Refunds

- (a) Subject to Closing, Purchaser shall procure that the Sale Companies take at the Seller's sole cost and expense (but not including Purchaser's internal management time) all reasonable and prompt steps to enforce the recovery of the Block SK Tax Refund and the Block K Tax Refund from the relevant Taxation Authority and shall keep Seller informed of the progress of all action taken and provide Seller with copies of all relevant correspondence and documentation.
- (b) Subject to Closing, Purchaser shall, and shall ensure that the relevant Sale Company shall, at the Seller's sole cost and expense (but not including Purchaser's internal management time) take any action Seller may reasonably request in connection with enforcing the recovery of the Block SK Tax Refund and the Block K Tax Refund from the relevant Taxation Authority.
- (c) In accordance with Section 13.2(e) below, Purchaser shall pay to Seller an amount equal to the Block SK Tax Refund or Block K Tax Refund received by any Sale Company, less any costs and expenses incurred by Purchaser and/or the Sale Companies pursuant to Section 13.2(a) and 13.2(b) (but not including Purchaser's internal management time) which have not been reimbursed by Seller on or prior to such date.
- (d) Purchaser shall procure that all necessary steps are taken within a reasonable time (and taking into account of any time limits) to maximize recovery of the Block SK Tax Refund and the Block K Tax Refund.
- (e) Purchaser shall pay, or procure that the relevant Sale Company pays, the relevant amount in accordance with Section 13.2(c) to Seller within fifteen (15) Business Days after receipt of the Block SK Tax Refund or Block K Tax Refund.

# SECTION 14 MISCELLANEOUS

# 14.1 Notices

All notices, requests and other communications hereunder in connection with this Agreement shall be made in writing in the English language and delivered by hand, by courier, by fax, or by email to the person at the address set forth below, or such other person or address as may be designated by the respective Party to the other Parties in the same manner. A notice given

under any provision of this Agreement shall be deemed to have been served only if and when it has actually been delivered to the address of the Party set forth below.

To Seller:

#### **Canam Offshore Limited**

C/O Murphy Oil Corporation Attn. [††††† ] Law Department 300 East Peach Street El Dorado, Arkansas 71730 USA Fax: [††††† ] Email: [††††† ]

with a copy to:

#### **Murphy Oil Corporation**

Attn. [+++++ ] Business Development 9805 Katy Fwy, Suite G-200 Houston, Texas 77024 USA Fax: [+++++ ] Email: [+++++ ]

To Purchaser:

#### **PTTEP HK Offshore Limited**

Attn. [+++++ ] Room 1901, 19/F Lee Garden One 33 Hysan Avenue Causeway Bay, Hong Kong Email: [+++++ ]

with a copy to:

# **PTT Exploration and Production Public Limited** Attn. [++++++]

Energy Complex Building A, Floor 6, 19-36 555/1 Vibhavadi Rangsit Road Chatuchak Bangkok 10900

Thailand

Email: [+++++]

#### 14.2 Time that notice or communication is deemed given

Unless there is evidence that it was received earlier, a notice or other communication that complies with Section 14.1 is deemed given:

(a) if delivered by hand or courier, at the time of delivery, except as provided in Section 14.3;

- (b) if sent by fax, on production of written confirmation of complete transmission from the machine from which the fax was sent to the recipient's fax number, except as provided in Section 14.3; or
- (c) if sent by email, on receipt of an automated delivery receipt or confirmation of receipt from the relevant server, except as provided in Section 14.3.

#### 14.3 Effect of delivery before 9.00 a.m. and/or after 5.00 p.m. or on a non-Business Day

- (a) If deemed delivery under Section 14.2 of a notice or other communication delivered by hand or courier or sent by fax or email occurs before 9:00 a.m. on a Business Day, the notice or other communication is deemed delivered at 9:00 a.m. on that day.
- (b) If deemed delivery under Section 14.2 of a notice or other communication delivered by hand or courier or sent by fax or email occurs after 5:00 p.m. on a Business Day or on a day which is not a Business Day, the notice or communication is deemed to have been given at 9:00 a.m. on the next Business Day.

#### 14.4 Announcements; Confidentiality; Non-Solicitation

- (a) Each Party agrees that the existence and terms of this Agreement and all information furnished or disclosed to the Parties or any of their respective Affiliates in connection with the transactions contemplated by this Agreement, including any agreement entered into pursuant to this Agreement (including Records retained by Seller pursuant to Section 9.5(b)), and the negotiations (including due diligence) relating to this Agreement and the agreements referred to in it and any confidential information regarding the other Parties (except information in the public domain or lawfully held by a Party prior to the Signing Date other than under the Confidentiality Agreement) ("**Confidential Information**") shall be held confidential by the Parties and shall not be divulged in any way by a Party to any third party without the prior written approval of the other Parties provided that a Party may, without such approval, disclose such Confidential Information to:
  - (i) any professional consultants, upon obtaining a similar undertaking of confidentiality (but excluding any right to make further disclosure) from such consultants (provided, however, that in the case of outside legal counsel, such Party shall only be required to procure that such legal counsel is bound by an obligation of confidentiality);
  - (ii) any Governmental Entity lawfully requesting such information;
  - (iii) the extent required pursuant to any legal or arbitration proceedings arising out of this Agreement or any other agreement entered into under or pursuant to this Agreement;
  - (iv) any of its Affiliates, and PTT in the case of Purchaser, upon obtaining a similar undertaking of confidentiality from such Affiliates and PTT, as the case may be;
  - (v) its employees, subject to the disclosing Party taking sufficient precautions to ensure such information is kept confidential;
  - (vi) in the case of Seller, any of the lenders to its Affiliates which are required to be notified of the terms of the transactions contemplated by this Agreement;



