FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C.	20549

	OMB APPROVAL								
	OMB Number:	3235-0287							
l	Estimated average burden								
l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							,	,			, ,							
Name and Address of Reporting Person* Utsch Louis W							r Name a						Relationship of Reporting Person(s) to Issuer (Check all applicable) Director					
(Last) 9805 KAT	(Fir	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024								X Officer (give title Other (spec below) below) Vice President				
G-200							endment	, Date of	Origin	al Filed (Month/Day/Y	Line)	·					
(Street) HOUSTON TX 77024						X Form filed by One Reporting Person Form filed by More than One Reporting Person												
(City)	(Sta	ate)	(Zip)		- R □	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											satisfy the	
		Та	ble I - N	on-De	rivativ	ve S	ecuriti	es Ac	quire	d, Dis	posed of,	or Bene	ficially (Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Beneficially Owned Following		Form: Direct (D) or Indirect		7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock 02/06/2						2024		M		42,154(1)	A	(1)	56,352			D		
Common Stock 02/06/2						4			F ⁽²⁾		16,588	D	\$38.0775	39,764			D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)						Date of Sec (Year) Under		ng e Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exc	te ercisable	Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)			
Performance Stock Unit ⁽³⁾	(4)	02/06/2024			M			22,600 ⁽	1)	(4)	(4)	Common Stock	22,600	\$0	16,15	50	D	
Performance Stock Unit ⁽³⁾	(4)	02/06/2024			A		6,300			(4)	(4)	Common Stock	6,300	\$0	22,45	50	D	
Restricted Stock	(4)	02/06/2024			A		4,200			(4)(6)	(4)(6)	Common Stock	4,200	\$0	11,40	00	D	

Explanation of Responses:

- 1. Represents performance-based Restricted Stock Units (RSUs) that have vested and settled in shares of the Company's stock on a one-for-one basis. Pursuant to the terms of the performance-based grant awarded under the 2020 Long-Term Incentive Plan, the total includes 173.8% of the original award, plus shares equivalent in value to accumulated dividends.
- 2. Shares withheld for taxes on RSU vesting.
- 3. Performance-based restricted stock unit award granted under the 2020 Long-Term Incentive Plan.
- 4. These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date.
- $5.\ Time-based\ restricted\ stock\ unit\ award\ granted\ under\ the\ 2020\ Long-Term\ Incentive\ Plan.$
- 6. Vest date is February 6, 2027.

/s/ E. Ted Botner, attorney-infact

02/07/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.