FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL										
OMP Number:	2225 026									

OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* COSSE STEVEN A				2. <u>N</u>									ationship of k all applica Director		Person(s) to Is) to Issuer 10% Owner		
	CH STREE	(First) (Middle) CH STREET				. Date 1/31/2		est Transac	ction (M	onth/D	ay/Year)		Officer (gbelow)	give title	Othe below	(specify v)		
P.O. BOX 7000				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) EL DOR	ADO A	R	71731-700	00											orm filed by One Report orm filed by More than C erson		·	
(City)	(S	state)	(Zip)															
		Ta	able I - No	n-De	rivati	ive S	ecurit	ies Acq	uired	, Dis	posed of,	or Bene	ficially	Owned				
		2. Transaction Date (Month/Day/Year)		- 1	2A. Deemed Execution Date, if any (Month/Day/Year)					I. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		and 5) Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 ar			(Instr. 4)		
Common Stock			01/31/2012		12	2		M		11,542(1)	A	\$ <mark>0</mark>	74,221		D			
Common Stock			01/31/2012		12			F		3,861(2)	D	\$59.655	70,360		D			
Common Stock													10,962		I	Trustee Of Company Thrift Plan		
			Table II -								osed of, o			wned			•	
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction Bate Execution Date Execution Date, or Exercise (Month/Day/Year)		4. Transa Code (8)	ction	5. Number of Derivative		Expiration Date (Month/Day/Year) Of		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported	Ownership Form:	Beneficial Ownership ect (Instr. 4)				
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares	Transact (Instr. 4)		on(s)		
Restricted Stock Unit ⁽³⁾	\$0 ⁽⁴⁾	01/31/2012			М			13,889 ⁽¹⁾	(4	1)	(4)	Common Stock	13,889	\$0	10,820	6 D		
Restricted Stock Unit ⁽⁵⁾	\$0 ⁽⁴⁾	02/01/2012			A		3,660		(4	1)	(4)	Common Stock	3,660	\$0	14,480	6 D		

Explanation of Responses:

- 1. Represents Restricted Stock Units (RSUs) that have vested and settled in shares of the Company's stock on a one-for-one basis. Pursuant to the terms of the performance-based grant awarded under the 2007 Long-Term Incentive Plan, the total includes 78.625% of the original award, plus shares equivalent in value to accumulated dividends.
- 2. Shares withheld for taxes on RSU vesting.
- 3. Award granted under the 2007 Long-Term Incentive Plan.
- 4. These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date
- 5. Restricted Stock Unit Award granted under the 2008 Stock Plan for Non-Employee Directors.

/s/ John A. Moore, attorney-infact 02

** Signature of Reporting Person

02/02/2012

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.