- (vii) the extent required by any applicable laws, or the requirements of any recognised stock exchange on which the shares or other securities of the relevant Party or any of Seller Group or Purchaser Group, as the case requires, are listed or traded;
- (viii) the other parties to the Material Contracts and PETRONAS to the extent required to satisfy the Conditions Precedent,

provided that prior to disclosure or use of any information pursuant to Sections 14.4(a)(ii) or 14.4(a)(vii), the Party concerned shall promptly notify the other Parties of such requirement with a view to providing the other Parties an opportunity to contest such disclosure or use to the extent permitted by applicable law or otherwise agree the timing and content of such disclosure or use. Notwithstanding the other provisions hereof, and for the avoidance of doubt, Murphy Oil Corporation shall be entitled to disclose the existence, terms and conditions of this Agreement and any other agreement entered into by the Parties in connection with this Agreement, and the full text of this Agreement, in a Current Report on Form 8-K or Form 10-Q filed with the Securities and Exchange Commission in accordance with the requirements thereof, provided that not less than 48 hours prior to making such disclosure of the Form 10-Q it will consult with Purchaser as to the commercially sensitive text to be proposed for redaction and consider any comments provided by Purchaser.

(b) No Party shall, and each Party shall procure that none of its Affiliates shall, issue or make any public announcement or statement regarding this Agreement or its terms or the transactions contemplated hereby without the prior written consent of the other Parties (such consent not to be unreasonably withheld or delayed) except (i) to third parties holding Pre-emptive Rights that may be applicable to the transactions contemplated hereby or (ii) where such announcement or statement is required to comply with applicable laws or the requirements of any recognised stock exchange on which the shares or other securities of the relevant Party or any of Seller Group or Purchaser Group, as the case requires, are listed or traded (and in such circumstances, any such announcement or statement shall be made, to the extent permissible, after providing the other Party with a reasonable opportunity to provide its comments on such announcement or statement, and the disclosure made shall be no more extensive in scope and nature than the minimum standard required by the relevant laws, rules or regulations, as the case may be).

#### 14.5 Costs and Expenses

- (a) Other than as expressly set out in this Agreement, each Party shall pay its own expenses, including the costs of its advisors, incurred in connection with this Agreement.
- (b) Purchaser shall be liable for any Transaction Taxes, including any related interest or penalties, arising solely in connection with the acquisition of the Sale Shares. For the avoidance of doubt, Purchaser shall not be and neither Sale Company shall be liable for any Transaction Taxes in connection with any Excluded Asset, which shall be dealt with pursuant to Section 5.2(b)(iv).

#### 14.6 Entire Agreement; Amendments and Waivers

(a) This Agreement (including all Exhibits hereto) and any other agreement entered into between the Parties in connection with this Agreement contain the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior agreements and all understandings (regardless of whether express or implied at law or

by custom, usage, course of dealing or otherwise) with respect thereto, except as expressly set forth otherwise herein.

- (b) It is agreed that:
  - (i) no Party has relied on or shall have any claim or remedy arising under or in connection with any statement, representation, warranty or undertaking made by or on behalf of the other Party (or any of its Affiliates or Representatives) in relation to the transactions contemplated by this Agreement that is not expressly set out in this Agreement or any other agreement entered into between the Parties in connection with this Agreement;
  - (ii) any terms or conditions implied by law in any jurisdiction in relation to the transactions contemplated by the this Agreement or any other any other agreement entered into between the Parties in connection with this Agreement are excluded to the fullest extent permitted by law or, if incapable of exclusion, any right or remedies in relation to them are irrevocably waived;
  - (iii) the only right or remedy of a Party in relation to any provision of this Agreement or any other agreement entered into between the Parties in connection with this Agreement shall be for breach of this Agreement or such other agreement entered into between the Parties in connection with this Agreement; and
  - (iv) except for any liability in respect of a breach of this Agreement or any other agreement entered into between the Parties in connection with this Agreement, no Party (nor any of its Affiliates or Representatives) shall owe any duty of care or have any liability in tort or otherwise to any other Party (or any of its Affiliates or Representatives) in relation to the transactions contemplated by this Agreement or any other agreement entered into between the Parties in connection with this Agreement.
- (c) Nothing in this Agreement shall limit any liability for (or remedy in respect of) fraud.
- (d) Any provision of this Agreement (including this Section 14.6(d)) may be amended or waived only if such amendment or waiver is by written instrument executed by all Parties and explicitly referring to this Agreement. No waiver by any Party of any one or more defaults by another Party in the performance of any provision of this Agreement shall operate and be construed as a waiver of any future default or defaults by the same Party whether such default is of a like or of a different character. Delay in exercising or non-exercise of any right, power or remedy shall not be considered a waiver of that right, power or remedy nor shall it otherwise affect that right, power or remedy.

#### 14.7 **Obligors; Assignments; Third Party Beneficiaries**

- (a) Unless expressly agreed otherwise, no provision of this Agreement shall bind, or result in any obligation or liability being assumed by or guarantee being given by, any (direct or indirect) shareholder of Seller, Seller's Affiliates or any of such shareholder's Affiliates (other than Seller).
- (b) No Party may assign, delegate, subcontract or otherwise transfer, including the entry into of any arrangement whereby another person is to perform, any of its rights or obligations under this Agreement without the prior written consent of each other Party, except that all or any of the rights or benefits of or conferred on Purchaser under this

Agreement ("**Purchaser Rights**") may be assigned to and between any wholly-owned Affiliate of PTTEP ("**Permitted Assignee**") provided that if such Permitted Assignee subsequently ceases to be a member of the Purchaser Group, Purchaser shall procure that, prior to its ceasing to be such a member, such Permitted Assignee shall assign so much of the benefit of Purchaser Rights as has been assigned to it to Purchaser or another member of the Purchaser Group. No such assignment shall increase the liability of Seller under this Agreement.

- (c) This Agreement shall be binding on and benefit the successors and permitted assigns of the Parties.
- (d) A person who is not party to this Agreement may not enforce any of its terms under the Contracts (Rights of Third Parties) Act 1999, save that: (i) each member of Seller Group shall be entitled to enforce the terms of Sections 3.1, 9.3(c) and 10.13 and paragraph 5 of Exhibit 6 (*Taxation*); (ii) Seller's Representatives shall be entitled to enforce the terms of Section 14.12; and (iii) each member of Purchaser Group shall be entitled to enforce the terms of Sections [\*\*\*\*\*] and 3.5. Notwithstanding the foregoing, the Parties may amend or vary this Agreement in accordance with its terms without the prior consent of any member of Seller Group and/or Purchaser Group.

# 14.8 **Further Assurances**

Notwithstanding any of the specific undertakings in this Agreement, each Party shall and shall procure that each of its Affiliates shall upon written request, at its own expense, at all times from the Signing Date do or procure the doing of all such acts and execute and deliver or procure the execution and delivery of all such deeds and documents reasonably necessary to implement, give effect to, fully perform and carry out the terms of, and to vest in each Party the benefit of this Agreement and each of the other agreements entered into between the Parties in connection with this Agreement.

# 14.9 Governing Law, Dispute Resolution and Waiver of Sovereign Immunity

- (a) This Agreement and any non-contractual obligations arising from or in connection with it shall be governed by, and construed in accordance with, English law.
- (b) Any dispute, controversy or claim arising out of or in relation to this Agreement and/or any agreement or document entered into pursuant to or in connection with this Agreement excluding the determination of the Working Capital Adjustment by the Independent Auditor pursuant to Exhibit 12 (*Working Capital Adjustment*), including any dispute regarding the existence, validity, invalidity, termination, breach or enforceability thereof (including non-contractual disputes, controversies or claims) (a "**Dispute**"), shall be resolved exclusively and finally by arbitration administered by the Singapore International Arbitration Centre ("SIAC") in accordance with the Arbitration Rules of the SIAC in force at the time of the Dispute arising and being referred.
- (c) The arbitral tribunal (the "Tribunal") shall be composed of three arbitrators. The claimant(s) shall jointly nominate one arbitrator and the respondent(s) shall jointly nominate one arbitrator. The President of the Court of Arbitration of SIAC shall appoint the third arbitrator who will be the presiding arbitrator. In the absence of either or both of the claimant(s) and the respondent(s) nominations having been made within twenty-eight (28) days of the filing of the notice of arbitration, the President of the Court of Arbitration

of SIAC shall (in addition to appointing the third arbitrator) appoint an arbitrator to fill any such vacancy and shall designate one of them to act as the presiding arbitrator.

- (d) Singapore shall be the seat of the arbitration and the language of the arbitration shall be English.
- (e) Purchaser irrevocably waives and agrees not to plead or claim in respect of its obligations under this Agreement any existing or future immunity (sovereign or otherwise) from any legal action, suit or arbitration proceeding, from jurisdiction of any court or Tribunal (including any interim relief applications) or from set-off or any legal process (whether service or notice, attachment prior to judgment, attachment in aid of execution of judgment, execution of judgment, enforcement of any arbitration amount or otherwise) with respect to themselves or any of their property.

# 14.10 Severability and Invalidity

The provisions contained in this Agreement shall be enforceable independently of each of the others and should any provision of this Agreement, or any provision incorporated into this Agreement in the future, be or become invalid or unenforceable, the validity or enforceability of the other provisions of this Agreement shall not be affected thereby. The invalid or unenforceable provision shall be deemed to be substituted by a suitable and equitable provision which, to the extent legally permissible, comes as close as possible to the intent and purpose of the invalid or unenforceable provision. The same shall apply if any provision of this Agreement is invalid or unenforceable because of the scope of any time period or performance stipulated herein; in this case a legally permissible time period or performance shall be deemed to have been agreed which comes as close as possible to the stipulated time period or performance, in the event a provision of this Agreement is or becomes invalid in any respect under the law of a jurisdiction, that shall not affect its legality, enforceability or validity of such provision under the law of any other jurisdiction.

#### 14.11 **Counterpart Execution**

- (a) This Agreement may be executed in any number of counterparts, and by the Parties to it on separate counterparts, and each such counterpart shall be deemed an original Agreement for all purposes but all the counterparts shall together constitute one and the same instrument; provided that no Party shall be bound to this Agreement unless and until all Parties have executed a counterpart.
- (b) Transmission of an executed counterpart of this Agreement by email (in PDF, JPEG or other agreed format) shall take effect as delivery of an executed counterpart of this Agreement. If either method of delivery is adopted, without prejudice to the validity of the agreement made, each Party shall, upon request, provide the other with the original of such counterpart as soon as reasonably practicable thereafter.

# 14.12 No Claims

(a) Purchaser shall not, and shall procure that its Affiliates shall not, make any claim against any Seller's Representative, and Seller shall not, and shall procure that its Affiliates shall not, make any claim against any Purchaser's Representative, in each case in connection with any misrepresentation or untrue statement made in connection with this Agreement or the proposed sale by Seller and acquisition by Purchaser of the Sale Shares or any of the information of whatever nature relating to the transactions contemplated by this Agreement, the Sale Shares, Seller or any of its Affiliates (including the Sale Companies) made available to Purchaser or to any Purchaser's Representative in any form, in each case

irrespective of the negligence of the relevant person, but provided that nothing in this Section 14.12(a) shall purport to exclude any liability for fraud.

(b) Seller irrevocably waives all rights and claims which it may have against any Sale Company or any of its officers or employees in respect of any misrepresentation, inaccuracy or omission in or from any information or advice given by it or any Employee to Seller to enable it to give any of the Seller's warranties in this Agreement and any agreement entered into or in connection with this Agreement or to prepare the Data Room Information and Disclosure Letters or to assume any of the obligations assumed or to be assumed by it under or pursuant to this Agreement and any agreement entered into or in connection with this Agreement, but provided that nothing in this Section 14.12(b) shall purport to exclude any liability for fraud.

# 14.13 Language

The language of this Agreement and the transactions envisaged by it is English and all notices to be given in connection with this Agreement must be in English. All demands, requests, statements, certificates or other documents or communications to be provided in connection with this Agreement and the transactions envisaged by it must be in English or accompanied by a certified English translation; in this case the English translation prevails unless the document or communication is a statutory or other official document or communication.

# 14.14 Rights

The rights of each Party under this Agreement are cumulative and not exclusive of rights and remedies provided by law, other than those expressly excluded under this Agreement. Except as expressly provided in this Agreement, no failure or delay by any Party in exercising any right or remedy relating to this Agreement or any other agreement entered into between the Parties in connection with this Agreement shall affect or operate as a waiver or variation of that right or remedy or preclude its exercise at any subsequent time. No single or partial exercise of any such right or remedy shall preclude any further exercise of it or the exercise of any other remedy.

# 14.15 No Merger

The covenants, representations, warranties and indemnities contained in this Agreement shall survive Closing and shall not merge in any of the other agreements entered into in connection with this Agreement notwithstanding any rule of law, equity or statute to the contrary and such rules are hereby waived.

#### 14.16 Standstill

Purchaser shall not, and shall not cause any members of the Purchaser Group or any of Purchaser's Representatives to, directly or indirectly communicate (whether such communication is oral or written) with PETRONAS or any Other Participant regarding the transactions contemplated by this Agreement except with the prior written consent of Seller until the earlier of:

- (a) Closing; or
- (b) termination of this Agreement.



Seller:

-

# CANAM OFFSHORE LIMITED

Ву: \_\_\_\_\_

Name: [<u>†††††]</u>

Title: [<u>+++++</u>]\_\_\_

Purchaser:

# PTTEP HK OFFSHORE LIMITED

By: \_\_\_\_\_

Name: [<u>+++++]</u>\_\_\_\_\_

Title: [<u>+++++]</u>\_\_\_\_\_

#### EXHIBIT 6 TAXATION

In this Exhibit 6 (*Taxation*), the following definitions shall have the following meanings:

"Accounts Relief" means a Relief which has been treated as an asset in preparing the Locked Box Accounts and/or the Closing Statement;

"**Event**" means any payment, act, transaction including the execution of this Agreement and Closing. Any reference to an Event occurring on or before a particular date shall include Events that, for Tax purposes, are deemed to have, or are treated or regarded as having, occurred on or before that date;

"First Transferred Interests" has the meaning given to it in the Pertamina SPA;

"Liability for Taxation" means any liability of the Sale Companies to make a payment of (or in respect of) Tax regardless of whether such liability is primarily payable by the Sale Companies and/or whether the Sale Companies has or may have any right of reimbursement against or right of recovery from any other person or persons, in which case the amount of the Liability for Taxation shall be the amount of the actual payment and also:

- (c) the loss of an Accounts Relief; and
- (d) the utilisation or setting off against a Liability for Taxation or against income, profits or gains earned, accrued or received on or before Closing of any Purchaser's Relief, in circumstances where, but for such utilisation or setting off, the relevant Sale Company would have had a Liability for Taxation in respect of which Purchaser would have been able to make a claim against Seller under this Agreement;

and so that the amount of the Liability for Taxation will be (i) in the case of sub-paragraph (a), where the Accounts Relief lost was a right of repayment of Tax, the amount of the repayment which would otherwise have been obtained and in all other cases, the amount of Tax which could have been saved on the basis of the Tax rates current at Closing; or (ii) in the case of sub-paragraph (b) the amount of Tax which has been saved in consequence of the utilisation or set off of the Purchaser's Relief;

"**Overprovision**" means the amount by which any provision for Tax in the Locked Box Accounts is overstated;

"**Pertamina SPA**" means the sale and purchase agreement dated 30 September 2014 between the Sale Companies, Pertamina and PT Pertamina (Persero);

# "**Purchaser's Relief**" means:

- (e) any Accounts Relief;
- (f) Relief of the Sale Companies which arises in respect of an accounting period occurring after the Locked Box Accounts Date; and
- (g) any Relief, whenever arising, of Purchaser or any member of the Purchaser Group other than the Sale Companies;

"**Refund**" means any refund, credit or repayment of Taxation actually received by a Sale Company (or credited against a liability of a Sale Company to make an actual payment of Tax for which the Seller would not have been liable to make payment under paragraph 1 of this Exhibit 6 (*Taxation*) or in respect of the Tax Warranties) that has arisen in respect of gross receipts, income, profits or gains

earned, accrued or received by the Sale Companies in respect of an accounting period occurring before the Locked Box Accounts Date (excluding any such Refund that is a Purchaser's Relief or a Block SK Tax Refund or Block K Tax Refund);

"**Relief**" means any loss, relief, allowance, credit, exemption, set-off, right to repayment, trading expenses or any deduction in computing income, profits or gains for the purposes of Tax or other relief of a similar nature granted by or available in relation to Tax or any deduction in computing income, profits or gains for the purposes of Tax;

"**Saving**" means the reduction or elimination of any liability of the relevant Sale Company to make an actual payment of Tax in respect of which Seller would not have been liable to make a payment under paragraph 1 of this Exhibit 6 (*Taxation*) or in respect of the Tax Warranties by the use of any Relief arising wholly as a result of a Liability for Taxation in respect of which Seller has made payment or by the use of a Seller's Relief;

"**Seller's Relief**" means any Relief of the Sale Companies which arises at any time on or prior to the Locked Box Accounts Date other than a Purchaser's Relief;

"**Tax Claim**" means a self-assessment, claim, assessment, notice, demand or other document issued or action taken by and on behalf of a Taxation Authority, the preparation or submission of any assessment, self assessment, notice, letter or other document by the Sale Companies or Purchaser or any other matter of circumstance from which it appears that the Sale Companies or Purchaser may be liable or is sought to be made liable to make a payment to the Taxation Authority or to another person (whether or not the payment is primarily payable by the Sale Companies and whether or not the Sale Companies have or may have a right of reimbursement against another person) or may be denied or sought to be denied a Relief for which Seller is or may be liable under this Agreement;

"**Tax Dispute**" means any Tax Claim where conduct is delegated to Seller pursuant to paragraph 7 of this Exhibit 6 (*Taxation*) or where the Sale Companies are requested to take any action pursuant to paragraph 7.1 of this Exhibit 6 (*Taxation*);

"Tax Warranties" means the warranties set forth in Section 7.14 of this Agreement;

"**Taxation Authority**" means any government, state or municipality or any local, state, federal, or other authority, body or official anywhere in the world exercising a fiscal, revenue, customs or excise function (including, but not limited to, the Inland Revenue Board of Malaysia and the Royal Malaysian Customs Department); and

"Transferred Interests" has the meaning given to it in the Pertamina SPA.

#### 1. Covenant

- 1.1 Subject to paragraph 2, Seller agrees to pay to Purchaser an amount equal to any:
  - (a) Liability for Taxation resulting from or by reference to:
    - (i) any Event occurring on or before the Closing; or
    - gross receipts, income, profits or gains earned, accrued or received (or deemed to be earned, accrued or received for Tax purposes) by the Sale Companies on or before the Closing;
  - (b) [\*\*\*\*\*];

- (c) any Liability for Taxation which is primarily the liability of another person (the "**Primary Person**") for which a Sale Company is liable in consequence of:
  - (i) the Primary Person failing to discharge such Tax Liability; and
  - (ii) such Sale Company at any time before Closing:
    - (A) being a member of the same group of companies as the Primary Person; or
    - (B) having control of, being controlled by, or being otherwise connected with, the Primary Person or being controlled by the same person as the Primary Person,

for any Tax purpose; and

- (d) any Liability for Taxation resulting from or by reference to any release, forgiveness, repayment or other settlement on or before Closing of any loan or other receivable owed by or to any Sale Company; and
- (e) costs and expenses reasonably and properly incurred by Purchaser or the Sale Companies in connection with any Liability for Taxation in respect of which Seller is liable under this Exhibit 6 (*Taxation*) (excluding any such costs and expenses incurred in connection with contesting a Tax Claim or proceeding with a Tax Dispute in respect of which Seller has notified Purchaser in writing that it no longer wishes to contest such Tax Claim or pursue such Tax Dispute) or successfully taking or defending any action under this Exhibit 6 (*Taxation*).
- 1.2 The Seller shall pay the relevant amount in accordance with this paragraph 1 to Purchaser in cleared and immediately available funds on the date which shall be on or before the tenth Business Day after the date of the demand for such amount.

#### 2. Exclusions

- 2.1 Subject to paragraph 2.3, Seller shall not be liable under paragraph 1.1 above to the extent that:
  - (a) it arises as a result of any transaction occurring in the ordinary course of business of the relevant Sale Company in the period between the Locked Box Accounts Date and Closing;
  - (b) provision or reserve in respect of the liability is made or reflected in the Locked Box Accounts and/or the Closing Statement;
  - (c) the liability is or arises in connection with any Transaction Taxes solely in connection with the acquisition of the Sale Shares;
  - (d) such liability was discharged on or before Closing;
  - (e) such liability is a liability of the Sale Companies to make a payment of Taxation in circumstances where the Sale Companies have already collected, invoiced or deducted an amount on account of such Taxation and are holding that amount in preparation for making a payment to the relevant Taxation Authority on the due date;



- (f) it arises or is increased as a consequence of any change (including any retrospective change), after the Closing, in the law (including subordinate legislation), rule or regulation or judicial interpretation thereof or in the generally published interpretation or practice of the Taxation Authority or to the extent that such Taxation arises or is increased by a change in the rate of Taxation after the Closing;
- (g) it arises as a result of a change after Closing in the:
  - (i) date to which the Sale Companies makes up its accounts; or
  - (ii) bases upon which the accounts of the Sale Companies are prepared,

except where such change is made and is necessary in order to comply with generally accepted accounting principles where such principles were not complied with as at Closing;

- (h) such liability would not have arisen but for any transaction, act or omission carried out by Purchaser or the Sale Companies (after Closing), other than a transaction, act or omission which:
  - (i) was required by law;
  - (ii) was effected under a legally binding obligation of the Sale Companies entered into or created on or before Closing; or
  - (iii) was in the ordinary course of business of the Sale Companies as carried on at Closing;
- (i) the liability has been recovered by Purchaser under the Tax Warranties or under another provision under this Agreement or any other agreement entered into between the parties in connection with this Agreement;
- (j) the liability would not have arisen but for an act carried out by Seller prior to Closing at the written request or with the written approval of Purchaser (excluding the Purchaser's written approval to transfer an Excluded Asset, an act or transaction taken in accordance with Section 9.1 (*Interim Period Covenants*) of this Agreement or paragraph 6 (*Tax Computations*) of this Exhibit 6 (*Taxation*) or this Agreement, or paragraph 7 (*Conduct of Claims*) of this Exhibit 6 (*Taxation*), or any other agreement entered into between the parties in connection with this Agreement);
- (k) any Relief (other than a Purchaser's Relief) is available or is made available for no consideration by a member of the Seller Group to relieve or mitigate such Taxation;
- such liability arises by virtue of any claim, election, surrender or disclaimer made or notice or consent given or by virtue of any other thing done after Closing by or on behalf of a member of the Purchaser Group (including the disclaimer of whole or part of any Relief) other than where the making, giving or doing of such thing was taken into account in the preparation of the Locked Box Accounts;
- (m) such liability would not have arisen but for, or has been increased by, a failure or omission by the Sale Companies to make any valid claim, election, surrender or disclaimer or give any notice or consent or do any other thing after Closing the making, giving or doing of which was taken into account in computing any provision or reserve for Taxation or otherwise in preparing the Locked Box Accounts or was otherwise requested by Seller

provided that Seller has notified Purchaser of any such action which needs to be taken at least twenty (20) Business Days prior to the date on which it must be done;

- (n) any income, profits or gains to which the liability is attributable were earned or received by or accrue to the Sale Companies on or before the Locked Box Accounts Date but were not reflected in the Locked Box Accounts or to the extent the liability arises because the assets of the Sale Companies are greater than, or the liabilities are less than, those taken into account in computing the provision or reserve for Taxation in the Locked Box Accounts provided that this sub-paragraph 2.1(n) shall only apply in respect of any income, profit or gains to the extent that the relevant Sale Company retains the benefit of such income, profits or gains at Closing (either as available cash or where such income profit or gains has been expected by the relevant Sale Company in the ordinary course of business);
- (o) such liability arises as a result of a failure of Purchaser to comply with any of its obligations under this Agreement save to the extent that such failure arises as a result of the failure by the Seller to comply with its respective obligations pursuant to this Agreement;
- (p) it relates to interest and penalties to the extent that such interest and penalties are attributable to the unreasonable delay or default by Purchaser, any member of the Purchaser Group, or after Closing, the Sale Companies;
- (q) such liability arises in respect of, by reference to or in consequence of any income, profits or gains earned, accrued or actually received or any Event not in the ordinary course of the Sale Companies business after the Locked Box Accounts Date and on or before Closing but where the Sale Companies have the benefit of such income, profits or gains and such benefit is retained by the Sale Companies at Closing; and
- (r) the liability would not have arisen or would have been reduced but for a cessation of trade or material change in the nature or conduct of a trade carried on by the Sale Companies in either case occurring after Closing.
- 2.2 Paragraph 1 of this Exhibit 6 (*Taxation*) does not apply to a liability unless specific written notice of such liability specifying in reasonable detail the circumstances giving rise to such liability has been served on Seller on or prior to the date falling twenty one (21) Business Days after the expiration of the statute of limitations applicable to the underlying liability.
- 2.3 Paragraphs 2.1(a), 2.1(h), 2.1(j) or 2.1(q) of this Exhibit 6 (*Taxation*) shall not apply to limit the liability of the Seller pursuant to paragraph 1 in respect of any Liability for Taxation arising as a result of or by reference to the circumstances or Events referred to in paragraph 1.1(d).

#### 3. Recovery from Third Parties

- 3.1 Where Seller has made a payment under paragraph 1 or under the Tax Warranties and Purchaser or Sale Companies become entitled to recover from another person, any amount in respect of such liability, Purchaser shall or procure that the Sale Companies shall:
  - (a) notify Seller of its entitlement as soon as reasonably practicable; and
  - (b) if so requested by Seller, and subject to Purchaser and the Sale Companies being indemnified by Seller against all losses (including additional Taxation), costs and expenses which may be properly and reasonably incurred, take or procure that the Sale Companies take all reasonable and prompt steps to enforce that recovery against the person in question

(keeping Seller informed of the progress of all action taken and providing Seller with copies of all relevant correspondence and documentation).

- 3.2 If Purchaser or the Sale Companies recovers an amount referred to in paragraph 3.1, Purchaser shall account to Seller within fifteen (15) Business Days of recovering any such amount for the lesser of:
  - (a) any amount recovered (including any related interest or repayment supplement) less any Tax suffered in respect of that amount and any reasonable costs and expenses of recovery (save to the extent that amount has already been satisfied by the indemnity provided for in paragraph 3.1(b)); and
  - (b) the amount paid by Seller under paragraph 1 or under the Tax Warranties in respect of the liability in question.

#### 4. Overprovisions, Refunds and Savings

- 4.1 If the auditors for the time being of the Sale Companies certify (at the sole cost and expense of Seller) that there has been an Overprovision, Refund or Saving then such Overprovision, Refund or Saving:
  - (a) shall first be set off against any payments then due from Seller under paragraph 1 of this Exhibit6 (*Taxation*) or in respect of the Tax Warranties; and
  - (b) (to the extent there is any excess) shall be set off against any payment(s) already made or subsequently due under paragraph 1 of this Exhibit 6 (*Taxation*) or for breach of Tax Warranty in chronological order until exhausted, provided that to the extent that such Overprovision, Refund or Saving is set off against any payment already made by Seller (and not previously refunded under this sub-clause), it will promptly be repaid to Seller.
- 4.2 If Purchaser or the Sale Companies discovers that there has been an Overprovision, Refund or Saving, Purchaser shall as soon as reasonably practicable give written notice thereof to Seller such notice to include reasonably sufficient details of such Overprovision, Refund or Saving and Purchaser will use its reasonable endeavours to procure that the auditors for the time being of the Sale Companies deal expeditiously with a request for a determination as to whether an Overprovision, Refund or Saving has arisen or will arise and will procure that the Sale Companies provide all assistance, documents and other information as may be reasonably required by the aforementioned auditors for that purpose.
- 4.3 After the Sale Companies' auditors produce any certificate under this paragraph 4, Seller or Purchaser, may, at any time, request the auditors for the time being of the Sale Companies to review (at the expense of the party making the aforementioned request) that certificate in the light of all relevant circumstances, including any facts of which they were not or it was not aware, and which were not taken into account, at the time when such certificate was produced, and to certify whether, in their opinion, the certificate remains correct or whether, in light of those circumstances, it should be amended.
- 4.4 If the auditors make an amendment to an earlier certificate and the amount of the Overprovision, Refund or Saving is revised, that revised amount shall be substituted for the previous amount and any adjusting payment that is required shall be made by or to Seller (as the case may be) as soon as reasonably practicable.
- 4.5 If any dispute arises as to whether there is or has been any Overprovision, Refund or Saving, such dispute shall be referred for determination to a firm of chartered accountants agreed between Seller



and Purchaser (or failing such agreement to the Sale Companies' auditor), who shall act as expert and not as arbitrator (the cost of the determination being shared equally by Seller and Purchaser).

4.6 Purchaser shall procure that all reasonable steps are taken within a reasonable time to maximise an Overprovision, Refund or Saving.

#### 5. Purchaser's Secondary Liabilities

From and after the Locked Box Accounts Date, Purchaser shall be liable for, and shall indemnify and hold harmless Seller and its Affiliates from and against, (i) any Taxes (other than Transaction Taxes) incurred with respect to the Sale Companies and the Sale Shares and attributable to periods beginning after the Locked Box Accounts Date; (ii) any Taxes of Purchaser or any member of the Purchaser Group; and (iii) any Transaction Taxes arising solely in connection with the acquisition of the Sale Shares, excluding in respect of any Taxes for which the Purchaser could make a claim against the Seller under paragraph 1 or for breach of any Tax Warranty.

# 6. Tax Computations

# **Pre-Closing Accounting Periods**

- 6.1 Subject to and in accordance with the provisions of this paragraph 6, Seller or its duly authorised agents shall (at the Sale Companies' sole cost and expense):
  - (a) prepare and deal with (or procure the preparation and dealing with) all computations and returns relating to Taxation; and
  - (b) prepare and deal with all other matters which relate to the computations and returns detailed in paragraph 6.1(a) above, including correspondence,

in respect of all accounting periods (the "**Pre-Closing Accounting Periods**") of the Sale Companies ending on or before Closing ("**Pre-Closing Tax Documents**").

- 6.2 Purchaser shall procure that the Sale Companies shall make such claims, surrenders, disclaimers and elections or give such notice or consent or do such other thing as were taken into account in computing a provision for Tax in the Locked Box Accounts relating to the Pre-Closing Tax Documents.
- 6.3 Seller or its duly authorised agents shall deliver all Pre-Closing Tax Documents that are required to be authorised and signed by the Sale Companies to Purchaser for authorising and signing prior to submission. The Seller shall take into account and incorporate any reasonable comments of the Purchaser on the Pre-Closing Tax Documents. If a time limit applies in relation to the submission of any of the Pre-Closing Tax Documents, Seller shall ensure that Purchaser receives the relevant Pre-Closing Tax Documents no later than thirty (30) Business Days before the expiry of the time limit.
- 6.4 Purchaser shall forward the Pre-Closing Tax Documents delivered to it under paragraph 6.3 for review to the Seller at least fifteen (15) Business Days prior to the intended submission date, which shall be no later than the statutory filing date. Purchaser shall procure that the Pre- Closing Tax Documents shall be authorised and submitted to the relevant Taxation Authority without amendment or with such amendments as Seller agrees (acting reasonably) and shall give Seller or its agents all such assistance as may be required to agree the Pre-Closing Tax Documents with the relevant Taxation Authority.

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- 6.5 Seller shall procure that:
  - (a) Purchaser is kept properly informed of the progress of all material matters relating to the Taxation affairs of the Sale Companies in relation to the Pre-Closing Accounting Periods;
  - (b) Purchaser receives copies of all written material correspondence to, or from, any Taxation Authority insofar as it is relevant to the matters referred to in paragraph 6.5(a) above; and
  - (c) any reasonable comments of Purchaser are taken into account in relation to matters referred to in paragraph 6.5(a) above.
- 6.6 Purchaser shall procure that Seller is as soon as reasonably practicable sent a copy of any communication from any Taxation Authority insofar as it relates to the Pre-Closing Tax Documents or related Taxation affairs of the Sale Companies.

# **Straddle Period**

- 6.7 Subject to paragraph 6.1, Purchaser or its duly authorised agents shall (at the Sale Companies' sole cost and expense):
  - (a) prepare, submit and deal with (or procure the preparation and submission of and dealing with) all computations and returns relating to Taxation; and
  - (b) prepare and deal with all other matters which relate to the computations and returns detailed in paragraph 6.7(a) above, including correspondence,

in respect of the accounting period ("**Straddle Period**") in which Closing takes places ("**Straddle Period Tax Documents**"); and

- (c) deal with all other matters which relate to Taxation including, without limitation, any correspondence, enquiry, dispute, negotiation or settlement involving a Taxation Authority in respect of the Straddle Period.
- 6.8 To the extent that any liability which may arise pursuant to paragraph 1 or in respect of the Tax Warranties may be affected, Purchaser shall procure that:
  - (a) Seller is kept fully informed of the progress of all matters relating to the Taxation affairs of the Sale Companies in relation to the Straddle Period;
  - (b) Seller receives copies of all written correspondence to, or from, any Taxation Authority insofar as it is relevant to the matters referred to in paragraph 6.8(a) above;
  - (c) Seller receives drafts of any of the Straddle Period Tax Documents which are to be submitted within a reasonable period of time considering the nature of the document. If a time limit in relation to the submission of any of the Straddle Period Tax Documents, Purchaser shall ensure that Seller receives the relevant Straddle Period Tax Documents no later than twenty (20) Business Days before the expiry of the time limit; and
  - (d) Any reasonable comments of Seller are taken into account and incorporated into any documentation in relation to such matters provided that Seller's comments are received

no later than fifteen (15) Business Days after the draft Straddle Period Tax Documents have been received by the Seller pursuant to paragraph 6.8(c).

- 6.9 Notwithstanding any other provision in this paragraph 6 and save always as may be required by law, Purchaser shall not and shall procure that no member of the Purchaser Group or any of its directors, employees or agents shall, without the prior written consent of Seller (not to be unreasonably withheld or delayed), submit any correspondence or return or send any other document to a Taxation Authority where any member of the Purchaser Group or any of its directors, employees or agents is aware or could reasonably be expected to be aware that submitting such correspondence or return or sending such document or doing such other thing will or is likely to:
  - (a) give rise to, or increase, a Tax Claim under this Agreement; or
  - (b) otherwise materially adversely affect the Taxation position of any member of the Seller Group;

without first affording Seller a reasonable opportunity to comment thereon and without taking account of and incorporating any reasonable comments received.

- 6.10 For the avoidance of doubt:
  - (a) where any matter relating to Tax gives rise to a Tax Claim, the provisions of paragraph 7 shall take precedence over the provisions of this paragraph 6;
  - (b) the provisions of this paragraph 6 shall not prejudice the rights of Purchaser to make a Tax Claim under this Agreement in respect of a Liability for Taxation.
- 6.11 Purchaser shall provide (and shall procure that the Sale Companies provide) Seller or any member of the Seller Group with such information and assistance, including without limitation such access to its books, accounts and records, which Seller or any member of the Seller Group may reasonably require for the purpose of preparing or submitting any Tax returns in respect of accounting periods ending on or before Closing or which relate to any extent to a period before Closing or any Event occurring on or before Closing or any related computations, notices, claims, elections, documents or correspondence.

#### 7. Conduct of Claims

- 7.1 If the Sale Companies or Purchaser receives or becomes aware of a Tax Claim which it reasonably considers may result in Seller becoming liable to make a payment under paragraph 1 or in respect of the Tax Warranties the Purchaser shall, as soon as reasonably practicable (in any event within ten (10) Business Days) of receiving or becoming aware of a Tax Claim, give notice of the Tax Claim to the Seller, such notice to include reasonably sufficient details of such Tax Claim, the due date for any payment and the time limits for any appeal and, so far as practicable the amount of any claim or intended claim against Seller under this Agreement.
- 7.2 In relation to any Tax Claims notified to Seller pursuant to paragraph 7.1 and subject to paragraph 7.3, Purchaser shall, and shall ensure that the Sale Companies will, take any action Seller may reasonably request to avoid, dispute, resist or compromise the Tax Claim if Seller has indemnified the Purchaser and the Sale Companies against any additional Tax and costs and expenses which Purchaser or Sale Companies may reasonably and properly incur in connection with the taking of action pursuant to this paragraph.

- 7.3 Seller shall have conduct of and shall manage any Tax Claim upon the following terms or such other terms which Purchaser and Seller may specifically agree in writing:
  - (a) all written communication pertaining to the Tax Dispute which are transmitted to the relevant Taxation Authority shall be copied to Purchaser; and
  - (b) Seller shall keep Purchaser informed of the material progress of any Tax Dispute.
- 7.4 Seller's rights under paragraph 7.3 shall cease and Purchaser shall be free to reasonably settle, compromise or deal with any Tax Claim and/or Tax Dispute if Seller notifies Purchaser or the Sale Companies to the effect it no longer wishes to pursue the Tax Dispute.

#### CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Roger W. Jenkins, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Murphy Oil Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal controls over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: May 2, 2019

/s/ Roger W. Jenkins Roger W. Jenkins Principal Executive Officer

#### CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, David R. Looney, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Murphy Oil Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal controls over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: May 2, 2019

/s/ David R. Looney David R. Looney Principal Financial Officer

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Murphy Oil Corporation (the "Company") on Form 10-Q for the period ended March 31, 2019 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, Roger W. Jenkins and David R. Looney, Principal Executive Officer and Principal Financial Officer, respectively, of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to our knowledge:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 2, 2019

/s/ Roger W. Jenkins Roger W. Jenkins Principal Executive Officer

/s/ David R. Looney David R. Looney Principal Financial Officer

Ex. 32-1